



ANNUAL PROGRAM BUDGET

2022



CITY OF SHEBOYGAN, WISCONSIN

Photos of Sheboygan public art on the cover from left to right:

Top row:

- Mural by Danielle Dyksterhouse; located at 513 N. 8th Street
- P.E.A.R.L. (Prism. Emitting. Abstracted. Radiant. Light.) installation by Michael Moore / tres birds workshop; located at City Green

Middle row:

- Mural by Nick “Noodles” Mann; located on the basketball court near the Sheboygan River, off North Water Street
- “The Happiness Project” mural by Jessica Rassel; located at the Above and Beyond Children’s Museum at 902 N. 8th Street

Bottom row:

- “Threading a Dream” mural by Nancy Saleme and Patricia Cazoria; located at Mead Public Library at 710 N. 8th Street
- “Natural Bridge Study” installation by Mary Anne Kluth; located next to the Weill Center at 826 N. 8th Street

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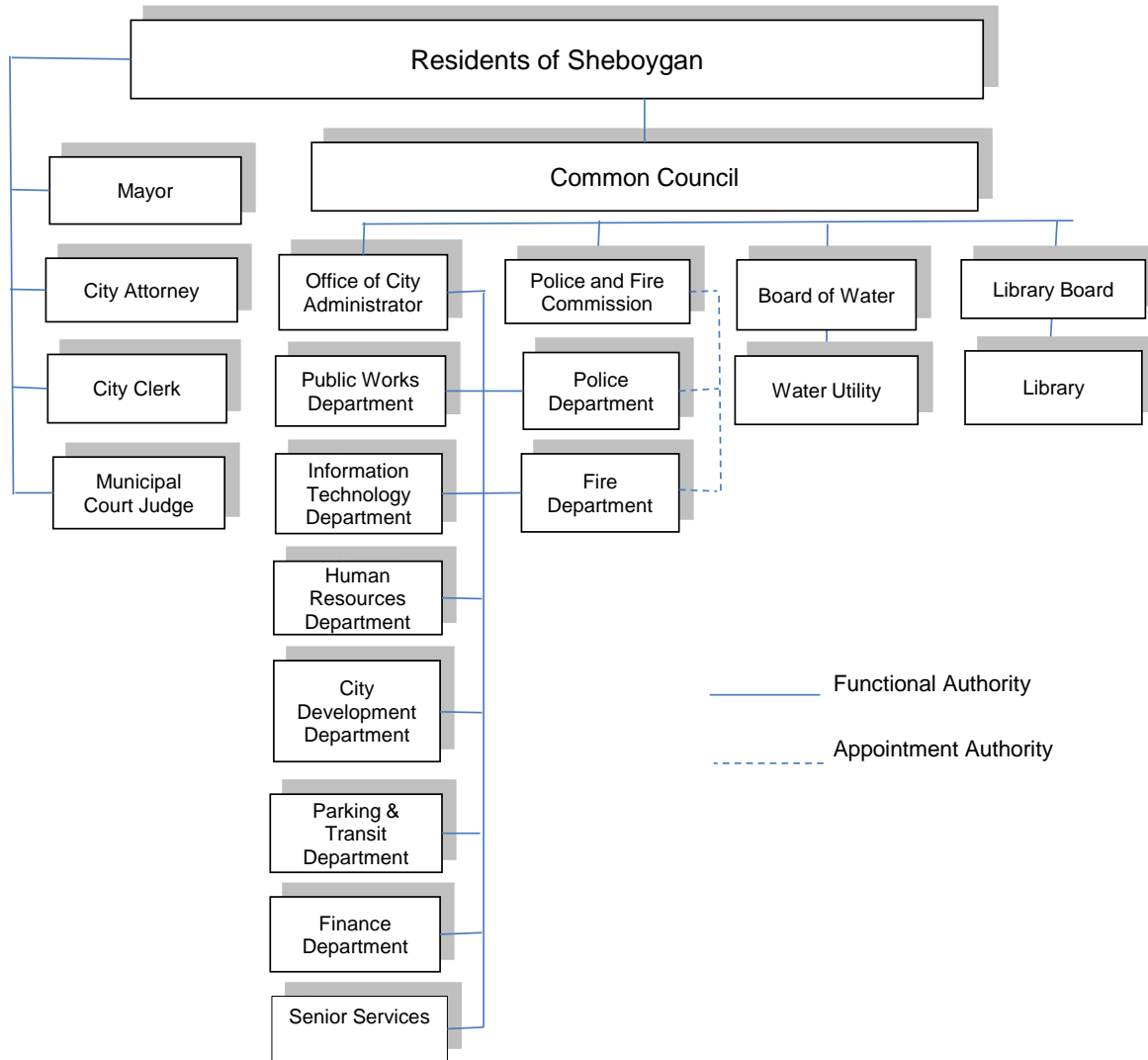
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CITY OF SHEBOYGAN ELECTED OFFICIALS 2021 – 2022

<p>District 1 (Wards 1, 2) Barb Felde <i>Council President</i></p>		<p>District 2 (Wards 3, 4) Roberta Filicky-Peneski <i>Council Vice President</i></p>	
<p>District 3 (Wards 5, 6) Amanda Salazar</p>		<p>District 4 (Wards 7, 8) Betty Ackley</p>	
<p>District 5 (Wards 9, 10) Markus Savaglio</p>		<p>District 6 (Wards 11, 12) Dean Dekker <i>Committee of the Whole Chairperson</i></p>	
<p>District 7 (Wards 13, 14) Grazia Perrella</p>		<p>District 8 (Wards 15, 16) Leslie Laster</p>	
<p>District 9 (Wards 17, 18) Trey Mitchell</p>		<p>District 10 (Wards 19, 20) Andre Walton</p>	
<p>Mayor Ryan Sorenson</p>		<p>City Clerk Meredith DeBruin</p>	
<p>City Attorney Charles Adams</p>		<p>Municipal Court Judge Natasha Torry</p>	

For contact information, please visit www.sheboyganwi.gov



Name

Todd Wolf
 David Biebel
 Eric Bushman
 Vicky Schneider
 Chad Pelishek
 Derek Muench
 Kaitlyn Krueger
 Christopher Domagalski
 Eric Montellano
 Joe Trueblood
 Garrett Erickson
 Emily Rendall-Araujo

Title

City Administrator
 Director of Public Works
 Information Technology Director
 Director of Human Resources and Labor Relations
 Director of Planning and Development
 Director of Parking and Transit
 Finance Director
 Police Chief
 Fire Chief
 Water Utility Superintendent
 Library Director
 Director of Senior Services

Elected Officials

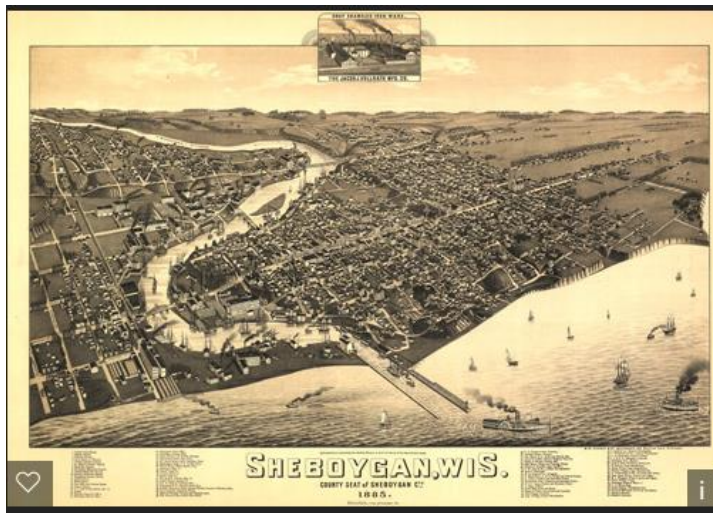
Ryan Sorenson
 Chuck Adams
 Meredith DeBruin
 Natasha Torry

Title

Mayor
 City Attorney
 City Clerk
 Municipal Court Judge

Sheboygan was first witnessed in 1635 by Jean Nicolet while exploring Lake Michigan and the Fox River Valley by canoe. After discovering the Upper Mississippi River in 1643, Sieur Louis Joliet and James Marquette passed by what would eventually become the City of Sheboygan. However, the first landing in Sheboygan did not occur until 1699. Quebec missionary Father Saint Cosme came to intermingle with the then resident Native American Potawatomi Tribe.

The city's name is derived from the Native American language. However, reports of its meaning vary. A thesis by Jerome Francis Hesselink concluded the name Sheboygan is derived from the Native American term "Sheu-wau-wau-gum", meaning rumbling waters, referring to the many waterfalls along the Sheboygan River. Local author Janice Hildebrand reports that Sheboygan means "waterway between the lakes" referring to the connection of the Sheboygan River between Lake Michigan and Lake Winnebago. Regardless of which of these hypotheses are correct, the name was derived from the first Native American residents who inhabited the area.



In 1846, Sheboygan was incorporated as a village. Sheboygan became a city in 1853. In 1891, Sheboygan was one of the great manufacturing centers of the state. The 1900s highlighted further expansion of city services to its 22,962 residents. In order to further protect the harbor from Lake Michigan's waves, a breakwater and lighthouse were built north of the river in 1900. In 1930, Sheboygan had 39,251 residents, and expanded to 49,929 residents in 2020.

Today, Sheboygan's strong work ethic in manufacturing and business continues to yield outstanding employment opportunities in varied private and publicly owned industries. Privately owned companies with strong roots in the area include The Vollrath Company, Rockline Industries, Torke Family Coffee Roasters, and Plastics Engineering Company (Plenco). Sheboygan's strategic location makes it an important transportation hub in east central Wisconsin, providing access by highway, rail, air, and water. Sheboygan offers the lifestyle of small-town America, combined with the convenience of living 50 miles from either Milwaukee or Green Bay.

The city operates under a "Council-Mayor" form of government with a City Administrator responsible for the daily responsibilities of supervision, coordination, and administration of the city departmental activities, as well as the formulation, presentation, and administration of the budget. Policymaking and legislative authority are vested in a 10-member Common Council, chaired by the Mayor.

The Sheboygan Police Department consists of 83 full-time sworn officers providing 24-hour police protection. The Sheboygan Fire Department consists of 73 sworn firefighters, offering 24-hour fire and ambulance services to the residents of Sheboygan. The city partners with the Sheboygan Area School District (SASD) Community Recreation Department to support recreational needs within the community. The Senior Activity Center provides opportunities for 500+ individuals annually. Mead Public Library offers library resources for the city and surrounding communities. Sheboygan Water Utility, under the direction of the Board of Water Commissioners, provides water to the city and adjacent communities from Lake Michigan, while the Sheboygan regional wastewater treatment plant collects and treats sewage waste from Sheboygan residents, and surrounding towns and villages.



Shoreline Metro is the city's premier provider of public transportation serving Sheboygan and the surrounding communities of Kohler and Sheboygan Falls. Service is available Monday through Saturday. Most routes operate on a 30-minute schedule. All buses are equipped with bike racks and accessible to accommodate mobility concerns.

SASD operates 26 public schools, serving a student population of 9,661, making it the largest public-school district within Sheboygan County. SASD instruction offers a wide-variety of educational opportunities, from traditional to charter schools serving students from four-year old kindergarten to college level courses for dual-enrollment at the high school level.

Sheboygan proudly houses the UW Green Bay – Sheboygan Campus within its municipal boundaries. UW Green Bay – Sheboygan Campus offers a variety of bachelors and associates degrees through collaborative programs with other University of Wisconsin schools.

Sheboygan County is home to Lakeland University, a liberal arts university offering both undergraduate and graduate degrees. Lakeland University students receive an education that is broad in scope, comprehensive in spirit, and concentrated in at least one area of study. Lakeshore Technical College (LTC) is a leading provider of technical education with a educational center within Sheboygan. LTC offers over 100 career-focused programs including associate degrees, technical diplomas, technical certificates, and apprenticeship programs.

As the city advances in the future, growth potential and expansion need to be considered when planning for resources and services. Today, Sheboygan boasts many opportunities to enjoy a good life. With the lake's scenic and recreational resources, a mix of housing and retail attractions, a broad-spectrum of arts and cultural activities, groups, and opportunities, and established health care facilities typically found in much larger communities, residents proudly call Sheboygan home.

City of Sheboygan • Demographics

Population

2020	49,929
2010	49,288
2000	50,792
1990	49,676
1980	48,085
1970	48,484

Area Square Miles

2020	15.80
2019	15.80
2018	15.80
2017	15.78
2016	14.81
2015	14.71
2014	14.53
2013	14.52
2012	14.46

Parks

Year	Developed Parks	Acres Maintained
2020	36	705.00
2019	36	705.00
2018	36	705.00
2017	36	675.00
2016	36	614.04
2015	36	614.04
2014	36	614.04

Building Permits

Year	Quantity	Fees Collected
2020	3,645	\$1,167,374
2019	3,423	\$1,299,833
2018	3,394	\$904,184
2017	3,497	\$1,102,804
2016	3,394	\$917,581

Housing Units (2020)

Total Dwelling Units	21,626
Single Family	12,085
Two Family	4,766
Three Family	176
Condominiums	757
Apartment Units	3,842

Public Safety - Police Department

Year	Number of Sworn Officers
2020	83
2019	83
2018	83
2017	82
2016	82
2015	81
2014	81

Public Safety - Fire Department

Year	Number of Sworn Firefighters
2020	73
2019	73
2018	73
2017	73
2016	72
2015	69
2014	72

Number of Police Stations	1
Number of Fire Stations	5
ISO Rating	2

Elections

Year	2020	2019	2018
Ballots Cast	43,127	7,480	34,763

Infrastructure (2020)

Million Gallons of Sewage Treated Daily	12.51
Number of Trees	19,815
Miles of Streets	197.97
Number of Lights	4,571
Miles of Sanitary Sewer	209.01
Miles of Storm Sewer	185.59

Water Utility (2020)

Active Accounts Serviced	18,931
Gallons of Water Treated/Distributed	3,630,631
Miles of Water Main	207

SASD School Registration (2020-2021)

Elementary Schools	4,520
Middle Schools	2,141
High Schools	3,000

Labor Statistics (Sheboygan County 2020)*(Data for Non-farm Wage and Salary
Employment from www.bls.gov)*

Mining, Logging, and Construction	2,300
Manufacturing	20,900
Trade, Transportation, and Utilities	9,400
Information	200
Financial Activities	3,000
Professional and Business Services	4,100
Education and Health Services	8,100
Leisure and Hospitality	4,300
Other Services	2,700
Government	5,500

Employment Trends (Sheboygan County)

Date	Unemployment Rate	Employment	Civilian Labor Force
12/2020	3.2%	59,168	61,114
12/2019	2.5%	59,078	60,562
12/2018	2.2%	62,749	61,211
12/2017	2.3%	62,123	61,454
12/2016	2.8%	60,905	60,978
12/2015	3.2%	59,614	62,178
12/2014	3.6%	57,860	60,129

Age (2020)

Under 5 years	3,060	6.3%
5 to 9 years	3,264	6.8%
10 to 14 years	3,486	7.2%
15 to 19 years	2,906	6.0%
20 to 24 years	3,304	6.8%
25 to 29 years	3,274	6.8%
30 to 34 years	3,412	7.1%
35 to 39 years	3,210	6.6%
40 to 44 years	3,067	6.3%
45 to 49 years	2,782	5.8%
50 to 54 years	3,084	6.4%
55 to 59 years	3,044	6.3%
60 to 64 years	2,792	5.8%
65 to 69 years	2,319	4.8%
70 to 74 years	1,599	3.3%
75 to 79 years	1,393	2.9%
80 to 84 years	917	1.9%
85 years and older	1,414	2.9%

Education Attainment (2020)*(Population 25 years and older)*

Less than High School	9.7%
High school graduate	36.4%
Some college, no degree	21.9%
Associate's degree	11.1%
Bachelor's degree	15.6%
Graduate or professional degree	5.3%

Race (2020)

	Number	Percent
White	36,092	72.29%
Black or African American	1,632	3.27%
American Indian and Alaska Native	317	0.63%
Asian	5,519	11.05%
Native Hawaiian and Other Pacific Islander	16	0.03%
Some other race alone	2,408	4.82%
Multiracial	3,945	7.90%

Largest Property Taxpayers (2020)

	Assessed Value
Acuity Mutual Insurance Co.	\$149,192,720
Meijer Stores LP	\$30,237,860
Aurora Medical Group	\$24,674,080
St. Nicholas Hospital	\$21,555,700
Wal-Mart	\$18,333,910
Sheboygan Acquisitions, LLC	\$16,794,550
PJR Properties	\$16,507,500
Country Village Apartments	\$14,170,090
Nemak USA, Inc	\$13,877,400
Plastics Engineering Company	\$11,588,170

Largest Employers (2020)

	Number of Employees
Aurora Medical Group	1,500+
Acuity Mutual Insurance Company	1,000+
Sheboygan Area School District	1,000+
Nemak USA, Inc.	1,000+
Rockline Industries	800+
Sheboygan County	800+
Physician's Health Network	500+
Old Wisconsin Sausage	500+
American Orthodontics	500+
The Vollrath Company, LLC	500+
Piggly Wiggly Midwest, LLC	500+

January 1, 2022

To the Members of the Common Council and Mayor Ryan Sorenson:

Transmitted herein is the City of Sheboygan's 2022 Adopted Budget for the fiscal year beginning January 1, 2022. The Annual Budget represents one of the most important documents presented to and approved by the Common Council.

The 2022 Budget is more than just revenues, expenses, appropriations, and projects. It serves four basic purposes:

- It is a policy document that is defined by the Common Council to outline the direction toward which the city is moving.
- It is a financial plan that defines the various sources of funds to be collected as well as the services, programs, and activities that citizens can expect to be provided.
- It is an operational guide for department directors on how programs and activities are structured.
- It is a communication device providing the public and other entities with a document defined in a layperson's language as opposed to exclusive financial numbers format.

LONG TERM GOALS AND IMPACT ON BUDGET

Consistent with the six focus areas of the City of Sheboygan Strategic Plan 2017-2021, the 2022 Adopted Budget establishes an operational and financial plan for the delivery of city services and implementation of the city's Capital Improvement Program (CIP). Regarding implementation of the CIP, the 2022 Capital improvement-related expenditures are proposed to increase by \$3.5 million over 2021 levels resulting from several large infrastructure projects for the Wastewater and Water Utilities.

SHORT TERM FACTORS AND IMPACT ON BUDGET

Three factors will negatively affect the city's largest revenue source – property taxes in 2021: limited new development outside of Tax Incremental Districts (TIDs), Wisconsin property tax levy limits, and the strain created by the continued reduction in the State's Utility Aid payments.

- The city is experiencing growth in new construction (\$95.9 million in net new construction according to the Wisconsin Department of Revenue) with the vast majority of this development occurring within TIDs. As a result, most of the subsequent new property tax levy increase is not available to fund general operations, capital, nor debt-related expenditures.
- The city continues to be constrained by Wisconsin legislation which places limits on the amount of the increase in the property tax levy.
- State Shared Revenue continues to decline significantly. Since 2018, State Shared Revenue payments have decreased by \$725,922. The main proponent is a reduction in Utility Aid payments resulting from Alliant Energy plans to retire the final Edgewater Generating unit by the end of 2024. The phase out program began in 2019. Prior to the 2019 closing, Utility Aid payments of nearly \$1.2 million were reduced nearly in half during a one-year period. The Expenditure Restraint Program (ERP) continues its annual decrease as well. The 2022 Adopted budget includes a \$30,000 annual reduction in ERP funding. At its inception, the original contribution for participation in the ERP was \$1,000,000.

The city's total overall tax levy increase of \$570,607 resulted in a property tax rate increase of 2.17 percent or \$0.22 per \$1,000 in assessed property valuation. These calculations are final based on valuation confirmation from the State of Wisconsin Department of Revenue.

BUDGET OVERVIEW

The 2022 Budget includes monies for both operating and capital purposes totaling \$110,402,911. This amount represents a decrease of \$7,706,517 or 6.45 percent reduction from the prior year – 2021 Amended Budget.

The 2022 Budget includes one new fund: Federal Grants Special Revenue Fund to support the administration of the American Rescue Plan Act (ARPA) funds.

Of the city's six fund categories, two fund categories are estimated to decrease their expenditure levels: Debt Service Fund and Capital Improvement Fund. The remaining funds anticipate increases to their respective expenditures.

The following table presents a summary breakdown of budgets by fund.

Budget Summary				
	2021 Amended	2022 Adopted	Dollar Change	Percent Change
General Fund	\$40,244,215	\$42,727,881	\$2,483,666	6.17%
Special Revenue Funds	\$10,932,421	\$11,356,878	\$424,457	3.88%
Federal Grants Fund	\$0	\$16,308	\$16,308	N/A
MEG Unit Fund	\$53,799	\$56,214	\$2,415	4.49%
Community Development Block Grant Fund	\$776,390	\$920,855	\$144,465	18.61%
Housing Revolving Loan Fund	\$764,276	\$296,494	(\$467,782)	-61.21%
Business Revolving Loan Fund	\$170,000	\$300,000	\$130,000	76.47%
Affordable Housing Fund	\$190,869	\$159,013	(\$31,856)	-16.69%
Mead Public Library Fund	\$3,611,407	\$3,648,502	\$37,095	1.03%
Tourism Fund	\$1,420,844	\$1,451,729	\$30,885	2.17%
Park, Forestry and Open Space Fund	\$110,000	\$110,000	\$0	0.00%
Park Impact Fee Fund	\$50,000	\$65,000	\$15,000	30.00%
Cable Television Fund	\$481,202	\$505,159	\$23,957	4.98%
Municipal Court Fund	\$843,075	\$859,680	\$16,605	1.97%
Ambulance Fund	\$1,273,813	\$1,414,214	\$140,401	11.02%
Special Assessment Fund	\$100,000	\$100,000	\$0	0.00%
Harbor Centre Marina Fund	\$977,746	\$1,344,433	\$366,687	37.50%
Redevelopment Authority Fund	\$50,000	\$50,276	\$276	0.55%
Storm Water Fund	\$59,000	\$59,000	\$0	0.00%
Debt Service Funds	\$19,315,397	\$8,893,400	(\$10,421,997)	-53.96%
G O Debt Service Fund	\$4,249,873	\$4,442,369	\$192,496	4.53%
Convention Center Debt Service Fund	\$225,000	\$0	(\$225,000)	-100.00%
TID 6 Debt Service Fund	\$1,207,887	\$1,136,652	(\$71,235)	-5.90%
TID 10 Debt Service Fund	\$650	\$96,504	\$95,854	14746.77%
TID 12 Debt Service Fund	\$215,405	\$235,011	\$19,606	9.10%
TID 13 Debt Service Fund	\$474,564	\$474,414	(\$150)	-0.03%
TID 14 Debt Service Fund	\$489,800	\$521,913	\$32,113	6.56%
TID 15 Debt Service Fund	\$159,046	\$173,718	\$14,672	9.23%

Budget Summary				
	2021 Amended	2022 Adopted	Dollar Change	Percent Change
TID 16 Debt Service Fund	\$805,253	\$804,780	(\$473)	-0.06%
TID 17 Debt Service Fund	\$237,080	\$294,235	\$57,155	24.11%
TID 18 Debt Service Fund	\$11,184,657	\$540,483	(\$10,644,174)	-95.17%
TID 19 Debt Service Fund	\$65,532	\$137,730	\$72,198	110.17%
TID 20 Debt Service Fund	\$0	\$34,941	\$34,941	N/A
Environmental TID Debt Fund	\$650	\$650	\$0	0.00%
Capital Improvement Funds	\$13,308,980	\$9,007,482	(\$4,301,498)	-32.32%
Capital Project Fund	\$4,566,540	\$4,149,000	(\$417,540)	-9.14%
Capital Improvement Fund	\$4,274,038	\$3,684,800	(\$589,238)	-13.79%
Industrial Park Fund	\$6,000	\$8,777	\$2,777	46.28%
TID 12 Capital Project Fund	\$0	\$0	\$0	0.00%
TID 14 Capital Project Fund	\$32,700	\$0	(\$32,700)	-100.00%
TID 16 Capital Project Fund	\$0	\$171,400	\$171,400	N/A
TID 17 Capital Project Fund	\$2,842,178	\$936,700	(\$1,905,478)	-67.04%
TID 18 Capital Project Fund	\$337,524	\$56,805	(\$280,719)	-83.17%
TID 19 Capital Project Fund	\$550,000	\$0	(\$550,000)	-100.00%
TID 20 Capital Project Fund	\$700,000	\$0	(\$700,000)	-100.00%
Fiduciary Funds	\$16,000	\$16,000	\$0	0.00%
Cemetery Perpetual Care Fund	\$16,000	\$16,000	\$0	0.00%
Proprietary Funds	\$34,192,415	\$38,401,271	\$4,208,855	12.31%
Motor Vehicle Fund	\$2,758,646	\$3,041,628	\$282,982	10.26%
Health Insurance Fund	\$7,579,886	\$7,805,588	\$225,702	2.98%
Liability Insurance Fund	\$479,436	\$494,717	\$15,281	3.19%
Workers Compensation Fund	\$703,204	\$722,633	\$19,429	2.76%
Information Technology Fund	\$1,301,595	\$1,115,423	(\$186,172)	-14.30%
Boat Facilities Fund	\$178,524	\$178,545	\$21	0.01%
Recycling Utility Fund	\$995,326	\$1,024,834	\$29,508	2.96%
Parking Utility Fund	\$522,764	\$484,731	(\$38,033)	-7.28%
Transit Utility Fund	\$5,032,391	\$5,029,373	(\$3,018)	-0.06%
Water Utility Fund*	\$7,072,456	\$9,806,861	\$2,734,405	38.66%
Wastewater Utility Fund	\$7,568,188	\$8,696,938	\$1,128,750	14.91%
Total Financial Plan	\$118,009,428	\$110,402,911	(\$7,606,517)	-6.45%

* Water Utility for informational purposes only. The Board of Water Commission has authority for review and approval.

Personnel Change Highlights

In the 2022 Personnel Schedule, there is an overall decrease of 11.5 full-time equivalent (FTE) positions due to realized vacancies. However, the 2022 Budget recommends no changes in the 2021 Amended Budget's authorized positions.

In March 2021, the Common Council adopted Resolution 190-20-21 to enter into contract with Carlson-Dettmann Consulting to complete an assessment compensation study for all non-represented positions, which is currently underway. Administration and Human Resources will report back to the Common Council the impact on the 2022 budget upon receiving the final results of the study.

Capital Expenditures and Capital Improvement Projects Highlights

The approved Five-year Capital Improvement Program is the foundation for the consideration of the 2022 Adopted Program Budget's list of capital improvement projects.

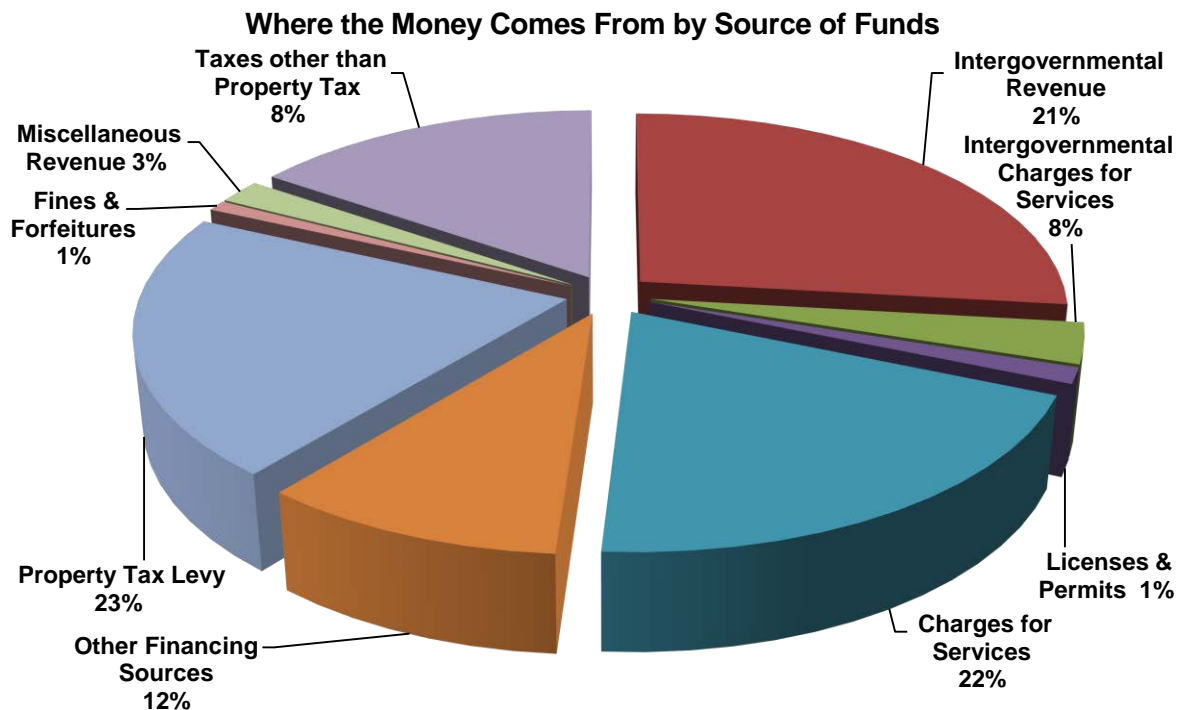
The following are some highlights:

- \$8,000,000 for the reconstruction of the South Lakeshore Interceptor Sewer;
- \$1,943,800 for Congestion Mitigation and Air Quality (CMAQ) Traffic Flow improvements on North 14th Street, Taylor Drive, and Kohler Memorial Drive/Erie Avenue;
- \$1,200,000 for reconstruction of North Avenue between Calumet Drive and Taylor Drive;
- \$1,000,000 for ongoing sewer line reconstruction and relining to support aging infrastructure;
- \$810,000 for a Fire Rescue Pumper;
- \$280,000 for a six Police vehicles; and
- \$250,000 for the Enterprise Asset Management System (EAM).

Income/Outgo

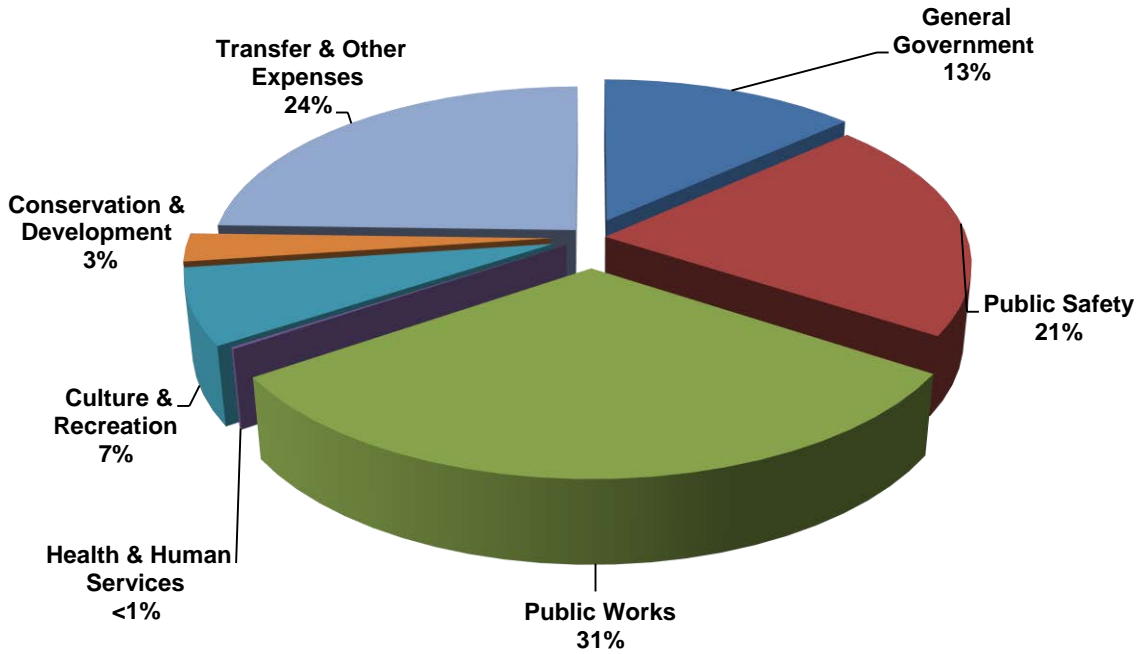
The following pie charts represent the city's income and outgo. Revenues are grouped by major category; expenditures are shown by program area and by type of expenditure.

Of the 2022 revenues (Source of Funds) as identified on the pie chart below, Property Tax Levy, representing 23 percent is the largest revenue source. The second largest category – Charges for Services represents 22 percent.



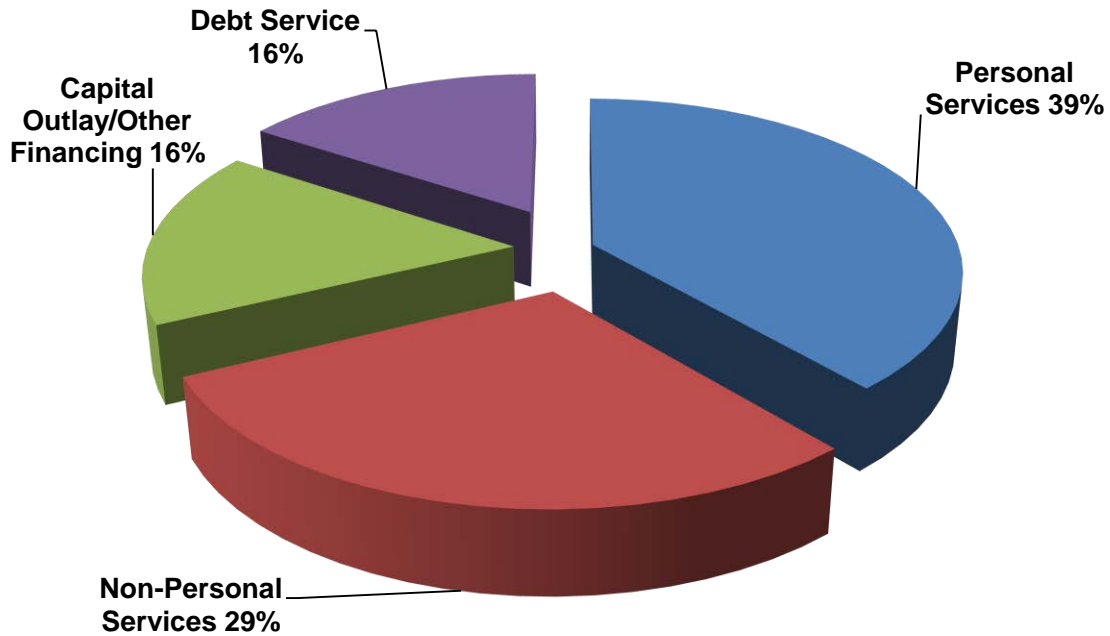
The chart on the following page depicts the breakdown of city expenditures and how the money is spent by program. Public Works and Public Safety represent the first and second largest areas of expenditure appropriations, accounting for 31 percent and 21 percent respectively of the total financial program in 2022.

Where the Money Goes by Type of Program



The final chart below depicts appropriation by expenditure type (Line Item Category). Personal Services represents the largest portion of the total financial program at 39 percent.

Where the Money Goes by Line Item Category



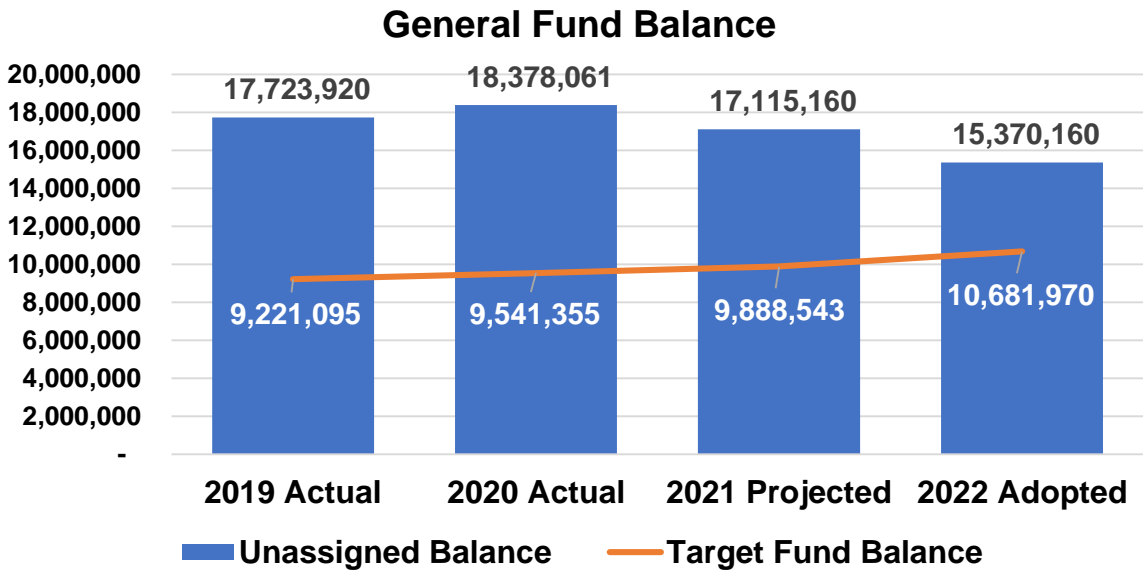
FINANCIAL ASSESSMENT

Sheboygan has developed and maintained a strong financial position through conservative financial management and adherence to sound fiscal analysis and policies. The 2022 Budget is no exception.

Fund Balances

One measure of a municipality’s financial strength is the level of fund balances. All of the city’s six fund categories have a positive fund balance for 2022. The 2022 Budget identifies the use of \$9,570,674 in fund balance.

The following chart depicts a comparison of the 2019 – 2022 General Fund’s (uncommitted) target and actual fund balances. The city’s fund balance policy is to maintain not less than 25 percent (target fund balance). For the 2022 Budget, the projected 2022 uncommitted fund balance of \$15,370,160 will be 36 percent of the proposed 2022 expenditure level.



Debt Management

In addition to the management of existing debt and associated reserves, the city also forecasts future debt within a framework of policies priorities and financial capacity. Current and anticipated capital improvement objectives, available operating revenue, and tax base fluctuations are all evaluated on an ongoing basis to estimate the extent to which the city may issue additional tax-supported debt. This active debt management aids in the development of a sustainable debt portfolio and is a key financial practice contributing to the maintenance of the city’s favorable bond rating. The city’s overall General Obligation debt as a percentage of the statutory limit is 34.94 percent for 2022 (in comparison to the city’s goal to not exceed 60 percent).

As of December 31	Net Debt Outstanding	Ratio of Net Debt to Debt Capacity
2019	\$ 49,104,678	33.60%
2020	\$ 60,589,724	33.09%
2021	\$ 59,383,813	36.01%
2022	\$ 59,814,773	34.94%

Of the 36.01 percent of (existing) 2021 legal debt used, 56.15% of this debt is non-TID related.

Bond Rating

The city's 2021 bond rating is further evidence of its financial strength. Sheboygan's general obligation bonds are currently rated Aa2 by Moody's Investors Service, confirmed in March 2021. Having solid financial policies and prudent financial management practices are principle reasons for this excellent bond rating. This "strong" rating translates directly into lower interest rates on the city's debt.

LOCAL ECONOMY AND DEVELOPMENT ACTIVITY

Prior to the Coronavirus Pandemic, the city's moderate economic growth had contributed to the community's low unemployment rate of 2.8 percent (March 2020). As of June 2021, the Bureau of Labor Statistics confirmed Sheboygan's unemployment rate at 3.3 percent, 0.6 percent lower than Wisconsin's 3.9 unemployment rate, and 2.6 percent lower than the national unemployment rate of 5.9 percent. The Coronavirus Pandemic caused the community's unemployment rate to increase slightly. However, this low unemployment rate is accomplished by a solid manufacturing base and food processing industry. Sheboygan County has the third highest concentration of manufacturing jobs (per capita) in the nation.

The City of Sheboygan is located on the western shore of Lake Michigan and is substantially surrounded by the developed areas of the Towns of Wilson and Sheboygan, as well as the Village of Kohler. As such, the city has limited opportunities for geographic expansion. The city continues to promote redevelopment of older sections of the community into higher density uses.

In March 2021, the City of Sheboygan released the results of an Affordable Housing Market Study. The findings of the year-long project revealed Sheboygan needs to continue to be aggressive in seeking the addition of new affordable multi-family, single-family and senior housing. The study determined Sheboygan's needs for the following housing units over the next three to five years; 1,000 new affordable multi-family units, 1,000 affordable single-family units and 300 senior housing and assisted living units. As of September 2021, Sheboygan constructed 401 affordable multi-family units, 495 market rate units and 36 condominium units for a total of 949 new housing units.

The number of housing units required for the future directly corresponds to the number of open employment positions in Sheboygan County. As of August 2021, the Sheboygan County Economic Development Corporation (SCEDC) reported Sheboygan County is experiencing 4,000 open positions. The unemployment rate for the county is approximately 2.3%. In order to fill these vacant positions, workforce recruitment from outside of Sheboygan County will be necessary.

The city's largest workforce housing project known as The Oscar, continues under construction in 2021 and into early 2022. Greenstreet Development is repurposing the former Van Der Vaart Concrete Products site into 240 workforce housing units contained within three buildings, offering underground parking to its residents. The estimated value of the project is \$47 million. In conjunction with this development, Kwik Trip will begin construction in Fall 2021 on a 9,000 square foot convenience store and fuel docks adjacent to The Oscar apartments development. This new Kwik Trip development is valued at \$2.5 million. The entire site will have one remaining redevelopment opportunity which is not yet determined. Total value of this property when all development is complete is anticipated to be approximately \$54 million.

In September 2021, the city approved a rezoning application at Illinois Avenue and South 14th Street for a 48-unit affordable housing complex containing one, two and three-bedroom units valued at \$12 million. The Redevelopment Authority is working with General Capital to repurpose the former Koepsell property into a senior housing development. This project would contain 78 affordable senior housing units, and 16 live/work affordable units. Once construction is complete the project will have an estimated value of \$20 million.

Regarding single family home construction in 2021, the city experienced another year of limited single-family housing construction. However, utilities and roadways are being finalized in the Stonebrook Crossing subdivision located on the city's far south side. This subdivision will provide 134 single and condominium style lots. Construction permits for new single-family units located in Stonebrook Crossing will start in late 2021.

Sheboygan has approved a number of new fast food restaurants, including two new Cousins Subs locations, one Starbucks location, and one Popeyes Louisiana Kitchen location. Construction permitting is underway for each of these projects. Recently, plans were recently approved for a 25-room boutique hotel on the Sheboygan River. This \$2.6 million project will also include an outdoor pavilion space for weddings and other special events situated on a unique waterfront setting.

In July 2021, the city announced the first tenant in the newly constructed SouthPointe Enterprise Campus. The city agreed to sell 40 acres of land to S2A Modular, a California-based manufacturer of the world's first self-sustaining, custom modular smart homes. The project will be constructed in two phases with an estimated total investment of the \$25 million. Construction will be commencing on a 67,000 square foot warehouse/manufacturing facility for Torginol in the Sheboygan Business Center valued at approximately \$5 million. In a recent action, the Plan Commission approved a \$33 million investment in an existing warehouse located within the Sheboygan Business Center to allow Nematik to begin manufacturing engine blocks for a large electric vehicle company. This project will create 43 new employee positions within the Nematik's Sheboygan operations.

CONCLUSION

The 2022 Budget is committed to advancing the city's Strategic Plan. Consistent with the city's effort to be transparent, Sheboygan will continue to provide semi-annual updates regarding the status of the city's progress in all areas.

The 2022 Annual Program Budget is the third Sheboygan budget document created from a budget software module which directly utilizes information from Tyler Technologies Munis software, the city's enterprise resource planning (ERP) software. With the new electronic enhancements and expansions to Munis, this 2022 Annual Program Budget maintains consistency with the city's Strategic Plan's focus area regarding Governing and Fiscal Management.

I want to thank all of the city's Management Team and their support staff for their contributions in developing the 2022 Adopted Budget.

Respectively submitted,



Todd Wolf
City Administrator



Kaitlyn Krueger
Finance Director



	Amended 2021	Adopted 2022	Change \$	%
Governmental Funds Expenses:				
General Fund Expenses	\$40,244,215	\$42,727,881	\$2,483,666	6.17%
Levy Required	\$17,309,115	\$18,183,520	\$874,405	5.05%
Special Revenue Funds Expenses	\$10,932,421	\$11,297,878	\$365,457	3.34%
Levy Required	\$2,609,313	\$2,667,264	\$57,951	2.22%
Debt Service Funds Expenses	\$19,315,397	\$8,893,400	(\$10,421,997)	(53.96%)
Levy Required	\$3,840,801	\$3,851,052	\$10,251	0.27%
Capital Improvement Funds Expenses	\$13,308,980	\$9,007,482	(\$4,301,498)	(32.32%)
Levy Required	\$1,187,000	\$815,000	(\$372,000)	(31.34%)
Fiduciary Fund Expenses	\$16,000	\$16,000	\$0	0.00%
Levy Required	\$0	\$0	\$0	0.00%
Proprietary Funds Expenses**	\$34,192,415	\$38,460,271	\$4,267,856	12.48%
Levy Required	\$450,613	\$450,613	\$0	0.00%
Total Expense	\$118,009,428	\$110,402,912	(\$7,606,516)	(6.45%)
Total Tax Levy	\$25,396,842	\$25,967,449	\$570,607	2.25%
Non-TID Property Tax Base Equalized	\$3,074,483,600	\$3,147,701,000	\$73,217,400	2.38%
Equalized Tax Rate*	\$8.261	\$8.250	(\$0.01)	(0.13%)
Equalized/Assessed Ratio	81.08%	78.68%		(2.40%)
Assessed Tax Rate*	\$10.335	\$10.559	\$0.22	2.17%

*per \$1,000 property valuation

**Includes Water Utility for informational purposes only. The Board of Water Commission has authority for review and approval.

2022 BUDGET SUMMARY

As Amended 10/25/2021

GOVERNMENTAL FUNDS

BUDGET SUMMARY

	General Fund	Special Revenue	Debt Service	Capital Improvement	Fiduciary Funds	Proprietary Funds	2022 Adopted	2021 Estimated	2020 Actual	2019 Actual	
Revenue											Revenue
Taxes	\$19,762,543	\$4,050,043	\$10,218,841	\$1,568,244	\$0	\$450,613	\$36,050,284	\$33,971,465	\$31,451,015	\$31,522,120	Taxes
Licenses and Permits	\$986,360	\$497,091	\$0	\$0	\$0	\$30,700	\$1,514,151	\$1,473,465	\$1,804,511	\$2,222,315	Licenses and Permits
Intergovernmental Revenue	\$15,017,939	\$2,287,340	\$88,487	\$2,070,770	\$0	\$4,187,671	\$23,652,207	\$24,643,800	\$23,466,350	\$23,158,063	Intergovernmental Revenue
Intergovernmental Charges for Services	\$263,160	\$0	\$0	\$0	\$0	\$11,524,836	\$11,787,996	\$10,172,710	\$8,825,353	\$9,063,307	Intergovernmental Charges for Services
Charges for Services	\$1,572,557	\$2,358,890	\$0	\$0	\$9,400	\$21,162,658	\$25,103,505	\$25,053,129	\$23,859,415	\$23,265,895	Charges for Services
Fines and Forfeitures	\$271,000	\$725,000	\$0	\$0	\$0	\$3,000	\$999,000	\$933,500	\$977,301	\$1,109,175	Fines and Forfeitures
Miscellaneous Revenue	\$317,960	\$627,400	\$194,717	\$150,640	\$25,000	\$1,007,821	\$2,323,538	\$2,185,797	\$6,109,282	\$9,706,196	Miscellaneous Revenue
Other Financing Sources	\$1,881,363	\$29,000	\$1,157,675	\$4,382,400	\$0	\$11,092,467	\$18,542,905	\$8,742,975	\$26,607,505	\$20,654,263	Other Financing Sources
Total Revenue	\$40,072,881	\$10,574,764	\$11,659,720	\$8,172,054	\$34,400	\$49,459,766	\$119,973,586	\$107,176,840	\$123,100,731	\$120,701,334	Total Revenue
Expenditures											Expenditures
General Government	\$4,268,909	\$1,361,746	\$800,485	\$250,000	\$0	\$10,087,567	\$16,768,707	\$16,630,224	\$13,446,500	\$17,469,878	General Government
Public Safety	\$22,579,026	\$1,044,181	\$0	\$1,682,000	\$0	\$0	\$25,305,207	\$25,314,634	\$22,594,632	\$22,518,084	Public Safety
Public Works	\$9,358,745	\$1,344,433	\$0	\$5,024,800	\$0	\$20,133,177	\$35,861,155	\$36,056,245	\$30,612,025	\$30,610,396	Public Works
Health and Human Services	\$207,742	\$0	\$0	\$0	\$1,000	\$0	\$208,742	\$208,298	\$184,550	\$197,733	Health and Human Services
Culture and Recreation	\$2,772,969	\$4,043,899	\$0	\$325,000	\$0	\$3,660	\$7,145,528	\$8,804,977	\$7,154,868	\$7,475,790	Culture and Recreation
Conservation and Development	\$361,801	\$1,469,256	\$0	\$1,164,905	\$0	\$8,218	\$3,004,180	\$3,717,718	\$6,030,300	\$3,755,668	Conservation and Development
Transfers and other expenses	\$2,268,690	\$2,034,363	\$8,092,914	\$560,777	\$15,000	\$8,227,649	\$21,199,393	\$29,212,917	\$34,430,325	\$36,626,007	Transfers and other expenses
Total Expenditures	\$41,817,881	\$11,297,878	\$8,893,400	\$9,007,482	\$16,000	\$38,460,271	\$109,492,912	\$119,945,012	\$114,453,199	\$118,653,556	Total Expenditures
Excess of revenues over (under) expenditures	-\$1,745,000	-\$723,114	\$2,766,320	-\$835,428	\$18,400	\$10,999,496	\$10,480,674	-\$12,768,172	\$8,647,532	\$2,047,778	Excess of revenues over (under) expenditures
Net Property Tax Required	\$18,183,520	\$2,667,264	\$3,851,052	\$815,000	\$0	\$450,613	\$25,967,449	\$25,396,842	\$24,092,872	\$23,770,487	Net Property Tax Required
Assessed Valuation							\$2,459,196,922	\$2,457,355,264	\$2,402,440,308	\$2,398,779,241	Assessed Valuation (Excluding TID)
ASSESSED TAX RATE							10.5593	10.3350	10.0285	9.9094	ASSESSED TAX RATE
Equalized Valuation*							\$3,147,701,000	\$3,074,483,600	\$2,724,220,600	\$2,650,921,700	Equalized Valuation (Excluding TID)
EQUALIZED TAX RATE							8.250	8.261	8.844	8.967	EQUALIZED TAX RATE

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	<u>2019</u> <u>Actual</u>	<u>2020</u> <u>Actual</u>	<u>2021</u> <u>Amended</u>	<u>2021</u> <u>Estimated</u>	<u>2022</u> <u>Adopted</u>
GENERAL FUND					
GENERAL GOVERNMENT					
Office of the Mayor					
Mayor	1.00	1.00	1.00	1.00	1.00
Communication Specialist/Administrative Assistant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Office of the Mayor	2.00	2.00	2.00	2.00	2.00
Office of the City Clerk					
City Clerk	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00	1.00
Council/License Clerk	1.00	1.00	1.00	1.00	1.00
Elections Specialist	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>	<u>0.75</u>
Total Office of the City Clerk	3.75	3.75	3.75	3.75	3.75
Office of the City Administrator					
City Administrator	1.00	1.00	1.00	1.00	1.00
Budget Analyst	1.00	0.00	0.00	0.00	0.00
Assistant to City Administrator	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Office of the City Administrator	2.00	2.00	2.00	2.00	2.00
Finance Department					
Finance Director/Treasurer	1.00	1.00	1.00	1.00	1.00
Senior Accountant	1.00	0.00	0.00	0.00	0.00
Deputy Finance Director	0.00	1.00	1.00	1.00	1.00
Auditor/Analyst	1.00	1.00	0.00	0.00	0.00
Accountant	1.00	1.00	0.00	0.00	0.00
Accountant I	0.40	0.40	2.00	2.00	2.00
Accountant II	0.00	0.00	1.00	1.00	1.00
Accountant III	0.00	0.00	1.00	1.00	1.00
Clerk I	1.00	1.00	0.00	0.00	0.00
Accounts Payable Clerk	1.00	1.00	0.00	0.00	0.00
Purchasing Agent	0.50	0.50	0.50	0.50	0.50
Payroll Administrator	0.00	0.00	0.00	0.00	1.00
Accounting Administrative Assistant	0.00	0.00	0.00	0.00	1.00
Administrative Services Clerk I	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total Finance Department	6.90	6.90	7.50	7.50	8.50
Human Resources Department					
Director of HR/Labor Relations	1.00	1.00	1.00	1.00	1.00
Payroll Administrator	1.00	1.00	1.00	1.00	0.00
Benefit Administrator/Analyst	1.00	1.00	1.00	1.00	0.00
HR Generalist	1.00	1.00	1.00	1.00	2.00
Accountant I	0.60	0.60	0.00	0.00	0.00
Administrative Services Clerk II	0.00	0.00	1.00	1.00	0.00
HR Administrative Assistant	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>
Total Human Resources Department	4.60	4.60	5.00	5.00	4.00
Office of the City Attorney					
City Attorney	1.00	1.00	1.00	1.00	1.00
Assistant City Attorney	0.00	0.00	0.00	0.00	1.40

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	2019	2020	2021	2021	2022
	<u>Actual</u>	<u>Actual</u>	<u>Amended</u>	<u>Estimated</u>	<u>Adopted</u>
Assistant City Attorney I	1.00	1.00	1.00	1.00	0.00
Assistant City Attorney II	0.40	0.40	0.40	0.40	0.00
Legal Assistant	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total City Attorney's Office	4.40	4.40	4.40	4.40	4.40
 PUBLIC SAFETY					
Police Department					
Chief of Police	1.00	1.00	1.00	1.00	1.00
Captain (Admin Div/Patrol Div/CID)	3.00	3.00	3.00	3.00	3.00
Lieutenant (Police Shft Supvr/CID)	4.00	4.00	4.00	4.00	4.00
Sergeant (Admin/Police Field Spv/Field SPV-MEG)	9.00	9.00	9.00	9.00	9.00
Detective	7.00	7.00	7.00	7.00	7.00
Police Officer (Includes School Resource Officers)	60.00	60.00	60.00	60.00	60.00
Administrative Assistant/Office Supervisor	1.00	1.00	1.00	1.00	1.00
Communications/Electronic Technician	1.00	1.00	1.00	1.00	1.00
Court Services Secretary	2.00	2.00	2.00	2.00	2.00
Community Service Officer	1.00	1.00	1.00	1.00	1.00
Record Specialist Clerk	8.00	8.00	8.00	8.00	7.90
Time Agency Coordinator	1.00	1.00	1.00	1.00	1.00
Department Secretary (Admin/CID)	2.00	2.00	2.00	2.00	2.00
Crime Analyst	1.00	1.00	1.00	1.00	1.00
Fleet Op Mechanic	1.00	1.00	1.00	1.00	1.00
Property Officer	1.00	1.00	1.00	1.00	1.00
Digital Evidence Manager	1.00	1.00	1.00	1.00	1.00
Total Police Department	104.00	104.00	104.00	104.00	103.90
 Fire Department					
Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief	1.00	2.00	2.00	1.00	1.00
Deputy Fire Chief	1.00	0.00	0.00	0.00	0.00
Battalion Chief	4.00	4.00	4.00	4.00	4.00
Fire Captain	5.00	3.00	3.00	3.00	3.00
Fire Lieutenant	10.00	11.00	12.00	12.00	12.00
Fire Equipment Op	15.00	15.00	15.00	15.00	15.00
Firefighter	18.00	18.00	18.00	18.00	18.00
Firefighter/Paramedic	14.00	14.00	14.00	14.00	14.00
Admin Coord/Sup	0.00	1.00	1.00	1.00	1.00
Confidential Secretary	1.00	0.00	0.00	0.00	0.00
Office Assistant	0.50	0.00	0.00	0.00	0.00
Administrative Assistant	<u>0.00</u>	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>	<u>1.00</u>
Total Fire Department	70.50	69.50	70.50	69.50	70.00
 Building Inspection					
Building Inspector I	0.00	0.00	1.00	1.00	1.00
Bldg/Housing Insp II	2.00	2.00	1.00	1.00	1.00
Electrical Inspector	1.00	1.00	1.00	1.00	1.00
Plumbing/Environment Inspector	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer <20	1.00	1.00	1.00	1.00	1.00
Building Inspection Specialist	1.00	1.00	1.00	1.00	1.00
Permit Clerk	1.00	1.00	1.00	1.00	1.00
Building Inspection Licensing Clerk	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Building Inspection	8.00	8.00	8.00	8.00	8.00

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	<u>2019 Actual</u>	<u>2020 Actual</u>	<u>2021 Amended</u>	<u>2021 Estimated</u>	<u>2022 Adopted</u>
PUBLIC WORKS					
Department of Public Works					
Administration					
Director Public Works	1.00	1.00	1.00	1.00	1.00
Business Manager	0.00	1.00	1.00	1.00	1.00
Management Analyst	1.00	0.00	0.00	0.00	0.00
Admin Coordinator	0.00	0.00	0.00	0.00	1.00
Clerk II	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Public Works Administration	4.00	4.00	4.00	4.00	5.00
Engineering					
City Engineer	1.00	1.00	1.00	1.00	1.00
Civil Engineer/Project Manager	1.00	2.00	2.00	2.00	2.00
Assistant Engineer/Surveyor	1.00	1.00	1.00	1.00	1.00
Senior Engineer Technician	1.00	1.00	1.00	1.00	1.00
Engineering Technician	2.00	2.00	1.00	1.00	1.00
GIS Project Specialist	1.00	1.00	1.00	1.00	1.00
Environmental Engineer	<u>0.00</u>	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Engineering	7.00	8.00	8.00	8.00	8.00
Facilities and Traffic					
Superintendent - Facilities/Traffic	1.00	1.00	1.00	1.00	1.00
Maintenance Worker IV-Leadman Sign Shop	1.00	1.00	1.00	1.00	1.00
Maintenance Worker IV-Maintenance Craftsman	0.00	0.00	0.00	0.00	2.00
Maintenance Worker V-Electric Lighting	1.00	1.00	1.00	1.00	1.00
Maintenance Worker V-Electric Signals	1.00	1.00	1.00	1.00	1.00
Maintenance Worker III-Maintenance Craftsman	3.00	3.00	3.00	3.00	1.00
Maintenance Worker II-Sign Shop	1.00	1.00	3.00	3.00	2.00
Maintenance Worker II-City Hall	1.00	1.00	1.00	1.00	0.00
Maintenance Worker II - Custodian II	0.00	0.00	0.00	0.00	1.00
Maintenance Worker I - Custodian I	0.00	0.00	0.00	0.00	1.00
Maintenance Worker I - Sign Shop	0.00	0.00	0.00	0.00	1.00
Maintenance Worker I - PT City Hall	0.00	0.00	0.00	0.00	0.50
Maintenance Worker I-MSB	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total Facilities and Traffic	10.00	10.00	12.00	12.00	12.50
Streets and Sanitation					
Supperintendent - Streets & Sanitation	1.00	1.00	1.00	1.00	1.00
Supervisor - Streets & Sanitation	1.00	1.00	1.00	1.00	1.00
Engineering Technician	0.00	1.00	1.00	1.00	1.00
Maintenance Worker IV - Leadman Sanitation	1.00	1.00	0.00	0.00	1.00
Maintenance Worker IV - Leadman Sewer	0.00	0.00	0.00	0.00	1.00
Maintenance Worker IV - EO Streets	1.00	1.00	4.00	4.00	4.00
Maintenance Worker III - Streets	7.00	7.00	2.00	2.00	2.00
Maintenance Worker II - Streets	14.00	14.00	10.00	10.00	10.00
Maintenance Worker I - Streets	5.00	5.00	6.00	6.00	5.00
Maintenance Worker IV-Sanitation	1.00	1.00	0.00	0.00	0.00
Maintenance Worker III-Sanitation	8.00	8.00	4.00	4.00	4.00
Maintenance Worker IV-Sewer Maint	1.00	1.00	1.00	1.00	0.00
Maintenance Worker III-Sewer Maint	1.00	1.00	1.00	1.00	1.00
Maintenance Worker II-Sewer Maint	2.00	2.00	3.00	3.00	3.00

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	2019	2020	2021	2021	2022
	<u>Actual</u>	<u>Actual</u>	<u>Amended</u>	<u>Estimated</u>	<u>Adopted</u>
Maintenance Worker I-Sewer Maint	1.00	1.00	2.00	2.00	0.00
Maintenance Worker II-Street Sweep	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Streets and Sanitation	46.00	47.00	38.00	38.00	36.00
Parks and Cemetery					
Superintendent - Parks - Forestry	1.00	1.00	1.00	1.00	1.00
Forester	1.00	1.00	1.00	1.00	1.00
Maintenance Worker IV - Leadman (Trees/Parks)	0.00	2.00	2.00	2.00	2.00
Maintenance Worker IV - Construction	1.00	1.00	1.00	1.00	0.00
Maintenance Worker IV - Craftsman	0.00	0.00	0.00	0.00	1.00
Maintenance Worker III - Forestry	6.00	5.00	5.00	5.00	0.00
Maintenance Worker III - Arborist	0.00	0.00	0.00	0.00	1.00
Maintenance Worker III - Tree Trimmer	0.00	0.00	0.00	0.00	2.00
Maintenance Worker III - Parks	0.00	0.00	0.00	0.00	2.00
Maintenance Worker II - Parks	6.00	6.00	6.00	6.00	6.00
Maintenance Worker I - Parks	3.00	3.00	0.00	0.00	0.00
Maintenance Worker III - Cemetery	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Parks and Cemetery	19.00	20.00	17.00	17.00	17.00
Total Department of Public Works	86.00	89.00	79.00	79.00	78.50
CULTURE AND RECREATION					
Senior Services					
Director of Senior Services	1.00	1.00	1.00	1.00	1.00
SAC Coordinator	1.00	1.00	1.00	1.00	1.00
Program & Wellness Coordinator	0.00	0.00	0.00	1.00	1.00
Custodian	<u>0.28</u>	<u>0.28</u>	<u>0.28</u>	<u>0.00</u>	<u>0.00</u>
Total Senior Services	2.28	2.28	2.28	3.00	3.00
CONSERVATION AND DEVELOPMENT					
Planning and Development					
Director of Planning and Development	1.00	1.00	1.00	1.00	1.00
Planning/Zoning Manager	1.00	1.00	1.00	1.00	1.00
Community Development Planner	1.00	1.00	1.00	1.00	1.00
Neighborhood Development Planner	0.00	1.00	1.00	1.00	0.00
Community/Economic Development Planner	1.00	0.00	0.00	0.00	0.00
Program Assistant	0.00	0.00	0.00	0.00	1.00
Grant Coordinator	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Planning and Development	4.00	5.00	5.00	5.00	5.00
TOTAL GENERAL FUND	298.43	301.43	293.43	293.15	293.05
SPECIAL REVENUE FUND					
Mead Public Library					
Director	1.00	1.00	1.00	1.00	1.00
Administrative Services Manager	0.00	0.00	0.00	1.00	1.00
Manager (Tech/Public Services)	2.00	2.00	2.00	2.00	2.00
Librarian II	2.00	0.00	0.00	0.00	0.00
Librarian I	5.75	0.00	0.00	0.00	0.00
Librarian	0.00	8.00	7.75	9.00	9.00
Maintenance Supervisor	1.00	0.00	0.00	1.00	1.00

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	2019	2020	2021	2021	2022
	<u>Actual</u>	<u>Actual</u>	<u>Amended</u>	<u>Estimated</u>	<u>Adopted</u>
Public Information Specialist II	1.00	0.00	0.00	0.00	0.00
IT Specialist	1.00	1.00	1.00	1.00	1.00
Communications Specialist	0.00	1.00	1.00	1.00	1.00
Maintenance Technician	0.00	2.00	2.00	1.00	1.00
Administrative Assistant/Volunteer Coordinator	0.00	1.00	1.00	1.00	0.00
Administrative Assistant	0.00	0.00	0.00	0.00	1.00
Administrative Assistant I	1.00	0.00	0.00	0.00	0.00
Maintenance Technician I	1.00	0.00	0.00	0.00	0.00
Library Assistant III	5.00	0.00	0.00	0.00	0.00
Library Assistant II	1.00	0.00	0.00	0.00	0.00
Library Assistant I	5.75	0.00	0.00	0.00	0.00
Cataloger	0.00	3.00	3.00	3.00	3.00
Public Safety Specialist	0.00	1.00	1.00	1.00	1.00
Library Assistant	0.00	9.25	8.50	9.25	9.25
Cleaner	1.50	2.00	2.00	2.00	1.50
Library Page	<u>9.50</u>	<u>6.50</u>	<u>6.50</u>	<u>6.00</u>	<u>6.75</u>
Total Mead Public Library	38.50	37.75	36.75	39.25	39.50
Municipal Court					
Municipal Court Judge	0.50	0.50	0.50	0.50	1.00
Municipal Court Clerk	1.00	1.00	1.00	1.00	1.00
Assistant Municipal Court Clerk	0.00	0.00	0.00	0.00	1.00
Office Clerk	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total Municipal Court	2.50	2.50	2.50	2.50	3.00
Ambulance					
Assistant Fire Chief	0.00	0.00	0.00	1.00	1.00
Firefighter/Paramedic	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
Total Ambulance	4.00	4.00	4.00	5.00	5.00
Cable Television					
TV Program Director	1.00	1.00	1.00	1.00	1.00
TV Production Technician	<u>0.25</u>	<u>0.25</u>	<u>0.25</u>	<u>0.25</u>	<u>0.25</u>
Total Cable Television	1.25	1.25	1.25	1.25	1.25
TOTAL SPECIAL REVENUE FUND	46.25	45.50	44.50	48.00	48.75
PROPRIETARY FUNDS					
Recycling Utility					
Maintenance Worker IV-Leadman Recycling	0.00	0.00	1.00	1.00	0.00
Maintenance Worker III-Recycling	<u>0.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
Total Recycling Utility	0.00	2.00	3.00	3.00	2.00
Transit Utility					
Director Parking/Transit	0.70	0.70	0.70	0.70	1.00
Transit Op Sup Dispatch	2.00	2.00	2.00	2.00	2.00
SET Supervisor	1.00	1.00	1.00	1.00	1.00
Lead Support - ADA Coordinator	1.00	0.00	0.00	0.00	0.00
Lead Dispatcher	1.00	0.00	0.00	0.00	0.00
Fill-In Dispatcher	1.00	0.00	0.00	0.00	0.00
Lead Mechanic	1.00	1.00	1.00	1.00	1.00
Mechanic	3.00	3.00	3.00	3.00	3.00

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

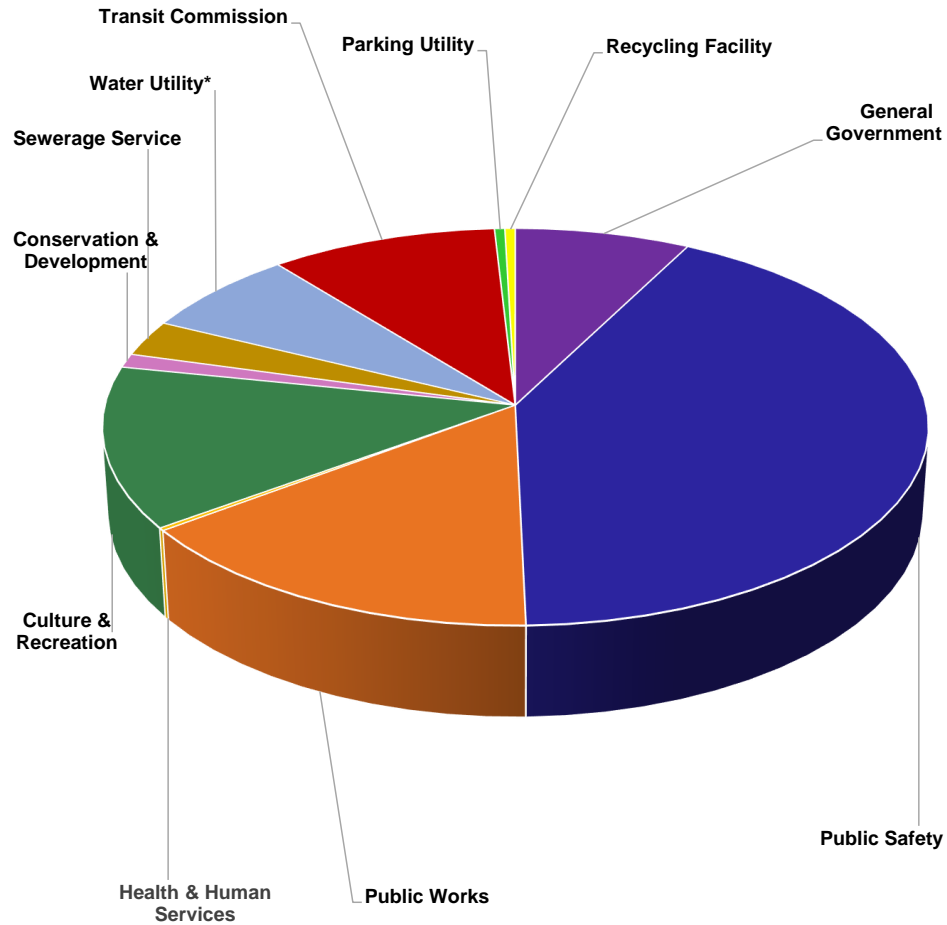
	2019	2020	2021	2021	2022
	<u>Actual</u>	<u>Actual</u>	<u>Amended</u>	<u>Estimated</u>	<u>Adopted</u>
Administrative Coordinator	1.00	1.00	1.00	1.00	1.00
Transit Coordinator I	0.00	1.00	1.00	1.00	1.00
Transit Coordinator II	0.00	1.00	1.00	1.00	1.00
Transit Coordinator III	0.00	1.00	1.00	1.00	1.00
Fixed Route Operator	28.00	28.00	28.00	28.00	17.60
Paratransit Operator	12.00	12.00	12.00	12.00	10.05
Hostler	1.50	1.50	1.50	0.00	0.00
Maintenance Assistant	0.00	1.00	1.00	2.25	1.90
Utility Worker	0.00	0.00	0.00	0.00	1.50
Cleaner	<u>1.25</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1.05</u>
Total Transit Utility	54.45	54.20	54.20	53.95	44.10
Parking Utility					
Director Parking and Transit	0.30	0.30	0.30	0.30	0.00
Lead Maintenance Worker	0.00	0.00	0.00	0.00	1.00
Lead Worker I	1.00	1.00	1.00	1.00	0.00
Maintenance/Grounds Worker I	0.00	0.00	0.00	0.00	1.00
Maintenance Worker I	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total Parking Utility	2.30	2.30	2.30	2.30	2.00
Water Utility					
Superintendent	1.00	1.00	1.00	1.00	1.00
Utility Accountant	1.00	1.00	1.00	1.00	1.00
Distribution Supervisor	1.00	1.00	1.00	1.00	1.00
Operations Supervisor	1.00	1.00	1.00	1.00	1.00
Customer Relations/Fiscal Supervisor	1.00	1.00	1.00	1.00	1.00
Utility Engineer 2*	1.00	1.00	1.00	1.00	1.00
Engineer 1**	1.00	1.00	1.00	1.00	1.00
Lead Distribution Technician	1.00	1.00	1.00	1.00	1.00
Distribution Technician	5.00	6.00	6.00	6.00	6.00
Lead Operations Technician	1.00	1.00	1.00	1.00	1.00
Operator	5.00	5.00	5.00	5.00	5.00
Operations Technician	2.00	2.00	2.00	2.00	2.00
Utility Support Specialist	4.00	4.00	4.00	4.00	4.00
Lab Technician	1.00	1.00	1.00	1.00	1.00
Lead Service Technician	1.00	1.00	1.00	1.00	1.00
Service Technician	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
Total Water Utility	30.00	31.00	31.00	31.00	31.00
*Utility Engineer reclassified as Utility Engineer 2					
**Engineer Technician reclassified as Utility Engineer 1					
Wastewater Utility					
Superintendent	1.00	1.00	1.00	1.00	1.00
Assistant Superintendent	0.00	0.00	0.00	0.00	1.00
Industrial Wastewater Supervisor	1.00	1.00	1.00	1.00	1.00
Environmental Engineer	1.00	1.00	0.00	0.00	0.00
Maintenance Supervisor	1.00	1.00	1.00	1.00	0.00
Process System/OPCO	1.00	1.00	1.00	1.00	1.00
Electromechanical Technician	1.00	1.00	1.00	1.00	1.00
Laboratory Technician	1.00	1.00	1.00	1.00	1.00
Plant Maintenance Mechanic	3.00	3.00	3.00	3.00	3.00
Operator III	2.00	2.00	2.00	2.00	0.00

**PERSONNEL SCHEDULE
AUTHORIZED PERMANENT POSITIONS 2019 - 2022**

	2019	2020	2021	2021	2022
	<u>Actual</u>	<u>Actual</u>	<u>Amended</u>	<u>Estimated</u>	<u>Adopted</u>
Operator II	0.00	0.00	0.00	0.00	4.00
Operator I	2.00	2.00	2.00	2.00	0.00
Administrative Assistant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
Total Wastewater Utility	15.00	15.00	14.00	14.00	13.00
TOTAL PROPRIETARY FUND	101.75	104.50	104.50	104.25	92.10
 INTERNAL SERVICE FUNDS					
Information Technology					
Director of Information Technology	1.00	1.00	1.00	1.00	1.00
Systems Analyst	2.00	2.00	2.00	2.00	2.00
Network Administrator	1.00	2.00	1.00	1.00	1.00
Operator/PC Technician	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Information Technology	5.00	6.00	5.00	5.00	5.00
 MOTOR VEHICLE FUND					
Motor Vehicle					
Equipment Services Supervisor	1.00	1.00	1.00	1.00	1.00
Master Certified Truck Mechanic	1.00	1.00	1.00	1.00	1.00
Certified Truck Mechanic	2.00	2.00	2.00	2.00	2.00
Truck Mechanic	1.00	1.00	1.00	1.00	1.00
Service Mechanic II	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
Total Motor Vehicle	6.00	6.00	6.00	6.00	6.00
TOTAL INTERNAL SERVICE FUNDS	11.00	12.00	11.00	11.00	11.00
TOTAL PROPRIETARY FUNDS	112.75	116.50	115.50	115.25	103.10
TOTAL CITY FUNDS	457.43	463.43	453.43	456.40	444.90

**PERSONNEL SCHEDULE SUMMARY - BY GOVERNMENTAL FUNCTION
PERMANENT POSITIONS (FTE)**

GOVERNMENTAL FUNCTION	2022 ADOPTED
General Government	33.90
Public Safety	186.90
Public Works	67.50
Health & Humans Services	1.00
Culture & Recreation	58.50
Conservation & Development	5.00
Sewerage System	13.00
Water Utility*	31.00
Transit Commission	44.10
Parking Utility	2.00
Recycling Facility	2.00
TOTAL CITY PERSONNEL	444.90



*Approval Authorized by Board of Water Commissioners

STRATEGIC PLAN

INTRODUCTION

The City of Sheboygan is committed to its 2015 mission statement,

"The city is dedicated to providing residents, the business community and visitors with fiscally-responsible municipal services in an effective and responsive manner to meet the needs of our diverse community"

and its vision statement,

"The city of Sheboygan will be a family oriented and prosperous community with a wide-variety of housing, business, cultural and recreational opportunities in safe and attractive neighborhoods."

To accomplish these statements, the city conducted strategic planning in 2016. The strategic planning process involved the public, elected officials and city staff. In addition to a community survey, a retreat by the Common Council and the city's management team was held. The planning process resulted in the following:

- Identified six goals and the S.T.A.I.R.S. Core Values that will enable the city to move forward in accomplishing its mission statement;
- Determined how it will respond to these goals through development of key strategies and related objectives;
- Developed 2017 and 2018 action items to address the most critical issues facing the community. These action items were revised and added for 2019, 2020, and 2021. The Common Council adopted Res. No. 69-21-11 extending the Strategic Plan through 2022 while the 2023 to 2027 Strategic Plan is created;
- Identified critical measures to use as a "scorecard" in measuring results; and
- Sought to improve city residents' confidence and trust that their city leaders are working on the issues that residents believe are instrumental to improving the quality of their lives.

STRATEGIC PRIORITIES

Based on data analysis and elected officials, city staff and community input, the city has developed six focus areas. These focus areas (and their goal statements) serve as the foundation for the Strategic Plan.

- | | |
|--|---|
| 1. Quality of Life | 4. Neighborhood Revitalization |
| 2. Infrastructure and Public Facilities | 5. Governing and Fiscal Management |
| 3. Economic Development | 6. Communication |

In summer 2016, the city conducted its first annual community survey to rate resident satisfaction with some of the city's goals, key strategies and related objectives. The community survey continues annually. The following table is a sampling of the 2021 survey results which relate to the Strategic Plan's objectives:

Provide comprehensive, timely and accurate information	Improve the overall performance of the city, focusing on economic and business development	Continue to improve the quality of life	Crime reduction in our neighborhoods
Keeping citizen informed with a rating of Good or Excellent 68%	Overall performance of the city rated as Good or Excellent 76%	Overall Quality of Life rated Good or Excellent 82%	Police Department services with rating of Good or Excellent 80%
City website as useful source of information 80%	Managing the taxpayers' money is rated as Good or Excellent 62%	Overall direction the city is headed with a rating of Steady or Improving 80%	Support for the neighborhoods in Sheboygan rated as Good or Excellent 66%

STRATEGIC INITIATIVES

The series of tables that follow provide examples of several city's Focus Areas, Goals, Key Strategies, and some of the 2022 Budgeted Programs, Services or Capital Improvements Projects that support these initiatives and priorities.

Focus Area - Quality of Life		
Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
Provide citizens with a safe and secure community which invests in outstanding recreation, libraries, and open spaces maximizing the natural environment, which delivers transportation choices, elevates culture, arts, education, and ensures solutions that are sustainable and environmentally responsible.	Refurbish, maintain, develop, and/or expand public use places and spaces.	Improve local parks including ADA accessibility updates at multiple city parks - \$250,000; Evergreen Park Area 5 Improvements - \$140,000.
	Support and enhance programming and activities that encourage increased guardianship and crime reduction in our neighborhoods.	Allocate Community Block Grant funds to non-profit public service entities - \$163,364. Continue focus on the use and expansion of neighborhood associations to strengthen and empower residents to improve the community. Continue funding of north and south side neighborhood beat officer positions - \$121,434.

Focus Area – Infrastructure and Public Facilities

Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
<p>Improve the quality of life by effectively developing, maintaining and improving the infrastructure, natural resources and community services.</p>	<p>Provide quality infrastructure that conveys safe, efficient delivery of essential goods and services.</p>	<p>Continue focus on city street resurfacing projects, including North Avenue and Calumet Drive - \$3,050,000.</p> <p>Begin construction phase for “Smart City” traffic light coordination project for Taylor Drive, 14th Street and Kohler Memorial Drive / Erie Avenue - \$1,943,800.</p>
	<p>Preserve and maintain city buildings and/or facilities in a manner that provides a safe environment for the facilities’ functions and occupants.</p>	<p>Fire Station 3 Reconstruction design - \$250,000.</p> <p>Continue sanitary sewer maintenance and relining program - \$1,000,000.</p> <p>Completion of Lake Shore Sewer Interceptor Rehabilitation project - \$8,000,000.</p>

Focus Area – Neighborhood Revitalization

Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
<p>Encourage reinvestment in the city’s housing stock and create solid neighborhoods with strong leadership and ensure quality new housing developments.</p>	<p>Preserve historic housing, neighborhood elements, safety, security and support initiatives that improve rental housing stock in the city.</p>	<p>Continue investment in neighborhood improvements including Shoreland 400 trail expansion - \$875,000</p> <p>Continue annual community partnership / volunteering events to provide light home repair, landscaping and clean-up services.</p>

Focus Area – Economic Development		
Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
Actively pursue economic and business development strategies to support a growing and sustainable economic base, ensuring the financial resources needed to improve the quality of life, fund services and provide diverse job opportunities for city residents.	Support existing manufacturing businesses and offer opportunities for attraction and expansion.	<p>Contribute to Sheboygan County Economic Development Corporation - \$100,000.</p> <p>Continue development of the Indiana Avenue corridor, leveraging recent renovations and streetscape improvements - to leverage private sector development - \$30 million.</p>
	Support implementation of the Sheboygan master plan including revitalization of commercial districts: Harbor Centre, Michigan Avenue, Indiana Avenue, Taylor Drive, and South Business Drive.	<p>Continue expansion of Indiana Avenue corridor and trail project to further improve revitalization efforts - \$825,000.</p> <p>Offer low interest business loans with job creation commitment.</p> <p>Offer affordable housing and improvement loans to all residents as a means to create stronger neighborhoods and improve quality of life for all residents.</p>

Focus Area – Governing and Fiscal Management

Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
<p>Implement innovative and responsible policies and business practice to effectively manage its fiscal and human resources and maintain an outstanding quality of life for our citizens.</p>	<p>Develop efficient, transparent processes/systems to provide financial information and foster sustainability.</p>	<p>Create 2022 Annual Program Budget which serves as a living document to maximize city tax dollars and keep residents informed on the planned financial outcomes anticipated for the fiscal year.</p> <p>Implement Enterprise Asset Management (EAM) system to track and manage all city assets and manage long-range planning to update and replace all city assets.</p> <p>Continue to expand usage of integrated information technology systems to streamline City processes, improve reporting, analysis and transparency to provide financial and benchmark data for improvement-focused analytics.</p>
	<p>Provide a safe, healthy, and supportive work environment valuing employee contribution to the community.</p>	<p>Maintain the robust employee wellness program to increase awareness of health and wellness issues and provide an interactive mechanism for employees to achieve their healthiest possible lifestyle.</p> <p>Continue to coordinate with Friends of Library and Friends of Senior Activities Center groups to leverage use of volunteers to supplement the core levels of service needed.</p> <p>Continue partnering and educational opportunities between various city departments and Sheboygan Area School District.</p>

Focus Area – Communication		
Goal	Key Strategies	Budgeted Programs, Services or Capital Projects
<p>Ensure effective and consistent communication using new technologies, innovative approaches, and brand identity that ensure transparency and encourage dialogue amongst residents and governmental agencies.</p>	<p>Maximize the use of electronic communication to provide comprehensive, timely and accurate information.</p>	<p>Continue to use of social media, (Facebook, Nextdoor, Twitter), email and text message communication via Nixle, and The Sheboygan Insider, our online community newsletter.</p> <p>Maintain transparency and improved communication to the community by continuing to provide information in the documents such as the Performance Scorecard,</p> <p>Continue annual community survey.</p> <p>Manage GIS system to improve communication to residents relative to multiple City projects and initiatives.</p>
	<p>Inform citizens of news, services, programs and events with unique and compelling video productions.</p>	<p>Continue live broadcasts of Common Council, Committee of the Whole meetings.</p> <p>Maintain collaborative relationships with the Sheboygan Area School District, Sheboygan County, and UW Green Bay - Sheboygan Campus.</p> <p>Create public service announcement of topics that are important to the city government and its residents.</p> <p>Utilize new audio-visual system in Council Chambers to promote virtual attendance at public meetings.</p>

S.T.A.I.R.S. CORE VALUES

In order to achieve the above strategies, the city follows its S.T.A.I.R.S. Core Values which serve as a guide for all action and reflect what the city requires of its employees and elected officials. The S.T.A.I.R.S. core values set the high standard of which the city government expects to be measured:



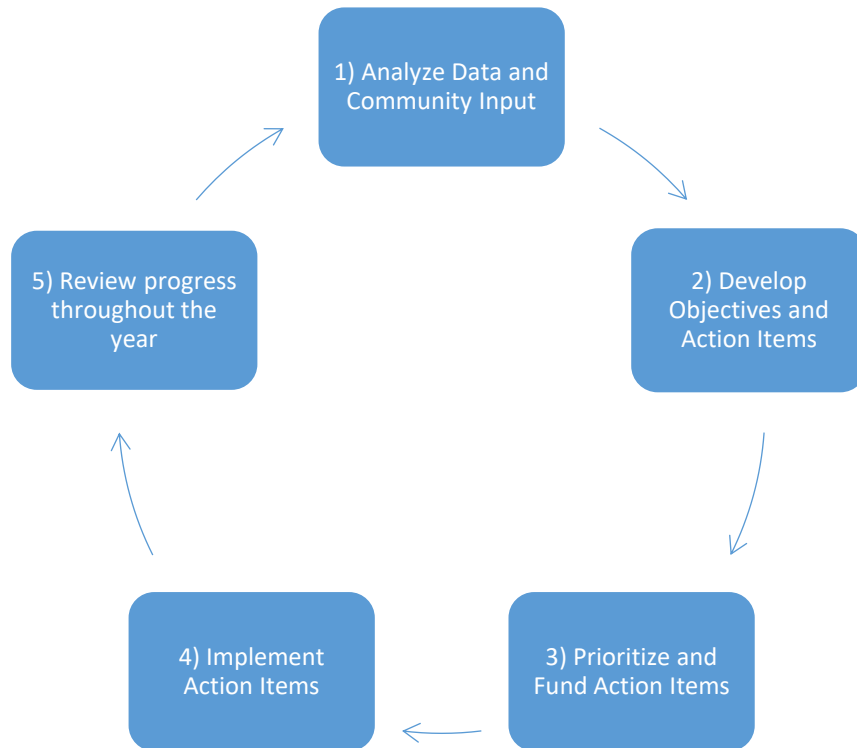
PLANNING CYCLE

To further the city's planning process, the city utilizes data and input from elected officials, residents, and businesses to identify community needs and requirements. Once the community needs and requirements are confirmed, each department develops objectives and action items to address those needs. Those action items are then prioritized and incorporated into the annual budget process to be funded.

The resulting action items are annual revisited and refined based on resident-generated input through meetings and resident requests, etc. In addition, the city conducts an annual community survey, which is used to rate residents' satisfaction with current services.

In each subsequent year, the cycle will begin again with data analysis and community input (see following page, Figure 1).

Figure 1: Strategic Planning Cycle



STRATEGIC SCORECARD

With the goals and key strategies determined, the city has identified objectives and related benchmarks (or critical measurements) to implement these strategic initiatives and to monitor progress throughout the year. Benchmarks are located in each program budget section.

Most of the budgetary objectives are represented with outcome measurements (lag indicators) and performance drivers (lead indicators). Each measurement has a target goal, which was determined based on benchmarking of the city's historical data, and the city's desired outcome. The measurements will represent the effectiveness of accomplishing the respective objective.

ACCOLADES*

The city's ongoing commitment to its residents has been recognized by outside agencies and organizations through the presentation of various awards and certificates over the past six years, including the following:

1. Top Cities Where U.S. Manufacturing Is Thriving: Sheboygan ranked #4 (advisorsmith.com, June 2021)
2. Top American Cities That Added Jobs During the Pandemic: Sheboygan ranked #13 ([24/7 Wall Street](http://247WallStreet.com), February 2021)
3. Best Small Town in Every State: Sheboygan featured (tripsavvy.com, September 2020)
4. Made In America – 20 Top U.S. Cities for Manufacturers: Sheboygan County ranked #10, (globaltrademag.com, August 2020)
5. Best Small Cities for Business: Sheboygan ranked #26 (chamberofcommerce.org, March 2020)

ACCOLADES* continued

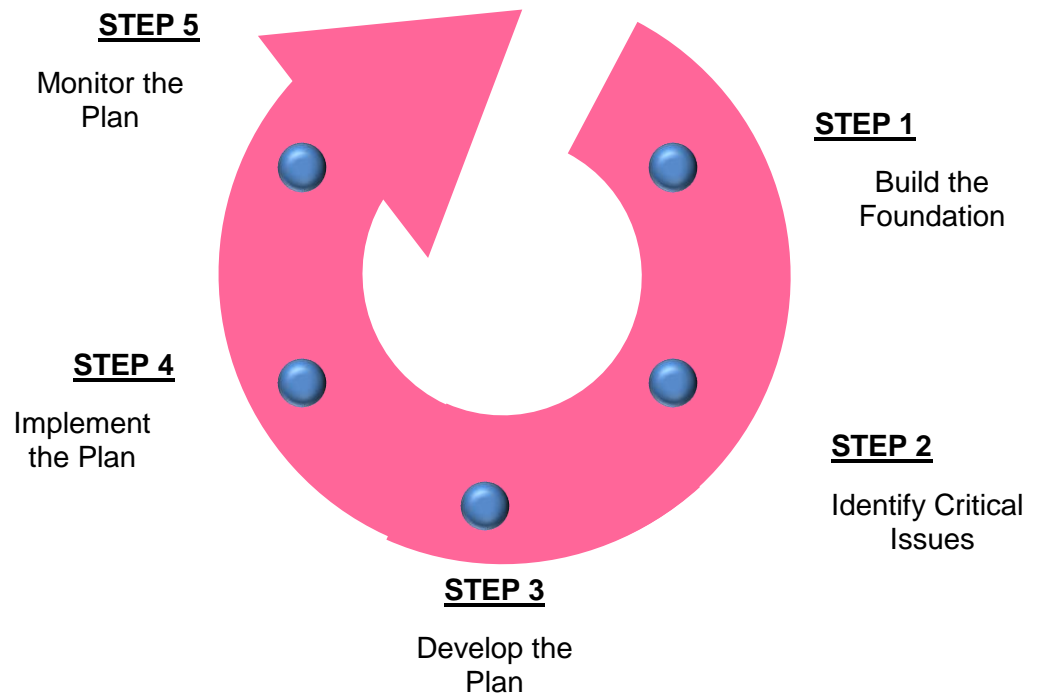
6. 20 Awesome Spring Break Getaways With Kids: Sheboygan ranked #2 tripsavvy.com, February 2020
7. Sheboygan among "Best of the Midwest: 10 places to go in 2020" Chicago Tribune, January 2020
8. SolSmart Bronze Designee: U.S. Department of Energy-Solar Technology, November 2019
9. America's Most Unique Art Towns: Sheboygan ranked #7, cubesmart.com, July 2019
10. Best Cities to Live in Wisconsin: Sheboygan ranked #10 chamberofcommerce.org, June 2019
11. Best Cities for Older Americans in Retirement: Sheboygan ranked #9, 24/7 Wall Street, April 2019
12. Best Places for Millennials to Move: Sheboygan ranked #5, reviews.org, March, 2019
13. Best Small Cities for Business, chamberofcommerce.org, 2019
14. Government Finance Officers Association of the United States and Canada (GFOA) Award for Outstanding Achievement in Popular Annual Financial Reporting (2017 PAFR), gfoa.org, 2019
15. Government Finance Officers Association of the United States and Canada (GFOA) Certificate of Achievement for Excellence in Financial Reporting and Comprehensive Annual Financial Reporting for the Comprehensive Annual Financial Report (2017 CAFR) gfoa.org, 2019
16. Government Finance Officers Association of the United States and Canada (GFOA) Distinguished Budget Presentation Award, gfoa.org, 2018 and 2017
17. International City / County Management Association (ICMA) Certificate of Distinction in Performance Management, icma.org, 2019 and 2018
18. Number 2 – Top ten most Livable U.S communities – small community population size, AARP, 2018
19. Number 15 – Best Places to Retire – 30 Best Cities for Older Americans, USA Today, 2018
20. Number 6 – National Corporate Facility Project Development, WEDC.org, 2018
21. Number 6 – Leading Metropolitan Areas for Corporate Facility Investment with Population less than 200,000, siteselection.com, 2018
22. Number 23 – Safest Cities for Families, securitychoice.com, 2018
23. Number 34 – Safest Cities to Retire, securitychoice.com, 2018
24. Bronze level – Bicycle Friendly Community, The League of American Bicyclists, 2018 - 2022
25. Harbor Center Marina, Elite Fleet Boaters' Choice Award – Marinas.com, 2019, 2018
26. Number 1 – Cities with the Lowest Poverty Rate of 5.4%, 247wallst.com, 2017
27. One of three AARP Age Friendly / Livable Communities in Wisconsin, 2017
28. Runner Friendly Community, Road Runners Club of America, August 2017
29. Engineering Excellence Award for UV Water Purification Process, American Council of Engineering Consultants, 2017
30. International City/County Management Association's Certificate of Achievement in Performance Management, ICMA, 2017
31. 30 Small Towns with the Best Festivals – Bratwurst Days, Top Value Reviews, 2017
32. Number 23 – America's 25 Most Affordable Housing Markets, 247wallst.com, 2017
33. Top 10 ranking – Great Places to Live on Less than \$40,000, AARP, 2016
34. Top 10 ranking for Downtown Sheboygan – Most Walkable Neighborhoods in the Midwest for Mid-Sized Cities, Redfin, 2016
35. Number 9 – Top 10 Safest Metros in the Midwest, lawstreetmedia.com, 2015

*For a complete list of accolades received by the City of Sheboygan, please visit our website, www.sheboyganwi.gov.

LONG TERM FINANCIAL PLAN AND FISCAL POLICIES

The LTFP is a financial strategic plan

The City of Sheboygan, at the Common Council direction, annually prepares a comprehensive Long Term Financial Plan (LTFP), consistent with the City's Strategic Plan, and its Core Value of Stewardship, and its Focus Area of Governing and Fiscal Management. The LTFP is intended to serve as a tool, providing Common Council and the public with the insight required to address issues impacting the City's financial condition.



Long Term Financial Plan Process

Financial strategies have been identified to contribute to the five financial goals.

Ensure adequate funding: obtain adequate funding from multiple sources for requirements related to day-to-day operating commitments, capital equipment life cycle and infrastructure needs, as well as managing growth and development. This would encompass a balanced approach between understanding the timing and nature of operating expenditures to ensure they are matched with reliable and stable funding sources and capital funding related to infrastructure needs and maintaining capital assets. This strategy includes identifying costs and maintaining or increasing funding from existing and new revenue sources.

Achieving diverse sources of funding: identify actions related to alternative and innovative funding sources that will help the

City respond to the pressures of growth and redevelopment and reduce the reliance on property taxes. Property taxes, user fees and intergovernmental revenue are the traditional inelastic revenue sources used to meet expenditure requirements that are continually under upward pressure which can place stress on the city's financial position.

Managing expenditures: containing costs in order to limit pressure on revenue requirements maintain market competitiveness and/or reserve capacity to maintain service levels. This can be accomplished by increasing efficiencies in service delivery, setting spending priorities to ensure the most important areas are funded, and positioning the City as an efficient provider of services and infrastructure.

Providing for contingencies: prepare the City to manage risk and to be resilient when dealing with unforeseen circumstances while limiting the impact on services. This can be accomplished by monitoring economic and operational factors and forecasts in order to be able to respond to changing circumstances and ensuring that the City has access to enough funds to meet unforeseen urgent needs and manage risk appropriately.

Using debt strategically: providing capital funding flexibility by allowing infrastructure to be built and used before sufficient revenue has accumulated to offset needed investment. This can be accomplished by managing the level of debt and strategically making essential assets available as well as examining a wider range of debt financing instruments.

Operating with foresight: considering the current and future impacts of decisions on services and infrastructure. This includes maintaining or extending existing practices regarding a long-term approach in decision making.

Maintaining sufficient cash flow: allowing the City to pay the costs of supplying services and infrastructure throughout the year to match expenditure requirements, including debt service.

Promoting and enabling integration of priorities and resources: identifying and encouraging awareness of the financial implications of policy making and decision making on the city's financial position. This can be accomplished by linking needs and actions to resources, responsibilities and timeliness among stakeholders, promoting greater efficiency by reducing duplication of effort or working at cross purposes and managing growth and development.

**The Long Term Financial
Plan process**

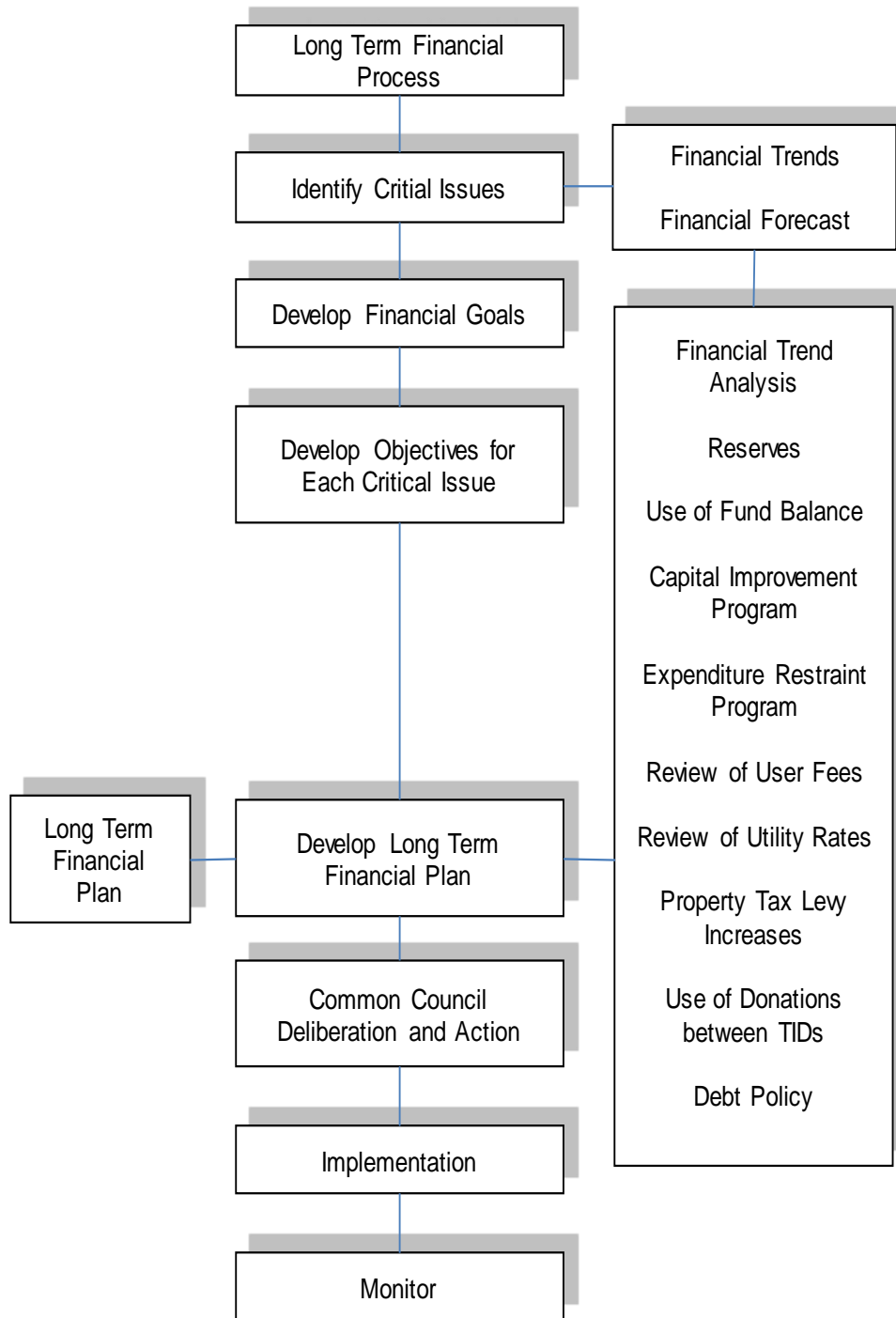
The City's LTFP begins by identifying several critical areas which have, or are expected to have, an impact on the financial condition of the City over the next five years. Once the critical issues are identified, specific goals and objectives are developed for each project designed to meet the overall goal of the project.

To provide a clear and concise Long Term Financial Plan, identifying the City's current and projected financial condition, and proposing specific alternatives to address identified problems.

The Management Team is responsible for keeping the process on track and on schedule. In addition, the Team identifies their goals and objectives are met. The key message expressed to the Management Team is that the LTFP must be clear and concise while providing very specific and practical recommendations.

The LTFP is presented in detail to the Common Council. The Finance and Personnel Committee reviewed the initial proposal in February, 2021. The next section contains the schedule followed by the Common Council as they develop or update an action plan that the City will implement as a part of the annual budget process:

The chart on the following page graphically depicts the process involved in developing the city's LTFP. This project is largely conducted by the City's Management Team.



Schedule

February or March: LTFP provided to the Finance and Personnel Committee.

March or April: Public input and Common Council adoption

The LTFP represents elements of the city's Fiscal Policy.

The LTFP for the City of Sheboygan represents the ongoing commitment to implement its Strategic Plan core value Stewardship, and focus area of Governing and Fiscal Management. On an annual basis, the LTFP has been incorporated into the development, deliberation and approval of the Annual Program Budget. The plan is intended to be a well

thought-out analysis of the issues that may affect the finances of the City of Sheboygan.

Trends & Forecast are the foundation of the LTFP

The LTFP uses financial trends and forecasts to identify future financial challenges and opportunities, and then identifies strategies to secure financial sustainability within these same challenges and opportunities. The trends and forecast must identify how, from a financial perspective, the City will provide a consistent level of public services and also addresses special issues of concern to the community.

Financial Sustainability

Funding sufficiency: having sufficient resources to support the delivery of services. This goal not only refers to the amount of funding but also to the consistency in funding level changes relative to changes in expenditures and the diversity of funding sources.

Integration: ensuring that the financial constraints under which the City operates are fully considered when engaged in policy-making and decision-making.

Credibility: achieving financial performance in a way that maintains public confidence in the City's ability to provide services and infrastructure at expected levels. Financial decisions should be consistent with the overall goal of financial sustainability. Services must be valuable to residents and the benefits provided must be perceived that the services are in proportion to the taxes and fees paid.

Input from Multi-Year City Plans

Common Council-approved multi-year Capital Improvements Program is included in the Long Term Financial Plan as it will impact the finances of the City over the next five years.

From a fiscal perspective, the City's financial picture is positive. The General Fund's fund balance exceeds the City's policy of a minimum 25 percent of expenditures, largely due to significant expenditure savings experienced over the last few years.

Overall, the City is in excellent financial shape and should be able to accommodate the expenditure growth that is anticipated over the next ten years.

State of Wisconsin restrictions on local governments

External factors imposed by the State of Wisconsin have played a key role in shaping the City's financial picture. These factors include restrictions on property tax levy increases and restrictions on new or increase in existing user fees without corresponding reductions in property tax level.

Several City funds are tied directly to development and consequently, are expanding. The active Tax Incremental Districts (TIDs) all have a positive financial outlook, as the increment is sufficient to meet obligations, or serve to donate

funds to other districts. The City also has capacity to develop additional TIDs within the 12 percent capacity limit established by the WI Department of Revenue.

The LTFP provides a framework from which the Common Council and City staff can frame future financial decisions.

As outlined in the 2021 Annual Program Budget, the recommendations from the City's multi-year plans are included in the LTFP as they impact the finances of the City. All of the plans were utilized in LTFP analysis of the General Fund, tax levy and TID's. The fiscal related issues include:

- *Financial Trend Analysis* - All operating position and debt indicators were favorable.
- *Reserves* - The General Fund target is maintaining a minimum of 25 percent uncommitted fund balance. The LTFP indicates that a 25 percent uncommitted fund balance is attainable through the ten year period.
- *Use of Fund Balance as a revenue source* – The City policy restricts the amount of undesignated fund balance for the General Fund that is applied to the budget for the ensuing year shall not reduce the undesignated fund balance below an amount equal to 25 percent of the ensuing year's General Fund expenditures.
- *Capital Improvements Program* – The Five Year Capital Improvements Program includes requests from all City departments for assets and infrastructure improvements, including TIDs. The Five Year Capital Improvements Program is funded from tax levy, debt issuance, contributions and federal, state and local grant funding.
- *Expenditure Restraint Program* – The analysis presumes the City will remain eligible for this State of Wisconsin program which rewards operating (funds affected by the tax levy) budgets who budget annually at or below inflation plus a percentage of net new construction. The LTFP projects expenditures based on projected inflation.
- *Decrease in Utility Aid Revenue* – Utility Aid revenue received from the State of Wisconsin is diminishing resulting from the closure of power plants located within City limits.
- *Review of User Fees* – The City's Management Team reviews existing fees for consideration of increases annually.
- *Review of Utility User Fee Rates* – Rates are reviewed annually for possible adjustments.
- *Use of Donations between TIDs* – The city has a number of well performing Tax Incremental District (TID) with capacity to donate to other underperforming TIDs.
- *Debt Policy* – This policy establishes parameters for issuing and managing debt. No more than 60 percent of

the State of Wisconsin's limit of 5 percent of equalized value.

A financial projection of the General Fund, Debt Service Fund and tax levy requirements is included in the LTFP. An analysis of the TIDs is conducted annually.

An analysis of General Fund revenues and expenditures as well as the General Fund's fund balance is conducted annually. Based on actual and current budgeted revenues and expenditures as well as annual CPI changes, a five year forecast was developed.

General Fund Revenue Assumptions

Revenue Assumptions:

- Property Tax Levy – Current State limits continue. Tax levy increases for all funds limited to net new construction (floor of zero percent), adjustments to debt service, and additional adjustments due to annexations, transfer of services to/from another municipality, adjustments due to increases of fees for tax levy supported services and amounts approved by referendum. The 2020 levy increased slightly due to a majority of net new construction development occurring in TIDs.
- Intergovernmental Revenue – Current State funding is mostly stable with continuation of transportation aids, expenditure restraint program, and state shared revenue program. The exception is Transportation Aids which will continue to increase based upon the State formula which recognizes the City's increase in transportation-related expenses.
- All Other Revenue – Includes Permits and Licenses, Fines and Forfeitures, Charges for Services, and Miscellaneous Revenue. Construction-related permits are anticipated to be stagnant. All other revenues in this classification anticipated to remain stable.
- Other Financing Sources – Conservatively estimated with slight change or no change.

General Fund Expenditures Assumptions

Expenditure Assumptions

- Personnel Expenditures (Personal Services) - Wages and benefits, including Wisconsin Retirement System (rates determined by the state) and health insurance (self-insured by the City of Sheboygan). A major portion of expenditures are wage related. A two percent wage increase is included in the 2021 budget.
- Non-Personnel Expenditures (Non-Personal Services) – Contracted services, office supplies, utilities, gasoline, liability and property insurance, training and conferences and communication are the main expenses.

Based upon these assumptions, the 2021 General Fund budget will utilize approximately \$6,954,561 in fund balance. Use of this Fund Balance includes purchase and construction of the new Senior Center. Typically due to conservative budget assumptions, little to no actual use of these funds is typically necessary. Regardless, the General Fund budget projects a fund balance which will exceed the fund balance policy of maintaining a minimum of 25 percent.

Tax Levy Revenue

Tax Levy Revenue – Tax levy revenue is the largest revenue source for city services and projects.

Tax levy revenue is collected for the following funds:

- General – Largest tax levy portion is allocated to this fund which is the operating fund of the City. Increases in the property tax allocation are expected to increase slightly.
- Library – Tax levy portion allocated to Mead Public Library Fund will increase in 2021 slightly for the fourth consecutive year.
- Park, Forestry and Open Space – Tax levy funding, which was first allocated in 2017, will continue to be \$110,000 to fund capital items.
- G.O. Debt Service – Tax levy portion allocated to G.O. Debt Service Fund will continue to increase to accommodate the increase in annual debt service payments, which are the result of an enhanced street improvement plan.
- Capital Projects – Tax levy for capital projects has been allocated to the Capital Project Fund, starting with the 2017 Annual Program Budget. In the 2021 budget, the amount allocated remains unchanged.
- Transit – Tax levy portion allocated to the Transit Utility Fund decreased slightly in 2021.

Tax levy limits under current state law may change with future legislation. Changes to the law will require adjustments to future long-range forecasts as necessary. Future limitations could impact the ability of the City to deliver services.

Summary

The LTFP is designed to be a dynamic document that is modified based on current or new conditions. External factors play a key role in determining the financial picture of the City. The external factors include legislation approved by the State of Wisconsin, development and the economy. These factors may impact the financial picture positively or negatively.

The current financial situation reflects a strong financial position, prudent fiscal practices and solid reserves for the funds included on the LTFP.

5 YEAR CAPITAL IMPROVEMENTS PROGRAM

	2022	2023	2024	2025	2026	Total
	<u>Approved</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	
REVENUES						
Property Tax Levy: Capital Project Fund						
Police	\$225,000	\$201,000	\$236,000	\$151,000	\$225,000	\$1,038,000
Street Improvement and Sidewalks	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$2,500,000
General Government Projects	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	\$300,000
Fire	\$30,000	\$45,000	\$35,000	\$45,000	\$35,000	\$190,000
Park, Forestry and Open Space Fund	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$550,000
Park Impact Fee Fund	\$65,000	\$50,000	\$0	\$65,000	\$100,000	\$280,000
Vehicle / Land Sales	\$94,000	\$65,000	\$85,000	\$65,000	\$77,000	\$386,000
County / State / Federal Grants	\$4,337,000	\$0	\$1,455,000	\$2,700,000	\$105,000	\$8,597,000
Other Municipality Contributions (County Sales Tax)	\$411,000	\$411,000	\$411,000	\$411,000	\$411,000	\$2,055,000
G. O. Borrowed Funds	\$1,991,000	\$4,215,000	\$3,478,000	\$4,238,000	\$6,259,000	\$20,181,000
Other Borrowed Funds	\$3,441,400	\$4,956,400	\$4,760,000	\$4,200,000	\$4,530,000	\$21,887,800
Donations	\$0	\$0	\$20,000	\$0	\$2,045,000	\$2,065,000
User Fees	\$26,185,000	\$20,995,000	\$1,930,000	\$1,875,000	\$1,920,000	\$52,905,000
Special Assessment	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000
Vehicle Registration Fee	\$745,000	\$745,000	\$745,000	\$745,000	\$745,000	\$3,725,000
Other/CDBG	\$602,000	\$0	\$0	\$0	\$0	\$602,000
Fund Balance	\$1,562,000	\$2,503,000	\$2,934,000	\$575,000	\$1,499,000	\$9,073,000
TOTAL REVENUE	\$40,458,400	\$34,956,400	\$16,859,000	\$15,840,000	\$18,721,000	\$126,834,800

EXPENDITURES

City Buildings

Municipal Service Building Main Electrical Panel Update	\$195,000	\$0	\$0	\$0	\$0	\$195,000
Municipal Service Building Vehicle Wash Facility Construction	\$250,000	\$0	\$0	\$0	\$0	\$250,000
Municipal Service Building Garage Drain	\$0	\$75,000	\$0	\$0	\$0	\$75,000
Municipal Service Building LED Upgrade Garage/MVD	\$0	\$85,000	\$0	\$0	\$0	\$85,000
ADA Infrastructure Improvements - Citywide Program - Buildings	\$0	\$250,000	\$0	\$0	\$0	\$250,000
Municipal Service Building- Engineering Office Windows	\$0	\$0	\$100,000	\$0	\$0	\$100,000
Municipal Service Building Exterior Improvements	\$0	\$0	\$0	\$165,000	\$0	\$165,000
ADA Infrastructure Improvements - Citywide Program - Buildings	\$0	\$0	\$0	\$250,000	\$0	\$250,000
MSB - Garage Roof Replacement	\$0	\$0	\$0	\$0	\$2,500,000	\$2,500,000
Total - City Buildings	\$445,000	\$410,000	\$100,000	\$415,000	\$2,500,000	\$3,870,000

Police

Marked Vehicles - Sport Utility Vehicles (5)	\$236,000	\$0	\$0	\$0	\$0	\$236,000
Unmarked Vehicle	\$44,000	\$0	\$0	\$0	\$0	\$44,000
Parking Lot Asphalt Maintenance	\$50,000	\$0	\$0	\$0	\$0	\$50,000
Marked Vehicles - Sport Utility Vehicles (4)	\$0	\$196,000	\$0	\$0	\$0	\$196,000
Police Range Remediation	\$0	\$45,000	\$0	\$0	\$0	\$45,000
Police Facility Building Maintenance	\$0	\$50,000	\$0	\$0	\$0	\$50,000
Marked Vehicles - Sport Utility Vehicles (4)	\$0	\$0	\$190,000	\$0	\$0	\$190,000
Unmarked Vehicle - Sport Utility Vehicle	\$0	\$0	\$47,000	\$0	\$0	\$47,000
Patrol Wagon	\$0	\$0	\$50,000	\$0	\$0	\$50,000
Marked Vehicles - Sport Utility Vehicle	\$0	\$0	\$0	\$48,000	\$0	\$48,000
Unmarked Vehicle - Sport Utility Vehicle	\$0	\$0	\$0	\$48,000	\$0	\$48,000
Unmarked Vehicle (3)	\$0	\$0	\$0	\$90,000	\$0	\$90,000
Marked Vehicles - Sport Utility Vehicles (5)	\$0	\$0	\$0	\$0	\$245,000	\$245,000
Unmarked Vehicle	\$0	\$0	\$0	\$0	\$35,000	\$35,000
Impound Area Improvements	\$0	\$0	\$0	\$0	\$1,000,000	\$1,000,000
Total - Police	\$330,000	\$291,000	\$287,000	\$186,000	\$1,280,000	\$2,374,000

5 YEAR CAPITAL IMPROVEMENTS PROGRAM

	2022	2023	2024	2025	2026	Total
	Approved	Recommended	Recommended	Recommended	Recommended	
Fire						
Station 3 Design	\$250,000	\$0	\$0	\$0	\$0	\$250,000
Ambulance	\$336,000	\$0	\$0	\$0	\$0	\$336,000
Rescue Pumper	\$810,000	\$0	\$0	\$0	\$0	\$810,000
Station 3 Construction Phase 1	\$0	\$2,000,000	\$0	\$0	\$0	\$2,000,000
Ambulance	\$0	\$346,000	\$0	\$0	\$0	\$346,000
Air Bag System	\$0	\$45,000	\$0	\$0	\$0	\$45,000
Station 3 Construction Phase 2	\$0	\$0	\$2,000,000	\$0	\$0	\$2,000,000
Ambulance	\$0	\$0	\$356,000	\$0	\$0	\$356,000
Cardiac Monitors	\$0	\$0	\$175,000	\$0	\$0	\$175,000
Training Fire Simulator	\$0	\$0	\$35,000	\$0	\$0	\$35,000
Station 4 Exterior	\$0	\$0	\$0	\$64,000	\$0	\$64,000
Turnout Gear Rack	\$0	\$0	\$0	\$22,000	\$0	\$22,000
Station 1 and 2 Washer/Dryer Units	\$0	\$0	\$0	\$23,000	\$0	\$23,000
Training Facility	\$0	\$0	\$0	\$0	\$2,000,000	\$2,000,000
Total - Fire	\$1,396,000	\$2,391,000	\$2,566,000	\$109,000	\$2,000,000	\$8,462,000

Public Works

Traffic Control

LED Street Lighting Upgrade - TID 16	\$171,400	\$0	\$0	\$0	\$0	\$171,400
LED Street Lighting Upgrade - Citywide	\$110,000	\$0	\$0	\$0	\$0	\$110,000
Traffic Control Upgrade - Citywide	\$0	\$70,000	\$0	\$0	\$0	\$70,000
LED Street Lighting Upgrade - Citywide	\$0	\$100,000	\$0	\$0	\$0	\$100,000
LED Street Lighting Upgrade - TID 16	\$0	\$171,400	\$0	\$0	\$0	\$171,400
Electical Infrastructure Repair - Citywide	\$0	\$0	\$50,000	\$0	\$0	\$50,000
LED Street Lighting Upgrade - Citywide	\$0	\$0	\$200,000	\$0	\$0	\$200,000
LED Street Lighting Upgrade - Blue Harbor	\$0	\$0	\$175,000	\$0	\$0	\$175,000
LED Street Lighting Upgrade - Broughton Drive	\$0	\$0	\$0	\$225,000	\$0	\$225,000
Traffic Control Upgrade - Citywide	\$0	\$0	\$0	\$65,000	\$0	\$65,000
Total - Traffic Control	\$281,400	\$341,400	\$425,000	\$290,000	\$0	\$1,337,800

Streets

Enterprise Asset Management Software	\$250,000	\$0	\$0	\$0	\$0	\$250,000
North 10th Street (North Avenue to School Avenue)	\$375,000	\$0	\$0	\$0	\$0	\$375,000
North Avenue (Calumet Drive to Taylor Drive)	\$1,200,000	\$0	\$0	\$0	\$0	\$1,200,000
St. Clair Avenue (North Ninth Street to North 14th Street)	\$375,000	\$0	\$0	\$0	\$0	\$375,000
Calumet Drive Panel Replacement (Saemann Avenue to City Limits)	\$500,000	\$0	\$0	\$0	\$0	\$500,000
CMAQ-Kohler Memorial Drive-Erie Avenue Traffic Flow Construction	\$0	\$0	\$0	\$0	\$0	\$0
CMAQ-14th Street Traffic Flow Construction	\$0	\$0	\$0	\$0	\$0	\$0
CMAQ-Taylor Drive Traffic Flow Construction	\$0	\$0	\$0	\$0	\$0	\$0
Storm Water Management Plan	\$250,000	\$0	\$0	\$0	\$0	\$250,000
Sidewalk Repair/Replacement Program (Citywide)	\$100,000	\$0	\$0	\$0	\$0	\$100,000
Pennsylvania Avenue (5th Street to Broughton Drive)-TID 20	\$0	\$1,500,000	\$0	\$0	\$0	\$1,500,000
North 25th Street (Kohler Memorial Drive to North Avenue)	\$0	\$1,160,000	\$0	\$0	\$0	\$1,160,000
South 11th Street (Indiana Avenue to Union Avenue)	\$0	\$1,000,000	\$0	\$0	\$0	\$1,000,000
Indiana Avenue (Bridge to 24th Street)	\$0	\$1,000,000	\$0	\$0	\$0	\$1,000,000
South 18th Street (Mead Avenue to Washington Avenue)	\$0	\$800,000	\$0	\$0	\$0	\$800,000
South 14th St/South Business Dr Panel Replacement (Erie Av to Union Av)	\$0	\$500,000	\$0	\$0	\$0	\$500,000
Benchmark Modernization Program	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Storm Water Management Plan	\$0	\$250,000	\$0	\$0	\$0	\$250,000
Sidewalk Repair/Replacement Program (Citywide)	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Wilson Avenue (Lakeshore Drive to South Business Drive)	\$0	\$0	\$1,450,000	\$0	\$0	\$1,450,000
North 15th Street Design (Calumet Drive to Mayflower Avenue)	\$0	\$0	\$500,000	\$0	\$0	\$500,000
Erie Avenue (North 19th Street to Taylor Drive)	\$0	\$0	\$500,000	\$0	\$0	\$500,000
New Jersey Avenue (South 13th Street to Wildwood Drive)	\$0	\$0	\$1,000,000	\$0	\$0	\$1,000,000
South Business Drive Panel Replacement (Wilson Av to Washington Av)	\$0	\$0	\$500,000	\$0	\$0	\$500,000
Storm Water Management Plan	\$0	\$0	\$250,000	\$0	\$0	\$250,000
Sidewalk Repair/Replacement Program (Citywide)	\$0	\$0	\$100,000	\$0	\$0	\$100,000
Weeden Creek Road (South 12th Street-South Business Drive)	\$0	\$0	\$0	\$500,000	\$0	\$500,000
North 15th Street (Calumet Drive to Mayflower Avenue)	\$0	\$0	\$0	\$5,500,000	\$0	\$5,500,000
Lincoln Avenue (North Point Drive to North Sixth Street)	\$0	\$0	\$0	\$600,000	\$0	\$600,000
Storm Water Management Plan	\$0	\$0	\$0	\$250,000	\$0	\$250,000
Sidewalk Repair/Replacement Program (Citywide)	\$0	\$0	\$0	\$100,000	\$0	\$100,000
North Avenue and North Taylor Drive Intersection	\$0	\$0	\$0	\$0	\$1,500,000	\$1,500,000

5 YEAR CAPITAL IMPROVEMENTS PROGRAM

	2022	2023	2024	2025	2026	Total
	<u>Approved</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	
Lakeshore Drive (Mead Avenue to RR Tracks)	\$0	\$0	\$0	\$0	\$1,000,000	\$1,000,000
South 12th Street (Greenfield Avenue to Camelot Boulevard)	\$0	\$0	\$0	\$0	\$750,000	\$750,000
South 17th Street (Wilson Avenue to Union Avenue)	\$0	\$0	\$0	\$0	\$800,000	\$800,000
Oakland Avenue (South Business Drive to South 11th Street)	\$0	\$0	\$0	\$0	\$730,000	\$730,000
Storm Water Management Plan	\$0	\$0	\$0	\$0	\$250,000	\$250,000
Sidewalk Repair/Replacement Program (Citywide)	\$0	\$0	\$0	\$0	\$100,000	\$100,000
Total - Streets	\$3,050,000	\$6,410,000	\$4,300,000	\$6,950,000	\$5,130,000	\$25,840,000
Parks and Forestry						
Urban Forestry Management Plan	\$110,000	\$0	\$0	\$0	\$0	\$110,000
Evergreen Park Area 5 Improvements	\$140,000	\$0	\$0	\$0	\$0	\$140,000
ADA Infrastructure Improvements - Citywide Program - Parks	\$250,000	\$0	\$0	\$0	\$0	\$250,000
Urban Forestry Management Plan	\$0	\$110,000	\$0	\$0	\$0	\$110,000
Cleveland Park - Splash Pad	\$0	\$250,000	\$0	\$0	\$0	\$250,000
Jaycee Quarry Park Master Plan Design	\$0	\$50,000	\$0	\$0	\$0	\$50,000
Urban Forestry Management Plan	\$0	\$0	\$110,000	\$0	\$0	\$110,000
Veterans Park - Tennis Court Resurfacing	\$0	\$0	\$150,000	\$0	\$0	\$150,000
ADA Infrastructure Improvements - Citywide Program - Parks	\$0	\$0	\$250,000	\$0	\$0	\$250,000
Urban Forestry Management Plan	\$0	\$0	\$0	\$110,000	\$0	\$110,000
Playground Renovations - Deland Beach	\$0	\$0	\$0	\$75,000	\$0	\$75,000
Maywood Environmental Center Improvements	\$0	\$0	\$0	\$25,000	\$0	\$25,000
Jaycee Quarry Park New Year-Round Shelter	\$0	\$0	\$0	\$1,000,000	\$0	\$1,000,000
Urban Forestry Management Plan	\$0	\$0	\$0	\$0	\$75,000	\$75,000
Stonebrook Crossing Playground	\$0	\$0	\$0	\$0	\$50,000	\$50,000
Re-asphalt Lakeview Park Parking Lot	\$0	\$0	\$0	\$0	\$50,000	\$50,000
Re-asphalt Moose Park Roadway	\$0	\$0	\$0	\$0	\$50,000	\$50,000
Evergreen Park New Shelter-Area 2	\$0	\$0	\$0	\$0	\$75,000	\$75,000
Evergreen Park Trail Improvement	\$0	\$0	\$0	\$0	\$60,000	\$60,000
ADA Infrastructure Improvements - Citywide Program - Parks	\$0	\$0	\$0	\$0	\$250,000	\$250,000
Jaycee Quarry Park Master Plan Improvements	\$0	\$0	\$0	\$0	\$150,000	\$150,000
Total - Parks and Forestry	\$500,000	\$410,000	\$510,000	\$1,210,000	\$760,000	\$3,390,000
Total - Public Works	\$3,831,400	\$7,161,400	\$5,235,000	\$8,450,000	\$5,890,000	\$30,567,800
City Development						
Indiana Avenue Trail Project - Phase 1	\$875,000	\$0	\$0	\$0	\$0	\$875,000
Indiana Avenue Trail Project - Phase 2	\$0	\$250,000	\$0	\$0	\$0	\$250,000
Indiana Avenue Streetscape Improvements-Phase 2	\$0	\$750,000	\$0	\$0	\$0	\$750,000
Indiana Avenue Trail Project - Phase 3	\$0	\$0	\$2,250,000	\$0	\$0	\$2,250,000
Sheboygan River-West Side Boardwalk-Construction	\$0	\$0	\$1,000,000	\$0	\$0	\$1,000,000
Total - City Development	\$875,000	\$1,000,000	\$3,250,000	\$0	\$0	\$5,125,000
Wastewater Utility						
Lake Shore Interceptor Project	\$8,000,000	\$0	\$0	\$0	\$0	\$8,000,000
Primary Clarifier Number Three Drive	\$120,000	\$0	\$0	\$0	\$0	\$120,000
Secondary Clarifier Number One Drive	\$90,000	\$0	\$0	\$0	\$0	\$90,000
Screen / Scum Rejects System Upgrade	\$125,000	\$0	\$0	\$0	\$0	\$125,000
South Aeration Upgrade	\$385,000	\$0	\$0	\$0	\$0	\$385,000
Jet Truck	\$265,000	\$0	\$0	\$0	\$0	\$265,000
Chip Seal Asphalt Surfaces	\$85,000	\$0	\$0	\$0	\$0	\$85,000
East Primary Screen Chain Replacement	\$80,000	\$0	\$0	\$0	\$0	\$80,000
Sewer Line Reconstruction / Relining Program	\$1,000,000	\$0	\$0	\$0	\$0	\$1,000,000
Mini Storm Sewer Program	\$50,000	\$0	\$0	\$0	\$0	\$50,000
Primary Clarifier Number One Drive	\$0	\$120,000	\$0	\$0	\$0	\$120,000
Secondary Clarifier Number Three Drive	\$0	\$90,000	\$0	\$0	\$0	\$90,000
North Aeration Upgrade	\$0	\$385,000	\$0	\$0	\$0	\$385,000
Anaerobic Digester Heat Exchanger Replacement	\$0	\$225,000	\$0	\$0	\$0	\$225,000
6th and Pershing Lift Station-Rehab	\$0	\$125,000	\$0	\$0	\$0	\$125,000
Sewer Line Reconstruction /Relining Program	\$0	\$1,000,000	\$0	\$0	\$0	\$1,000,000
Mini Storm Sewer Program	\$0	\$50,000	\$0	\$0	\$0	\$50,000
Bleach Tank and Bisulfite Tank Replacement	\$0	\$0	\$250,000	\$0	\$0	\$250,000
Administrative Building HVAC Upgrade	\$0	\$0	\$550,000	\$0	\$0	\$550,000
Indiana Avenue Lift Station Painting	\$0	\$0	\$100,000	\$0	\$0	\$100,000
Sewer Line Reconstruction / Relining Program	\$0	\$0	\$1,000,000	\$0	\$0	\$1,000,000
Mini Storm Sewer Program	\$0	\$0	\$50,000	\$0	\$0	\$50,000

5 YEAR CAPITAL IMPROVEMENTS PROGRAM

	2022	2023	2024	2025	2026	Total
	<u>Approved</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	<u>Recommended</u>	
Aeration Blower Number Five	\$0	\$0	\$0	\$350,000	\$0	\$350,000
Ferric Chloride Tank Replacement	\$0	\$0	\$0	\$150,000	\$0	\$150,000
Grit System Modifications	\$0	\$0	\$0	\$125,000	\$0	\$125,000
North Avenue Lift Station Controls	\$0	\$0	\$0	\$150,000	\$0	\$150,000
North Entrance Gate Replacements	\$0	\$0	\$0	\$50,000	\$0	\$50,000
Sewer Line Reconstruction / Relining Program	\$0	\$0	\$0	\$1,000,000	\$0	\$1,000,000
Mini Storm Sewer Program	\$0	\$0	\$0	\$50,000	\$0	\$50,000
Administrative Building Roof Replacement	\$0	\$0	\$0	\$0	\$550,000	\$550,000
Indiana Avenue Lift Station Wet Well Isolation Wall	\$0	\$0	\$0	\$0	\$400,000	\$400,000
Sewer Line Reconstruction / Relining Program	\$0	\$0	\$0	\$0	\$1,000,000	\$1,000,000
Mini Storm Sewer Program	\$0	\$0	\$0	\$0	\$50,000	\$50,000
Total - Wastewater Utility	\$10,200,000	\$1,995,000	\$1,950,000	\$1,875,000	\$2,000,000	\$18,020,000
Motor Vehicle						
Street Sweeper	\$295,000	\$0	\$0	\$0	\$0	\$295,000
Skid Steer	\$41,000	\$0	\$0	\$0	\$0	\$41,000
Street Sweeper	\$0	\$300,000	\$0	\$0	\$0	\$300,000
Woodchipper	\$0	\$68,000	\$0	\$0	\$0	\$68,000
Tri-Axle Dump Truck with Slide-In Salter and Spray Bar	\$0	\$0	\$300,000	\$0	\$0	\$300,000
Zero Turn Mower (2)	\$0	\$0	\$31,000	\$0	\$0	\$31,000
Tri-Axle Dump Truck	\$0	\$0	\$0	\$280,000	\$0	\$280,000
Garbage Truck (Park Department)	\$0	\$0	\$0	\$290,000	\$0	\$290,000
Tri-Axle Dump Truck	\$0	\$0	\$0	\$0	\$280,000	\$280,000
Zero Turn Mower	\$0	\$0	\$0	\$0	\$16,000	\$16,000
Total - Motor Vehicle	\$336,000	\$368,000	\$331,000	\$570,000	\$296,000	\$1,901,000
Parking Utility						
John Deere Pro Style Gator	\$0	\$20,000	\$0	\$0	\$0	\$20,000
Riverfront Parking Lots	\$0	\$0	\$600,000	\$0	\$0	\$600,000
Total - Parking Utility	\$0	\$20,000	\$600,000	\$0	\$0	\$620,000
Transit Utility						
Fixed Route Revenue Buses (4)	\$1,840,000	\$0	\$0	\$0	\$0	\$1,840,000
Fixed Route Revenue Buses (6)	\$2,760,000	\$0	\$0	\$0	\$0	\$2,760,000
Total - Transit Utility	\$4,600,000	\$0	\$0	\$0	\$0	\$4,600,000

5 YEAR CAPITAL IMPROVEMENTS PROGRAM

	2022	2023	2024	2025	2026	Total
	Approved	Recommended	Recommended	Recommended	Recommended	
Cable TV						
TriCaster Replacement for Studio	\$25,000	\$0	\$0	\$0	\$0	\$25,000
Outside Broadcast (OB) Truck Replacement	\$0	\$0	\$0	\$0	\$50,000	\$50,000
Total - Cable TV	\$25,000	\$0	\$0	\$0	\$50,000	\$75,000
Information Technology						
IBMi Retirement - Software Acquisitions	\$25,000	\$0	\$0	\$0	\$0	\$25,000
IBMi Retirement - Software Acquisitions	\$0	\$35,000	\$0	\$0	\$0	\$35,000
IBMi Retirement - Software Acquisitions	\$0	\$0	\$30,000	\$0	\$0	\$30,000
IBMi Retirement - Software Acquisitions	\$0	\$0	\$0	\$35,000	\$0	\$35,000
Data Center Refresh	\$0	\$0	\$0	\$0	\$50,000	\$50,000
SINC Redundant Internet Connection	\$0	\$0	\$0	\$0	\$125,000	\$125,000
Total - Information Technology	\$25,000	\$35,000	\$30,000	\$35,000	\$175,000	\$300,000
Water Utility (for informational purposes only)						
Raw Water Improvement Project - Phase 2	\$16,000,000	\$0	\$0	\$0	\$0	\$16,000,000
Operations Equipment Upgrades	\$585,000	\$0	\$0	\$0	\$0	\$585,000
Facility Distribution-Construction/Maintenance Upgrades	\$1,605,000	\$0	\$0	\$0	\$0	\$1,605,000
Meter System-Customer Relations-Fiscal Upgrades	\$205,000	\$0	\$0	\$0	\$0	\$205,000
Raw Water Improvement Project - Phase 3	\$0	\$19,000,000	\$0	\$0	\$0	\$19,000,000
Operations Equipment Upgrades	\$0	\$385,000	\$0	\$0	\$0	\$385,000
Facility Distribution-Construction/Maintenance Upgrades	\$0	\$1,800,000	\$0	\$0	\$0	\$1,800,000
Meter System-Customer Relations-Fiscal Upgrades	\$0	\$100,000	\$0	\$0	\$0	\$100,000
Operations Equipment Upgrades	\$0	\$0	\$420,000	\$0	\$0	\$420,000
Facility Distribution-Construction/Maintenance Upgrades	\$0	\$0	\$1,950,000	\$0	\$0	\$1,950,000
Meter System-Customer Relations-Fiscal Upgrades	\$0	\$0	\$140,000	\$0	\$0	\$140,000
Operations Equipment Upgrades	\$0	\$0	\$0	\$1,895,000	\$0	\$1,895,000
Facility Distribution-Construction/Maintenance Upgrades	\$0	\$0	\$0	\$2,200,000	\$0	\$2,200,000
Meter System-Customer Relations-Fiscal Upgrades	\$0	\$0	\$0	\$105,000	\$0	\$105,000
Operations Equipment Upgrades	\$0	\$0	\$0	\$0	\$2,350,000	\$2,350,000
Facility Distribution-Construction/Maintenance Upgrades	\$0	\$0	\$0	\$0	\$2,075,000	\$2,075,000
Meter System-Customer Relations-Fiscal Upgrades	\$0	\$0	\$0	\$0	\$105,000	\$105,000
Total - Water Utility	\$18,395,000	\$21,285,000	\$2,510,000	\$4,200,000	\$4,530,000	\$50,920,000
TOTAL EXPENDITURES	\$40,458,400	\$34,956,400	\$16,859,000	\$15,840,000	\$18,721,000	\$126,834,800
	2022	2023	2024	2025	2026	Total
Total - City Buildings	\$445,000	\$410,000	\$100,000	\$415,000	\$2,500,000	\$3,870,000
Total - Police	\$330,000	\$291,000	\$287,000	\$186,000	\$1,280,000	\$2,374,000
Total - Fire	\$1,396,000	\$2,391,000	\$2,566,000	\$109,000	\$2,000,000	\$8,462,000
Total - Public Works	\$3,831,400	\$7,161,400	\$5,235,000	\$8,450,000	\$5,890,000	\$30,567,800
Total - City Development	\$875,000	\$1,000,000	\$3,250,000	\$0	\$0	\$5,125,000
Total - Wastewater Utility	\$10,200,000	\$1,995,000	\$1,950,000	\$1,875,000	\$2,000,000	\$18,020,000
Total - Motor Vehicle	\$336,000	\$368,000	\$331,000	\$570,000	\$296,000	\$1,901,000
Total - Parking Utility	\$0	\$20,000	\$600,000	\$0	\$0	\$620,000
Total - Transit Utility	\$4,600,000	\$0	\$0	\$0	\$0	\$4,600,000
Total - Cable TV	\$25,000	\$0	\$0	\$0	\$50,000	\$75,000
Total - Information Technology	\$25,000	\$35,000	\$30,000	\$35,000	\$175,000	\$300,000
Total - Water Utility	\$18,395,000	\$21,285,000	\$2,510,000	\$4,200,000	\$4,530,000	\$50,920,000
Total Capital Improvements	\$40,458,400	\$34,956,400	\$16,859,000	\$15,840,000	\$18,721,000	\$126,834,800



General Fund

GENERAL FUND REVENUES

	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
TAXES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
412300 MOBILE HOME FEES	101,556.22	139,283.80	105,000.00	130,000.00	130,000.00
411100 PROPERTY TAX LEVY	16,433,963.21	16,607,344.88	17,309,115.00	17,309,115.00	18,183,520.00
411300 PAYMENT IN LIEU OF TAX	7,458.73	7,533.32	7,000.00	7,500.00	7,500.00
411500 OMITTED TAX	-	35.60	-	-	-
411600 OVER/UNDER RUN	-	(0.45)	-	-	-
414106 STATE SALES TAX COMMISSION	114.01	121.84	-	-	-
419110 WATER UTILITY IN LIEU OF TAX	1,160,483.00	1,215,296.00	1,278,517.00	1,278,517.00	1,350,000.00
419120 HOUSING AUTH.IN LIEU OF TAX	59,150.62	-	56,380.00	79,106.00	56,380.00
419130 PARK PLAZA IN LIEU OF TAX	22,638.71	-	21,143.00	38,395.24	21,143.00
419140 B'NAI BRITH IN LIEU OF TAX	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
419150 IN LIEU OF TAX	-	21,600.00	-	-	-
419200 PERS. PROPERTY PENALTIES	9,466.19	9,104.22	4,000.00	35,260.02	4,000.00
	-	-	-	-	-
TOTAL	17,804,830.69	18,010,319.21	18,791,155.00	18,887,893.26	19,762,543.00
LICENSES & PERMITS	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
421101 INTOXICATING LIQUOR LICENSE	73,417.00	61,232.00	65,000.00	65,000.00	65,000.00
421106 MALT BEVERAGE LICENSE	24,420.00	22,705.00	23,000.00	23,000.00	23,000.00
421111 WINE LICENSE (CLASS C)	1,900.00	1,200.00	500.00	1,120.00	1,120.00
421206 NON-INTOXICATING LIQUOR	240.00	365.00	350.00	350.00	350.00
421601 BEVERAGE OPERATOR LICENSE	33,762.00	30,171.00	36,000.00	36,000.00	36,000.00
421606 CIGARETTE LICENSE	6,300.00	5,500.00	5,000.00	5,500.00	5,000.00
421611 TAXI CAB OPERATOR LICENSE	1,315.00	855.00	1,200.00	1,200.00	1,200.00
421616 LANDSCAPING LICENSE	1,300.00	1,100.00	1,000.00	500.00	1,000.00
421621 ALARM SYSTEM LICENSE	475.00	400.00	500.00	500.00	500.00
421638 MOTEL TAX PERMIT	540.00	2,894.38	400.00	1,000.00	1,800.00
421641 MASSAGE ESTABLISHMENT	2,700.00	2,000.00	2,000.00	1,500.00	2,000.00
421666 SECONDHAND DEALER LICENSE	535.00	392.50	400.00	400.00	400.00
421676 SIDEWALK CAFE LICENSE	1,776.00	-	2,000.00	4,762.50	5,000.00
421699 OTHER PROF/OCCUP LICENSE	250.00	200.00	300.00	300.00	300.00
421701 MUSIC LICENSE	1,030.00	970.00	1,100.00	1,100.00	1,100.00
421706 DANCE HALL LICENSE	130.00	100.00	150.00	150.00	150.00
421711 BOWLING ALLEY LICENSE	1,590.00	1,560.00	1,600.00	1,600.00	1,600.00
421716 CARNIVAL LICENSE	300.00	-	600.00	150.00	600.00
421721 CIRCUS LICENSE	175.00	-	350.00	-	350.00
421726 THEATRE LICENSE	650.00	650.00	650.00	650.00	650.00
421741 AMUSEMENTS	9,200.00	8,500.00	10,200.00	10,200.00	10,200.00
422901 ALARM SYSTEM USER PERMIT	10,783.50	8,850.00	10,000.00	10,000.00	10,000.00
422913 TRANSIENT MERCHANT LICENSE	2,289.00	1,337.00	3,000.00	3,000.00	3,000.00
422914 MOBILE FOOD VENDOR	4,632.00	3,474.00	4,000.00	4,000.00	4,000.00
422926 GARNISHED FEES	307.00	320.00	500.00	500.00	500.00
422936 ZONING CHANGE & VACATION	200.00	600.00	840.00	1,000.00	840.00
422701 DOG LICENSE	14,923.65	13,764.10	15,000.00	15,000.00	15,000.00
422706 CAT LICENSE	4,909.30	3,159.75	(4,600.00)	4,600.00	2,000.00
422711 PIG LICENSE	25.75	3.25	-	-	-
422721 DANGEROUS DOG REGISTRATION	-	-	-	150.00	-
422801 RESIDENTAL PARKING PERMITS	240.00	98.35	100.00	120.00	100.00
422906 BICYCLE LICENSE	980.00	1,068.00	1,200.00	1,200.00	1,200.00
421626 ROOMING HOUSE PERMIT	300.00	900.00	600.00	600.00	600.00
421630 CONTRACTOR LICENSE	69,915.00	77,632.25	70,000.00	70,000.00	70,000.00
422101 BUILDING PERMITS	591,720.28	480,004.32	375,000.00	375,000.00	375,000.00
422106 PROJECTING SIGN FEES	5,975.00	6,975.00	6,500.00	6,500.00	6,500.00
422111 BUILDING PERMITS/STATE SEALS	360.00	763.00	600.00	300.00	600.00
422116 ELECTRICAL PERMITS	171,370.00	209,350.00	150,000.00	125,000.00	150,000.00

GENERAL FUND REVENUES

	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
422121 HEATING PERMITS	227,500.00	131,345.00	120,000.00	120,000.00	120,000.00
422126 PLUMBING PERMITS	89,680.00	70,710.00	60,000.00	60,000.00	60,000.00
422136 OCCUPANCY PERMITS	24,900.00	8,500.00	10,000.00	7,500.00	8,500.00
422716 PET FANCIER PERMIT FEE	6.00	30.00	-	21.00	-
422916 ENCROACHMENT/EASEMENT FEES	6,744.77	9,136.50	1,200.00	1,200.00	1,200.00
TOTAL	1,389,766.25	1,168,815.40	976,240.00	960,673.50	986,360.00

INTERGOVERNMENTAL REVENUES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
431226 FEDERAL BUREAU OF JUSTICE	-	-	-	3,397.00	-
431251 COVID - 19 GRANT	-	334,226.65	-	-	-
434101 STATE AID - GENERAL GOVERNMENT	-	55,473.53	109,382.70	109,382.70	98,977.00
434201 POLICE TRAINING AIDS - STATE	12,480.00	38,607.55	45,000.00	45,000.00	45,000.00
434211 STATE GRANT	16,495.00	167,091.34	126,434.00	121,434.00	121,434.00
434301 CONNECTING HIGHWAY AIDS	218,740.92	218,196.02	219,143.51	219,143.51	219,506.15
434306 TRANSPORTATION AIDS	1,611,363.76	1,853,068.32	2,131,028.57	2,131,028.57	2,313,317.34
434316 MUNICIPAL RECYCLING GRANT	148,846.48	110,085.00	110,085.00	110,085.00	110,085.00
435100 STATE SHARED REVENUE	10,657,651.25	10,676,148.16	10,616,931.40	10,488,665.00	10,522,741.13
435101 EXPENDITURE RESTRAINT	743,810.74	728,951.65	728,951.65	718,533.67	690,132.92
435201 STATE AID - EXEMPT PROPERTY	265,719.43	265,719.43	250,000.00	393,446.30	390,545.00
435901 FIRE INSURANCE FROM STATE	233,461.08	124,666.99	107,000.00	140,196.00	130,000.00
436101 MUNICIPAL SERVICE PAYMENTS	466,222.74	88,189.22	91,200.00	91,200.00	91,200.00
437206 SCHOOL LIAISON AGREEMENT	57,038.17	252,297.59	263,160.00	263,160.00	263,160.00
437400 LOCAL INTERGOVERNMENTAL REV	-	-	-	-	250,000.00
437506 WEIGHTS/MEASURES INSPECT	26,783.00	33,901.00	35,000.00	35,000.00	35,000.00
TOTAL	14,458,612.57	14,946,622.45	14,833,316.83	14,869,671.75	15,281,098.54

PUBLIC CHARGES FOR SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
441116 JURY & WITNESS FEES	8,889.04	451.27	800.00	800.00	800.00
441301 BOARD OF APPEALS	2,500.00	2,750.00	5,000.00	5,000.00	5,000.00
441306 ARCHITECTURAL REVIEW BD	190.98	1,000.00	2,000.00	3,000.00	2,000.00
441316 CONDITIONAL USE PERMIT	13,500.00	9,500.00	13,000.00	14,000.00	13,000.00
441321 SITE PLAN REVIEW	2,900.00	4,350.00	4,000.00	2,500.00	4,000.00
441405 EXAMINING/INPECTION FEE	-	10,425.00	8,000.00	8,000.00	8,000.00
441411 EROSION CONTROL FEE	69.27	1,900.00	1,500.00	1,000.00	1,500.00
441501 SALE OF CITY MAPS	758.32	-	500.00	500.00	500.00
441611 PUBLIC INFORMATION REQUEST	185.59	5.20	100.00	100.00	100.00
441801 INDUSTRIAL REVENUE BOND FEE	-	-	1,000.00	1,000.00	1,000.00
442206 FIRE EXTINGUISHER TRAINING	43.20	150.00	400.00	400.00	400.00
442501 ACCIDENT REPORTS	335.38	617.95	500.00	500.00	500.00
442506 POLICE AUCTION SALES	-	3,674.19	3,000.00	3,000.00	3,000.00
442511 ADMINISTRATIVE SERVICES	420.00	235.00	500.00	500.00	500.00
442516 POLICE COMMUNICATION SERV	735.00	5,040.62	-	116.00	-
442521 FALSE ALARM FEES	1,070.00	1,760.00	1,000.00	1,360.00	1,000.00
442546 FINGERPRINT SERVICE	978.07	180.00	500.00	750.00	1,000.00
442556 PUBLIC INFORMATION ACCESS	1,280.00	6,596.33	8,000.00	6,000.00	6,000.00
442621 FIRE REPORT PHOTOCOPIES	2,450.00	123.78	50.00	50.00	50.00
442626 HAZARDOUS MATERIAL HANDLNG	187.50	477.50	350.00	350.00	350.00
442641 RESPIRATORY MASK	1,240.54	705.00	350.00	-	250.00
442646 EXTRICATION FEES	-	500.00	-	-	-
442701 RAZE ORDERS	5,275.00	68,194.92	-	-	-
443101 STREET PERMITS	212,817.06	27,650.00	40,000.00	30,000.00	30,000.00
443506 SNOW SHOVELING-RESIDENTIAL	31,025.00	2,184.00	1,120.00	1,120.00	1,120.00
444321 RECYCLING ORDINANCE VIOLATION	2,323.75	-	500.00	500.00	500.00
444401 GARBAGE FEE	-	1,112,822.18	1,087,552.00	1,087,552.00	1,087,552.00

GENERAL FUND REVENUES

	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
444501 WEED CUTTING	1,090,892.26	7,290.00	8,500.00	8,500.00	8,500.00
444511 DAMAGE FEES	8,375.00	169,508.24	150,000.00	150,000.00	175,000.00
447401 PARK RESERVATION PERMITS	58,200.00	15,780.00	113,300.00	123,345.00	113,300.00
447411 PARK EQUIPMENT RENTALS	126,364.37	905.00	20,750.00	14,822.21	20,750.00
447499 MISC.PARK & RECREATION	18,157.92	-	1,000.00	1,000.00	1,000.00
449101 PHOTOCOPIES	2,888.55	10,258.90	4,360.00	4,060.00	4,360.00
449305 LOT SALES/BURIALS/CHARGES	28,440.19	68,975.00	61,050.00	61,050.00	61,050.00
449801 STATION CONCESSIONS	7.08	491.39	475.00	475.00	475.00
449901 VENDING MACHINE COMMISSION	91.36	101.23	-	50.54	-
449911 RECYCLED MATERIALS	12,030.00	25,302.31	15,600.00	26,000.00	20,000.00
TOTAL	1,634,620.43	1,559,905.01	1,554,757.00	1,557,400.75	1,572,557.00
FINES & FORFEITS	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
451101 COURT PENALTY FINES	31,588.12	34,749.06	30,000.00	30,000.00	40,000.00
451406 PARKING VIOLATIONS	223,999.75	174,381.21	225,000.00	195,000.00	225,000.00
451416 BICYCLE VIOLATIONS	-	-	-	-	-
451411 PENALTY FEES	21,263.90	15,260.00	6,000.00	6,000.00	6,000.00
TOTAL	276,851.77	224,390.27	261,000.00	231,000.00	271,000.00
MISCELLANEOUS REVENUES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
461101 INTEREST ON INVESTMENTS	-	245,684.09	250,505.65	5,410.01	122,337.70
461126 INTEREST ON DELQ SEWER FEE	78,999.96	1,938.52	10,000.00	10,000.00	10,000.00
461131 MISCELLANEOUS INTEREST	948.12	-	5,000.00	5,000.00	5,000.00
461199 INTEREST ON SPECIAL ASSESS	(20.27)	1,715.62	1,000.00	3,000.00	1,000.00
462115 OTHER CITY RENTALS	52,319.22	107,490.62	99,550.00	99,567.24	99,550.00
462130 FISH SHANTY RENTALS	3,224.08	13,115.43	13,100.00	13,100.00	13,100.00
467101 CONTRIBUTIONS	10,944.07	28,211.54	64,300.00	68,871.09	58,272.00
469101 SALE OF EQUIPMENT	37,496.73	56,700.00	1,000.00	16,966.00	1,000.00
469121 CITY PROPERTY RESTITUTION	37,642.21	7,786.12	-	778.58	-
469501 CASH OVER/SHORT	18,425.91	72.41	-	78.50	-
469600 ABANDONED VEHICLE STORAGE	5,327.07	80.00	-	-	-
469906 SALE OF WASTE OIL	10,490.91	-	1,500.00	1,500.00	1,500.00
469999 OTHER MISCELLANEOUS REV	539,084.76	(107,353.29)	5,900.00	8,627.80	6,200.00
TOTAL	794,882.77	355,441.06	451,855.65	232,899.22	317,959.70
OTHER FINANCING SOURCES/TRANSFERS	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
493505 LEASING PROCEEDS	-	1,000,603.20	-	-	-
492805 INTERFUND FROM CEMETERY FUND	15,000.00	15,000.00	15,000.00	15,000.00	15,000.00
492209 INTERFUND FROM - CDBG 2009	-	299,843.41	-	-	-
492216 INTERFUND FROM - CDBG 2016	-	28,258.61	-	-	-
492260 INTERFUND FROM TOURISM FUND	145,067.00	201,793.47	174,626.00	174,626.00	504,255.00
492270 INTERFUND FROM CABLE TV FUND	425,000.00	304,549.00	304,549.00	304,549.00	304,549.00
492275 INTERFUND FROM MUNIC COURT	296,077.00	401,389.00	401,389.00	401,389.00	401,389.00
492280 INTERFUND FROM AMBULANCE FUND	919,670.00	463,360.00	306,170.00	306,170.00	306,170.00
492601 INTERFUND FROM WASTEWATER	225,000.00	225,000.00	225,000.00	225,000.00	225,000.00
492701 INTERFUND FROM MOTOR VEHICLE	125,000.00	125,000.00	125,000.00	125,000.00	125,000.00
TOTAL	2,150,814.00	3,064,796.69	1,551,734.00	1,551,734.00	1,881,363.00
TOTAL GENERAL FUND REVENUES	38,510,378.48	39,330,290.09	38,420,058.48	38,291,272.48	40,072,881.24



2022 Annual Budget - Overview and Highlights

Department/Division: Office of the Mayor

Budget Owner: Mayor Ryan Sorenson

Date: January 1, 2022

Adopted Budget for 2022:

The Mayor's Office 2022 Adopted Budget reflects a **13.3% decrease** from 2021, with a total levy usage of **\$170,772**. This change is due to reductions in personal services expenses.

Department Goals for 2022:

1. Promote quality and sustainable economic and community development.
2. Ensure stakeholders are well informed and engaged in municipal matters.
3. Provide courteous service and timely, accurate information to people who contact the Mayor's Office.
4. Build our community image and engender a fuller public appreciation of the city's value.
5. Retain and attract quality businesses and commerce segments to support our local economy.

Highlights and Significant Changes

1. IT Services (523125) – 6% increase in internal services fees to support technology advancements.
2. Mobile Telephone (525125) – 20% decrease due to eliminating company phone and switching to reimbursement program.
3. Unfunded Pension Liability (510351) – 100% decrease due to recognized fund balance in debt service fund.
4. Retiree Health Insurance (510341) – 100% decrease due to end of retiree insurance.

Thank you for your continued guidance and support.



2022 BUDGET PROJECTION SUMMARY

MAYOR

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	101,889	104,071	106,320	106,320	107,857
510310 FICA	6,158	6,019	6,362	6,362	6,507
510311 MEDICARE	1,440	1,408	1,488	1,488	1,522
510320 WI RETIREMENT FUND	6,682	7,025	7,176	7,176	7,011
510340 HEALTH INSURANCE	32,627	31,273	35,746	35,746	27,296
510341 RETIREE HEALTH INSURANCE	13,454	11,698	12,305	12,305	-
510350 DENTAL INSURANCE	1,980	1,898	2,071	2,071	1,578
510351 UNFUNDED PENSION LIABILITY	2,388	2,388	2,388	2,388	-
510360 LIFE INSURANCE	291	267	291	291	31
510400 WORKERS COMPENSATION	444	444	444	444	444
TOTAL	\$ 167,353	\$ 166,491	\$ 174,591	\$ 174,591	\$ 152,246
NON-PERSONAL SERVICES					
523110 OFFICE EQUIPMENT MAINTENANCE	2,205	203	1,600	1,600	1,600
523125 IT SERVICES	646	685	726	726	769
525125 MOBILE TELEPHONE	660	577	600	485	480
525135 INTERNET	90	90	90	90	90
526100 PUBLICATIONS & SUBSCRIPTIONS	200	222	250	200	200
526125 TRAINING & CONFERENCES	9,449	4,799	11,587	11,587	11,587
527100 CAR ALLOWANCE	796	739	1,000	1,000	1,000
530100 OFFICE SUPPLIES	140	690	500	500	500
530202 COMMUNITY RELATIONS	655	1,053	1,200	1,200	1,200
530259 IT SMALL EQUIPMENT	2,766	1,772	1,300	1,000	1,100
TOTAL	\$ 17,606	\$ 10,829	\$ 18,852	\$ 18,387	\$ 18,526
TOTAL MAYOR	\$ 184,959	\$ 177,320	\$ 193,444	\$ 192,979	\$ 170,772



2022 Annual Budget - Overview and Highlights

Department/Division: Office of the City Administrator

Budget Owner: City Administrator Todd Wolf

Date: January 1, 2022

Adopted Budget for 2022: Office of the City Administrator Department

The Office of the City Administrator's 2022 Adopted Budget reflects an 18% total increase from 2021, with a total levy usage of \$377,668. The main driver of the increase is the creation of the new City-Wide Professional Development initiative to counteract the limited investment made in employee development over the years.

Department Goals for 2022:

- 1 Continue focus related to elimination of IBMi system and expansion of MUNIS ERP system to streamline the city's operating platforms
- 2 Expand employee development, mentorship and training programs to improve service and morale
- 3 Strengthen internal controls process, oversight, policy and procedure development for safety and security
- 4 Implementation of Strategic Plan update utilizing direct resident input
- 5 Enhance operations and internal culture to transform the City of Sheboygan to a gold standard of operations
- 6 Collaborate with businesses/community partners/stakeholders/investors to expand the city's growth potential

Highlights and Significant Changes

- 1 City-Wide Professional Development (526140) - \$50,000 increase for a new program to establish a city-wide staff professional development initiative
- 2 IT Services (523125) - 6% increase in internal services fees to support technology advancements
- 3 Office Supplies (530100) - 10% reduction in office supplies
- 4 Professional Organizations (526110) - 12% increase resulting from Economic Club of Sheboygan annual membership

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

CITY ADMINISTRATOR

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	216,153	226,988	227,203	227,203	233,606
510130 TEMPORARY SALARIES - REGULAR	834	6,660	-	-	-
510310 FICA	12,273	13,841	13,083	13,083	13,428
510311 MEDICARE	3,026	3,237	3,251	3,251	3,361
510320 WI RETIREMENT FUND	14,099	13,492	15,255	15,255	15,185
510340 HEALTH INSURANCE	17,129	19,320	26,064	26,064	26,337
510350 DENTAL INSURANCE	2,471	1,827	3,212	3,212	3,212
510360 LIFE INSURANCE	99	142	510	510	512
510400 WORKERS COMPENSATION	4,590	4,590	4,590	4,590	4,590
TOTAL	\$ 270,674	\$ 290,097	\$ 293,168	\$ 293,168	\$ 300,231
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	5,000	5,158	-	-	-
523110 OFFICE EQUIPMENT MAINTENANCE	1,802	150	1,600	500	1,600
523125 IT SERVICES	658	697	739	739	783
525125 MOBILE TELEPHONE	480	480	480	480	480
525135 INTERNET	60	60	66	66	66
526100 PUBLICATIONS & SUBSCRIPTIONS	530	510	295	295	445
526110 PROFESSIONAL ORGANIZATIONS	1,680	2,915	1,474	1,600	1,655
526125 TRAINING & CONFERENCES	4,995	2,150	13,647	4,500	13,647
526140 CITY-WIDE PROFESSIONAL DEVELOP	-	-	-	-	50,000
527100 CAR ALLOWANCE	1,700	1,820	2,400	1,200	2,400
530100 OFFICE SUPPLIES	5,292	4,108	3,836	3,836	3,461
530202 COMMUNITY RELATIONS	1,021	554	2,500	2,500	2,500
530259 IT SMALL EQUIPMENT	1,788	2,100	400	400	400
TOTAL	\$ 25,005	\$ 20,702	\$ 27,437	\$ 16,116	\$ 77,437
TOTAL CITY ADMINISTRATOR	\$ 295,680	\$ 310,799	\$ 320,605	\$ 309,284	\$ 377,668



2022 Annual Budget - Overview and Highlights

Department/Division: Office of the City Clerk

Budget Owner: City Clerk Meredith DeBruin

Date: January 1, 2022

Adopted Budget for 2022:

The Office of the City Clerk's 2022 Adopted Budget provides the summary of three (3) Orgs (Council, City Clerk, and Elections) and reflects a 5.4% increase from 2021. This change is due to the increased number of elections in 2022.

Department Goals for 2022:

- 1) Implement communication plan to inform City residents of the new ward assignments for voting due to redistricting in 2021.
- 2) Secure 9-10 polling locations beginning with the February 2022 election. Recruit and train election inspectors to staff these locations.
- 3) Complete a successful Board of Review during the first year of revaluation.
- 4) Continue to explore options for migrating off of the AS400 for all functions of licensing, addressing, receipting, etc.
- 5) Continue with the implementation/training of Municode meetings software to replace BoardDocs.

Highlights and Significant Changes:

- 1) Increase in temporary salaries (election inspectors) and overtime (Clerk's office) due to increase in number of elections.
- 2) No net change - Decrease in contracted services for scanning services to allow for funds to be allocated to Board of Review during a revaluation year.
- 3) Decrease in budget due to audit costs moved from Contracted Services account in Council budget to Financial Services Fee in Finance.

Thank you for your continued guidance and support.



2022 BUDGET PROJECTION SUMMARY

CITY CLERK

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	256,137	274,626	282,905	282,905	288,321
510111 FULL TIME SALARIES - OVERTIME	419	19,759	6,000	6,000	10,000
510130 TEMPORARY SALARIES - REGULAR	15,560	62,215	35,000	35,000	90,000
510140 INTERDEPARTMENT LABOR - REGULA	1,673	2,825	3,000	3,000	4,000
510310 FICA	15,882	18,652	17,730	17,730	18,510
510311 MEDICARE	3,690	4,362	4,148	4,148	4,331
510320 WI RETIREMENT FUND	13,746	16,573	15,498	15,498	15,793
510340 HEALTH INSURANCE	24,454	38,275	52,128	52,128	36,356
510350 DENTAL INSURANCE	1,577	2,509	3,212	3,212	2,091
510351 UNFUNDED PENSION LIABILITY	2,652	2,652	2,652	2,652	-
510360 LIFE INSURANCE	102	123	123	123	159
510400 WORKERS COMPENSATION	762	762	762	762	762
510410 UNEMPLOYMENT COMPENSATION	50	-	-	-	-
TOTAL	\$ 336,704	\$ 443,334	\$ 423,158	\$ 423,158	\$ 470,323
NON-PERSONAL SERVICES					
521110 FINANCIAL SERVICES FEES	28,530	-	-	-	-
521900 CONTRACTED SERVICES	11,424	38,888	40,000	49,000	11,500
523110 OFFICE EQUIPMENT MAINTENANCE	13,229	11,012	20,000	20,000	22,500
523120 COMPUTER MAINTENANCE	13,047	14,069	14,914	14,914	15,809
523122 SOFTWARE MAINTENANCE	24,000	12,000	12,700	12,700	12,700
523125 IT SERVICES	-	20,698	21,940	21,940	23,255
524110 BUILDING MAINTENANCE	900	3,350	3,600	1,600	4,400
525125 MOBILE TELEPHONE	-	-	550	550	550
525135 INTERNET	720	720	720	720	720
526105 BOOKS - REFERENCE	(4)	90	204	204	204
526110 PROFESSIONAL ORGANIZATIONS	10,355	18,884	10,295	10,295	11,467
526125 TRAINING & CONFERENCES	3,654	820	6,515	4,070	14,515
526145 CODIFICATION SERVICES	7,510	7,370	10,500	10,500	10,500
526150 LEGAL NOTICES	7,499	6,767	10,300	10,300	7,800
526155 FILING & RECORDING FEES	180	300	252	252	252
527100 CAR ALLOWANCE	1,422	1,397	1,665	1,665	1,665
528150 VEHICLE RENTAL	550	605	605	605	605
530100 OFFICE SUPPLIES	19,100	79,749	53,600	53,600	61,600
530259 IT SMALL EQUIPMENT	5,071	3,630	1,900	1,900	1,900
542200 MOBILE HOME FEES TO SASD	-	-	-	-	-
TOTAL	\$ 147,187	\$ 220,350	\$ 210,260	\$ 214,815	\$ 201,942
CAPITAL OUTLAY					
649100 OTHER EQUIPMENT	-	512	-	-	-
TOTAL	\$ -	\$ 512	\$ -	\$ -	\$ -
TOTAL CITY CLERK	\$ 483,891	\$ 664,196	\$ 633,418	\$ 637,973	\$ 672,265



2022 Annual Budget - Overview and Highlights

Departments/Division: Finance Departments, Liability Insurance and General Debt Service

Budget Owner: Finance Director-Treasurer Kaitlyn Krueger

Date: January 1, 2022

Adopted Budget for 2022:

The Finance Departments' 2022 Adopted Budget reflects an increase of \$2,365,966 over the 2021 budget. The Liability Insurance Fund proposed budget recommends a 3.2% increase or a total of \$15,281. The General Debt Service Fund preliminary budget proposes an increase of \$192,496 or 4.5%.

Department Goals for 2022:

- 1 Continue to identify and implement process efficiencies in the Finance Department
- 2 Reduce annual audit findings from 2020
- 3 Reduce the number of auditor adjusting entries by 20% from 2020
- 4 Completion of Munis Capital Asset Module implementation
- 5 Identifying a new Municipal Debt collector by May 2022

Highlights and Significant Changes

- 1 Finance: An increase in the Personal Services total is primarily due to the movement of the Payroll Specialist position from the Human Resources budget to Finance
- 2 Finance: An increase in the contracted services due to the recruitment of a new auditing firm and the revaluation contract cost
- 3 Finance: Contingency Reserve is currently budgeted at \$750,000 for unanticipated projects and a Wage Reserve account has been funded to allow for adjustments to compensation following the results of the Carlson Dettman study
- 4 Finance: The \$995,000 use of General Fund Fund balance for capital projects is reflected
- 5 Finance: Fund Equity Increase is an account that allows the City to maximize the Expenditure Restraint Program capacity without obligation to spend all the funds
- 6 Liability Insurance Fund: The Fund reflects the increase in projected insurance rates
- 7 Debt Service Fund: The Property Tax Levy reflects a \$10,251 increase
- 8 Debt Service Fund: Unfunded Pension Liability revenue has been zeroed out and is being funded through the use of Debt Service Fund fund balance until all related debt is expired
- 9 Debt Service Fund: Interfund from Tourism Fund has been zeroed out and reallocated as a revenue source for the General Fund

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

FINANCE

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	380,342	473,576	545,923	511,323	566,890
510111 FULL TIME SALARIES - OVERTIME	377	13	-	-	-
510130 TEMPORARY SALARIES - REGULAR	867	1,698	1,200	1,200	4,400
510310 FICA	22,580	28,315	32,908	31,018	34,773
510311 MEDICARE	5,281	6,622	7,700	7,255	8,134
510320 WI RETIREMENT FUND	24,917	28,714	36,688	34,433	36,866
510340 HEALTH INSURANCE	70,733	65,254	109,456	109,456	116,034
510341 RETIREE HEALTH INSURANCE	-	-	-	-	2,531
510350 DENTAL INSURANCE	4,674	4,274	7,901	7,231	10,264
510351 UNFUNDED PENSION LIABILITY	13,884	13,884	13,884	13,884	-
510360 LIFE INSURANCE	767	613	616	616	750
510400 WORKERS COMPENSATION	9,732	9,732	9,732	9,732	9,732
510410 UNEMPLOYMENT COMPENSATION	1,717	8,380	-	-	-
TOTAL	\$ 535,871	\$ 641,075	\$ 766,008	\$ 726,148	\$ 790,374
NON-PERSONAL SERVICES					
521100 BANKING FEES	1,667	10,317	-	-	-
521150 CONSULTING SERVICES	-	21,893	34,200	-	-
521206 MONIES & SECURITIES	80	85	137	137	137
521500 ADMINISTRATION SERVICES	429	-	3,000	3,000	3,000
521790 ANIMAL CONTROL SERVICES	-	-	3,400	1,400	1,400
521900 CONTRACTED SERVICES	437,846	432,534	465,050	465,300	589,772
522110 VEHICLE MAINTENANCE	20,427	23,296	23,296	23,296	25,750
523110 OFFICE EQUIPMENT MAINTENANCE	4,283	3,349	4,700	4,700	4,700
523120 COMPUTER MAINTENANCE	36,500	38,682	41,003	41,003	43,463
523125 IT SERVICES	205,827	218,177	231,276	231,276	245,152
524124 HEATING & VENTILATION MAINTENA	1,733	2,777	2,777	2,777	3,750
525125 MOBILE TELEPHONE	480	460	480	480	960
525135 INTERNET	510	510	510	510	510
526110 PROFESSIONAL ORGANIZATIONS	210	360	385	385	385
526125 TRAINING & CONFERENCES	7,080	2,778	14,525	14,525	10,700
526150 LEGAL NOTICES	-	285	375	375	375
527100 CAR ALLOWANCE	2,357	2,383	2,730	6,723	2,730
530100 OFFICE SUPPLIES	14,828	18,270	17,300	17,300	19,000
530200 PROGRAM SUPPLIES	610	869	760	760	175
530259 IT SMALL EQUIPMENT	2,650	4,710	-	-	-
539999 MISCELLANEOUS EXP	-	16,197	-	-	-
540210 INSURANCE DEDUCTIBLE	47,201	-	100,000	100,000	90,000
540215 GEN. PUB. OFFICIALS & AUTO	139,608	150,523	160,000	160,000	170,000
540218 FLOOD	537	542	545	545	600
542100 REFUNDS	-	-	-	-	-
590260 INVENTORY ADJUSTMENT	6,019	(992)	3,000	3,000	3,000
590250 TAX ROLL ADJUSTMENTS	12,642	26,562	50,000	50,000	35,000
590300 SUNDRY UNCLASSIFIED	81,489	155,189	80,000	80,000	80,000
TOTAL	\$ 1,025,014	\$ 1,129,754	\$ 1,239,448	\$ 1,207,491	\$ 1,330,559
INTERFUND TRANSFERS					
810103 CONTINGENCY RESERVE	-	-	805,170	250,000	750,000
810111 WAGE ADJUSTMENT RESERVE	-	-	-	-	400,000
811202 INTERFUND TO MEG UNIT	5,000	5,000	5,000	5,000	5,000
811215 INTERFUND TO CDBG 2015	-	8,762	-	-	-
811311 INTERFUND TO TID 11 DEBT	-	-	-	-	-
811400 INTERFUND TO CAPITAL PROJ	-	-	-	-	995,000
811427 INTERFUND TO TID 17 CAPITAL	-	-	-	-	-
811650 INTERFUND TO PARKING FUND	1,482	3,030	3,030	3,021	3,690
949999 FUND EQUITY INCREASE	-	-	-	-	910,000
TOTAL	\$ 6,482	\$ 16,792	\$ 813,200	\$ 258,021	\$ 3,063,690
TOTAL FINANCE	\$ 1,567,368	\$ 1,787,620	\$ 2,818,656	\$ 2,191,660	\$ 5,184,622



2022 Annual Budget - Overview and Highlights

Department/Division: Human Resources

Budget Owner: Director of Human Resources and Labor Relations Vicky Schneider

Date: January 1, 2022

Adopted Budget for 2022:

The 2022 Adopted Budget for the Human Resources Department reflects a reduction in staffing, the desire for stabilization within the department in response to turnover, and to address concerns relayed in the CLA audits.

Department Goals for 2022:

- 1 Continue to identify and implement process efficiencies within Human Resources
- 2 Maintain and/or control costs related to Health Insurance benefits to the best of our ability
- 3 Develop employee engagement tools to increase retention and employee satisfaction
- 4 Provide excellent customer service and responsiveness to the employees of the City of Sheboygan

Highlights and Significant Changes

- 1 Staffing changes and restructure of the Human Resources Department
- 2 Management of Health Care costs with minimal increase in premiums
- 3 CLA Benefit Audit with recommended changes being implemented/enacted
- 4 Separation of responsibilities between Human Resources and Payroll functions



2022 BUDGET PROJECTION SUMMARY

HUMAN RESOURCES

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	155,862	184,961	104,530	139,130	98,277
510111 FULL TIME SALARIES - OVERTIME	608	596	-	-	-
510130 TEMPORARY SALARIES - REGULAR	2,586	60	2,500	2,500	2,500
510310 FICA	9,133	10,753	6,627	8,517	6,108
510311 MEDICARE	2,169	2,541	1,548	1,993	1,428
510320 WI RETIREMENT FUND	9,890	12,000	7,070	9,325	6,362
510340 HEALTH INSURANCE	14,639	22,744	28,671	28,671	20,986
510341 RETIREE HEALTH INSURANCE	12,378	19,496	19,230	19,230	1,591
510350 DENTAL INSURANCE	2,281	2,836	2,382	3,052	1,283
510351 UNFUNDED PENSION LIABILITY	2,844	2,844	2,884	2,884	-
510360 LIFE INSURANCE	209	157	122	122	13
510400 WORKERS COMPENSATION	1,176	1,176	1,173	1,173	1,173
510410 UNEMPLOYMENT COMPENSATION	-	4,440	-	-	-
TOTAL	\$ 213,776	\$ 264,605	\$ 176,737	\$ 216,597	\$ 139,721
NON-PERSONAL SERVICES					
521210 NEGOTIATION & ARBITRATION SERV	1,280	443	5,000	5,000	5,000
521400 ADVERTISING & MARKETING	2,915	697	4,000	4,000	2,000
521900 CONTRACTED SERVICES	15,647	8,078	12,000	12,000	12,000
523110 OFFICE EQUIPMENT MAINTENANCE	3,833	2,044	4,400	4,400	4,400
523120 COMPUTER MAINTENANCE	7,000	7,420	7,865	7,865	8,337
523125 IT SERVICES	20,118	21,965	23,283	23,283	24,680
525125 MOBILE TELEPHONE	480	520	480	480	480
525135 INTERNET	120	120	120	120	120
526110 PROFESSIONAL ORGANIZATIONS	2,204	1,250	2,225	1,000	2,225
526125 TRAINING & CONFERENCES	13,525	9,571	16,349	3,000	16,349
526160 EMPLOYEE RECOGNITION/AWARDS	15,166	14,046	14,000	14,000	14,000
527100 CAR ALLOWANCE	1,802	1,861	2,100	2,100	2,074
530100 OFFICE SUPPLIES	4,704	6,732	5,000	5,000	5,000
530259 IT SMALL EQUIPMENT	4,548	3,316	-	-	-
539999 MISCELLANEOUS EXP	-	-	-	-	-
550900 WELLNESS INITIATIVE	35,816	22,077	40,000	40,000	25,000
TOTAL	\$ 129,159	\$ 100,140	\$ 136,822	\$ 122,248	\$ 121,665
TOTAL HUMAN RESOURCES	\$ 342,935	\$ 364,746	\$ 313,559	\$ 338,845	\$ 261,386



Annual Budget 2022 - Overview and Highlights

Department/Division: City Attorney's Office
Department Head: City Attorney Charles C. Adams
Date: January 1, 2022

Adopted Budget for 2022:

The City Attorney's Office has proposed a slight decrease in the non-personnel portion of its 2022 Adopted Budget. The entire increase in the budget reflects the city-wide decision to increase salaries by 2%, partially offset by an increase in the employee-paid portion of health insurance.

Department Goals for 2022:

The City Attorney's Office performs professional legal work, represents the city in legal proceedings, conducts the city's legal business and related work, prosecutes all violations of City Ordinances, and provides legal advice. Our office's sole client is the City, which is embodied by the Common Council as a whole. However, as appropriate, we provide services and advice to the members of the Common Council, the Mayor, various boards and committees, and city's management team.

The goals of the City Attorney's Office are to:

1. Continue to provide quality legal services and advice as promptly as possible without reducing the quality of the services,
2. Provide excellent customer service, and
3. Ensure that the policy decisions and interests of the Common Council as a whole are faithfully and legally executed by City officials, employees, and contractors.

Highlights and Significant Changes

Aside from the personnel costs over which we do not exercise authority, the primary change is a 6% increase in the amount of our budget paid to the IT Department for various services. That increase is balanced by cuts to a number of line items in the remainder of the non-personnel portion of our budget.



2022 BUDGET PROJECTION SUMMARY

ATTORNEY

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	306,322	335,349	345,961	345,961	350,835
510130 TEMPORARY SALARIES - REGULAR	17,955	-	-	-	-
510310 FICA	19,166	19,802	21,008	21,008	21,281
510311 MEDICARE	4,482	4,631	4,913	4,913	4,978
510320 WI RETIREMENT FUND	19,894	21,098	21,520	21,520	21,032
510340 HEALTH INSURANCE	64,708	62,024	69,707	69,707	71,734
510350 DENTAL INSURANCE	4,006	3,840	4,190	4,190	4,190
510351 UNFUNDED PENSION LIABILITY	3,744	3,744	3,744	3,744	-
510360 LIFE INSURANCE	368	383	422	422	484
510400 WORKERS COMPENSATION	552	552	522	522	522
TOTAL	\$ 441,197	\$ 451,422	\$ 471,987	\$ 471,987	\$ 475,056
NON-PERSONAL SERVICES					
521205 WITNESS FEES	282	113	500	100	500
521900 CONTRACTED SERVICES	3,204	17,454	8,230	8,230	8,730
523110 OFFICE EQUIPMENT MAINTENANCE	1,923	2,017	2,600	2,500	2,600
523120 COMPUTER MAINTENANCE	1,638	1,737	1,842	1,842	1,953
523125 IT SERVICES	19,790	20,978	22,237	22,237	23,572
525125 MOBILE TELEPHONE	960	960	960	960	960
525135 INTERNET	120	120	120	120	120
526105 BOOKS - REFERENCE	5,909	6,436	6,700	6,700	6,700
526110 PROFESSIONAL ORGANIZATIONS	695	695	700	695	700
526120 LICENSES & PERMITS	1,491	1,250	1,400	1,350	1,500
526125 TRAINING & CONFERENCES	6,939	1,517	5,000	5,000	5,950
526155 FILING & RECORDING FEES	50	-	100	100	100
527100 CAR ALLOWANCE	2,070	1,910	2,300	1,920	2,300
530100 OFFICE SUPPLIES	3,035	3,312	7,600	6,200	4,600
530110 PRINTING SUPPLIES	126	-	-	-	-
530115 PAPER	32	-	-	-	-
530259 IT SMALL EQUIPMENT	2,762	600	1,000	500	1,000
TOTAL	\$ 51,025	\$ 59,099	\$ 61,289	\$ 58,454	\$ 61,285
TOTAL ATTORNEY	\$ 492,222	\$ 510,521	\$ 533,276	\$ 530,441	\$ 536,341



2022 Annual Budget - Overview and Highlights

Department/Division: Police Department and MEG Unit

Budget Owner: Police Chief Christopher Domagalski

Date: January 1, 2022

Adopted Budget for 2022:

The Police Department's 2022 Adopted Budget is \$ 13,111,676 an increase of 1.5 % increase over the 2021 Budget. The MEG Unit Budget is consistent with the 2021 Budget.

Department Goals for 2022:

- 1 Reduce Crime, Fear and Disorder
- 2 Build Community Trust
- 3 Create an Organization that Embraces Innovation and Creates Opportunities to Improve
- 4 Enhance Employee Culture and Morale and Create an Environment where Employees have a heightened sense of Pride in the Organization.

Highlights and Significant Changes

- 1 Police: An increase in Personal Services of 1.4 %
- 2 Police: An increase in Non-Personal Services of \$ 35,501 due to the increase in cost to maintain and replace department Body Cameras, In-Squad Video and Interview Room recording systems.
- 3 MEG Unit: No Change

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

POLICE SERVICES

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	7,468,165	7,510,867	7,802,673	7,802,673	7,906,264
510111 FULL TIME SALARIES - OVERTIME	564,014	419,988	436,000	431,000	436,000
510130 TEMPORARY SALARIES - REGULAR	46,751	43,380	76,447	76,447	53,447
510310 FICA	488,056	482,596	497,212	497,212	503,922
510311 MEDICARE	114,167	112,872	119,038	119,038	120,608
510320 WI RETIREMENT FUND	794,675	872,124	918,814	918,814	947,610
510340 HEALTH INSURANCE	1,256,094	1,191,551	1,412,912	1,412,912	1,615,724
510341 RETIREE HEALTH INSURANCE	42,999	17,272	38,340	38,340	25,287
510350 DENTAL INSURANCE	93,125	86,232	93,562	93,562	102,049
510351 UNFUNDED PENSION LIABILITY	153,096	153,096	152,496	152,496	-
510360 LIFE INSURANCE	8,199	7,043	7,826	7,826	8,764
510400 WORKERS COMPENSATION	153,348	153,348	153,348	153,348	153,348
510410 UNEMPLOYMENT COMPENSATION	-	2,932	-	-	-
510490 CLOTHING ALLOWANCE	69,265	74,115	70,549	70,549	70,189
TOTAL	\$ 11,251,954	\$ 11,127,417	\$ 11,779,217	\$ 11,774,217	\$ 11,943,212

NON-PERSONAL SERVICES

521207 SURETY BONDS	150	250	150	206	150
521560 MEDICAL SERVICES	5,801	7,670	8,000	8,000	7,000
521564 LABORATORY FEES	4,721	2,603	3,000	3,879	3,000
521730 INVESTIGATIVE SERVICES	129	829	1,500	1,500	1,500
521800 PROGRAM SERVICES	9,731	25,338	19,500	13,500	19,500
521900 CONTRACTED SERVICES	38,833	38,151	43,100	43,100	43,100
522110 VEHICLE MAINTENANCE	38,229	41,518	48,000	48,000	48,000
523110 OFFICE EQUIPMENT MAINTENANCE	11,212	9,910	12,000	13,638	12,000
523120 COMPUTER MAINTENANCE	214,694	216,763	232,231	232,231	262,939
523125 IT SERVICES	187,065	198,289	210,186	210,186	222,797
523210 SAFETY EQUIPMENT MAINTENANCE	1,745	1,416	2,500	2,500	2,500
523310 COMMUNICATION EQUIPMENT MAINT	12,019	18,681	18,000	18,000	18,000
524110 BUILDING MAINTENANCE	25,380	30,406	27,000	-	27,000
524120 ELECTRICAL MAINTENANCE & REPAIR	81	-	-	-	-
524124 HEATING & VENTILATION MAINTENANCE	1,128	733	1,300	1,300	1,300
524130 CUSTODIAL SERVICES	56,640	56,715	58,416	58,416	60,888
524135 JANITORIAL SERVICES	3,645	5,817	4,000	4,000	4,000
525100 ELECTRIC	51,610	56,504	58,119	58,119	58,222
525105 WATER	1,016	1,232	1,200	1,200	1,200
525110 SEWER	439	555	600	600	600
525120 TELEPHONE	14,812	16,303	15,000	15,268	10,968
525125 MOBILE TELEPHONE	19,737	17,650	21,000	24,705	27,549
525135 INTERNET	2,610	2,610	2,610	2,610	2,610
525140 GAS - UTILITY	16,035	12,769	18,250	18,250	18,250
526105 BOOKS - REFERENCE	87	-	-	-	-
526110 PROFESSIONAL ORGANIZATIONS	2,114	2,186	2,700	2,700	2,700
526120 LICENSES & PERMITS	435	-	-	-	-
526125 TRAINING & CONFERENCES	63,354	55,594	91,000	91,000	91,000
527100 CAR ALLOWANCE	2,614	1,322	2,500	2,500	2,500
528150 VEHICLE RENTAL	-	-	-	-	-
530100 OFFICE SUPPLIES	19,494	21,220	28,600	28,600	28,600
530110 PRINTING SUPPLIES	1,655	-	-	-	-
530115 PAPER	3,556	-	-	-	-
530127 AUDIO VISUAL SUPPLIES	5,874	4,848	5,000	5,000	5,000
530200 PROGRAM SUPPLIES	6,402	9,783	17,500	25,676	17,000
530210 OPERATING SUPPLIES	43,015	36,489	37,000	37,000	37,000
530215 MEDICAL SUPPLIES	195	835	1,000	1,000	1,000
530230 GASOLINE	104,219	80,108	108,000	108,000	108,000
530245 OILS & LUBRICANTS	1,748	1,178	1,500	1,500	1,500
530255 TOOLS & SMALL EQUIPMENT	2,449	29,429	3,000	3,000	3,000
530259 IT SMALL EQUIPMENT	13,175	42,586	17,500	19,415	6,090
530260 SAFETY SUPPLIES	3,364	1,222	-	-	-
530550 TACTICAL TEAM SUPPLIES & SMALL	1,068	980	2,000	2,000	2,000
540210 INSURANCE DEDUCTIBLE	8,817	-	10,000	10,000	10,000
542100 REFUNDS	-	-	-	-	-
TOTAL	\$ 1,001,096	\$ 1,050,490	\$ 1,132,962	\$ 1,116,599	\$ 1,168,463

CAPITAL OUTLAY

649100 OTHER EQUIPMENT	(148)	-	-	-	-
TOTAL	\$ (148)	\$ -	\$ -	\$ -	\$ -
TOTAL POLICE SERVICE	\$ 12,252,902	\$ 12,177,907	\$ 12,912,179	\$ 12,890,816	\$ 13,111,676



2022 Annual Budget - Overview and Highlights

Department/Division: Fire Department
Budget Owner: Fire Chief Eric Montellano
Date: January 1, 2022

Adopted Budget for 2022:

The Fire Department's 2022 Adopted Budget reflects a slight increase of 0.7%, with a total tax levy usage of \$8,694,267 including capital outlay. This change is due to rising external fees.

Department Goals for 2022:

- 1 Exceed minimal firefighter training requirements of 8,000 hours
- 2 Continue to evaluate Fire Station 3 re-model options and future needs
- 3 Implement fire internship program as a future recruitment tool
- 4 Identify new ways to enhance public outreach activities including the Citizens Fire Academy
- 5 Develop a comprehensive maintenance schedule for department vehicles and infrastructure

Highlights and Significant Changes

- 1 \$23,000 for replacement of firefighting turnout gear
- 2 \$5,590 for APX Dual Band 800/VHF portable radio (used for interdivisional responses)
- 3 \$32,250 for Fire Station 1 living space flooring
- 4 \$8,500 for officer leadership training

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

FIRE SERVICES

PERSONAL SERVICES		2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110	FULL TIME SALARIES - REGULAR	5,246,081	5,097,279	5,369,364	5,369,364	5,485,373
510111	FULL TIME SALARIES - OVERTIME	61,855	114,201	75,000	-	75,000
510310	FICA	5,201	5,789	4,962	4,962	4,960
510311	MEDICARE	73,135	72,363	77,686	77,686	79,449
510320	WI RETIREMENT FUND	784,142	844,668	885,226	885,226	906,298
510340	HEALTH INSURANCE	1,049,570	916,194	1,105,005	1,105,005	1,149,074
510341	RETIREE HEALTH INSURANCE	176,144	117,726	68,903	68,903	63,731
510350	DENTAL INSURANCE	66,426	59,027	66,860	66,860	68,478
510351	UNFUNDED PENSION LIABILITY	117,744	117,744	117,744	117,744	-
510360	LIFE INSURANCE	5,619	4,451	5,078	5,078	5,925
510400	WORKERS COMPENSATION	165,972	165,972	165,972	165,972	165,972
510410	UNEMPLOYMENT COMPENSATION	-	255	-	-	-
510490	CLOTHING ALLOWANCE	28,852	28,366	28,089	28,089	28,599
TOTAL		\$ 7,780,742	\$ 7,544,036	\$ 7,969,889	\$ 7,894,889	\$ 8,032,859
NON-PERSONAL SERVICES						
521560	MEDICAL SERVICES	14,673	8,460	8,200	8,200	10,200
521564	LABORATORY FEES	-	-	-	-	-
521800	PROGRAM SERVICES	234	2,729	5,500	5,500	7,700
521900	CONTRACTED SERVICES	51,060	5,063	21,600	14,600	13,673
522110	VEHICLE MAINTENANCE	46,606	31,584	38,000	42,534	38,000
523110	OFFICE EQUIPMENT MAINTENANCE	2,334	1,827	2,400	1,900	2,400
523120	COMPUTER MAINTENANCE	10,787	12,720	13,483	13,483	14,292
523122	SOFTWARE MAINTENANCE	12,514	18,324	26,846	26,846	22,229
523125	IT SERVICES	189,001	200,341	212,361	212,361	225,103
523310	COMMUNICATION EQUIPMENT MAINT	-	21,488	8,875	8,875	17,690
524110	BUILDING MAINTENANCE	16,710	48,980	56,936	59,336	55,910
524135	JANITORIAL SERVICES	4,656	6,974	7,000	6,900	7,500
524220	SNOW REMOVAL SERVICES	155	229	500	300	500
525100	ELECTRIC	34,782	32,603	37,588	37,588	38,715
525105	WATER	2,162	2,210	2,334	2,334	2,334
525110	SEWER	1,642	1,992	1,910	2,209	1,910
525120	TELEPHONE	-	-	-	-	1,740
525125	MOBILE TELEPHONE	7,176	8,593	10,252	10,252	11,280
525135	INTERNET	780	780	800	780	800
525140	GAS - UTILITY	15,509	8,582	17,425	17,425	18,122
526100	PUBLICATIONS & SUBSCRIPTIONS	-	1,575	2,500	2,500	2,500
526105	BOOKS - REFERENCE	93	-	-	-	-
526110	PROFESSIONAL ORGANIZATIONS	2,348	2,140	2,681	2,681	2,756
526125	TRAINING & CONFERENCES	3,542	25,144	50,538	63,351	41,822
526130	TRAINING & EDUCATION	25,522	-	-	-	-
526145	CODIFICATION SERVICES	1,575	-	-	-	-
528150	VEHICLE RENTAL	2,815	2,815	2,815	-	-
530100	OFFICE SUPPLIES	3,133	4,824	10,820	10,820	9,141
530200	PROGRAM SUPPLIES	4,175	6,504	4,000	4,285	4,000
530230	GASOLINE	28,207	20,448	33,000	33,000	33,800
530245	OILS & LUBRICANTS	(222)	121	400	350	400
530255	TOOLS & SMALL EQUIPMENT	10,621	4,280	9,650	9,500	9,000
530256	SAFETY EQUIPMENT	11,152	9,573	11,040	31,716	11,412
530259	IT SMALL EQUIPMENT	8,303	7,485	12,300	11,180	15,700
530500	FIRE FIGHTING SUPPLIES & SMALL	4,346	10,407	25,667	24,667	16,192
540210	INSURANCE DEDUCTIBLE	-	(3,715)	-	-	1,000
590255	SPECIAL ASSESSMENTS	85	589	589	208	589
TOTAL		\$ 516,477	\$ 505,667	\$ 638,009	\$ 665,680	\$ 638,408
CAPITAL OUTLAY						
642200	IT EQUIPMENT	-	-	-	-	-
649100	OTHER EQUIPMENT	20,000	20,926	23,000	-	23,000
TOTAL		\$ 20,000	\$ 20,926	\$ 23,000	\$ -	\$ 23,000
TOTAL FIRE SERVICES		\$ 8,317,218	\$ 8,070,629	\$ 8,630,897	\$ 8,560,569	\$ 8,694,267



2022 Annual Budget - Overview and Highlights

Building Inspection Division

Budget Owner: Director of Planning and Development Chad Pelishek

Date: January 1, 2022

Adopted Budget for 2022:

The Department of the City Development is made up of two divisions, Planning and Development and Building Inspection. Planning and Development reports to the Finance and Personnel Committee and Building Inspection reports to Licensing, Hearings and Public Safety Committee. This report will cover budget which Building Inspection is responsible for.

Department Goals for 2022:

- 1 Ensure quality and safe buildings for residents and the public through consistent code programs.
- 2 To provide complete neighborhood revitalization strategies related to code enforcement to stabilize neighborhoods.
- 3 Implement and enforce codes for construction activities fairly for all aspects of the community.

Highlights and Significant Changes

- 1 Building Inspection Budget: Minor changes include consolidating line items that are shared with City Development into the City Development budget for administrative purposes.

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

BUILDING INSPECTION

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	362,914	379,909	420,717	420,717	431,116
510111 FULL TIME SALARIES - OVERTIME	4,041	5,034	3,000	2,000	-
510130 TEMPORARY SALARIES - REGULAR	32,794	30,519	-	-	-
510310 FICA	24,057	24,350	25,346	25,346	26,238
510311 MEDICARE	5,626	5,695	5,927	5,927	6,139
510320 WI RETIREMENT FUND	24,041	24,964	25,924	25,924	25,903
510340 HEALTH INSURANCE	66,717	80,153	115,204	115,204	116,507
510341 RETIREE HEALTH INSURANCE	-	19,941	13,959	13,959	-
510350 DENTAL INSURANCE	3,975	4,944	6,920	6,920	6,920
510351 UNFUNDED PENSION LIABILITY	5,796	5,796	5,796	5,796	-
510360 LIFE INSURANCE	966	756	749	749	951
510400 WORKERS COMPENSATION	12,984	12,984	12,984	12,984	12,984
510410 UNEMPLOYMENT COMPENSATION	-	1,447	-	-	-
510490 CLOTHING ALLOWANCE	-	400	400	400	1,200
TOTAL	\$ 543,911	\$ 596,890	\$ 636,926	\$ 635,926	\$ 627,958
NON-PERSONAL SERVICES					
521800 PROGRAM SERVICES	19,149	374	34,000	18,000	31,000
521900 CONTRACTED SERVICES	26,810	18,719	32,000	28,000	32,000
522110 VEHICLE MAINTENANCE	23,731	13,917	12,270	15,000	12,270
523110 OFFICE EQUIPMENT MAINTENANCE	3,815	1,707	3,900	3,900	3,900
523120 COMPUTER MAINTENANCE	9,889	10,482	11,111	11,111	11,778
523125 IT SERVICES	20,306	21,525	22,816	22,816	24,185
523310 COMMUNICATION EQUIPMENT MAINT	-	-	150	150	150
524210 NUISANCE PROPERTY CONTROL	86	904	5,000	3,000	3,000
525125 MOBILE TELEPHONE	2,174	2,326	2,860	2,860	2,860
525135 INTERNET	300	300	300	300	300
526105 BOOKS - REFERENCE	28	667	500	500	500
526110 PROFESSIONAL ORGANIZATIONS	252	302	200	200	300
526120 LICENSES & PERMITS	445	1,420	1,200	1,200	1,200
526125 TRAINING & CONFERENCES	4,077	1,353	5,041	3,500	5,041
526150 LEGAL NOTICES	493	107	600	600	-
527100 CAR ALLOWANCE	-	-	2,730	2,730	2,730
530100 OFFICE SUPPLIES	7,776	4,438	8,000	8,000	-
530110 PRINTING SUPPLIES	-	1,034	-	-	-
530115 PAPER	161	-	-	-	-
530255 TOOLS & SMALL EQUIPMENT	244	168	300	300	300
530259 IT SMALL EQUIPMENT	4,648	1,068	-	-	3,000
530260 SAFETY SUPPLIES	94	90	-	-	-
530275 SIGNAGE	2,366	4,331	3,000	3,000	3,000
TOTAL	\$ 126,843	\$ 85,233	\$ 145,978	\$ 125,167	\$ 137,514
TOTAL BUILDING INSPECTION	\$ 670,754	\$ 682,123	\$ 782,904	\$ 761,093	\$ 765,471



2022 Annual Budget - Overview and Highlights

Department/Division: Public Works Department
Budget Owner: Director David Biebel
Date: January 1, 2022

Adopted Budget for 2022:

Overall, the Department of Public Works 2022 Adopted Budget remains similar to the 2021 Adopted Budget without major increases. The DPW Team worked diligently to meet the budget guidelines set forth and is proud to present the following highlights or significant items for your consideration:

The general fund portion of the DPW budget is \$12,393,627 million annually and reflects roughly \$78,000 decrease. These decreases were mainly due to reductions in the unfunded pension liability cost previously budgeted within the personnel services costs and again overall the DPW budget is remaining flat except for contractual and utility increases.

In addition to the general fund portion of the DPW Budget, the Wastewater Treatment Plant and Collection System (\$7.8 million), Harbor Centre Marina (\$1 million), Recycling Fund (\$760,000), as well as Motor Vehicle Division (2.6 million) are funded via enterprise funding separate from the tax levy.

Department Goals for 2022:

- 1 Provide quality infrastructure that conveys safe, efficient delivery of essential goods and services.
- 2 Provide clean and beautiful public spaces that maximize the natural environment to enhance the overall quality of life.
- 3 Deliver professional quality public service with a friendly and welcoming atmosphere.

Highlights and Significant Changes

- 1 City Buildings: City Hall: A decrease of \$3,500 Heating Ventilation Maintenance, a decrease of \$2,500 Elevator Maintenance and Repair and a decrease of \$15,000 in Electric. These decreases are due to the renovation project, full occupancy and the building automated system (BAS).
- 2 Public Works Administration: A decrease of \$2,000 Training & Conferences due to increased online remote conference options.
- 3 Engineering: An increase of \$13,000 Mobile Telephone due to staff utilizing mobile devices for field work. A decrease of \$3,437.10 Training & Conferences due to increased online remote conference options.
- 4 Bridges: An increase of \$25,000 Light Equipment due to a computer upgrade.
- 5 Streets- Snow & Ice: A decrease of \$59,058.37 Sand & Salt.
- 6 Streets- Traffic CNT Signs: A decrease of \$3,700 Contracted Services.
- 7 Sanitation- Garbage: A decrease of \$1,098,078 Small Equipment Rental due to the garbage cart lease. An increase of \$45,250 Transfer Station Tipping to reflect a five percent increase in the Consumer Price Index (CPI).
- 8 Sanitation- Street Clean: A decrease of \$2,318 Street Sweeping Disposal.
- 9 Residential Drop-off Site: An increase of \$10,000 Contracted Services due to a contract increase for tub grinder services. An increase of \$7,400 Transfer Station Tipping due to increasing Consumer Index Pricing (CPI)
- 10 Parks: A decrease of \$840.61 Custodial Services and a decrease of \$2,079 Training & Conferences. An increase of \$464.00 Transfer Station Tipping.
- 11 Harbor Centre Marina Fund: An increase of \$4,410 Contracted Services. An increase \$84,344.80 Improvements Other than Buildings due to the A Dock Project which will generate \$57,000 in revenue annually. An increase of \$168,000 Other Equipment for fuel system upgrades.

- 12 Recycling Fund: An increase of \$18,687 Transfer Station Tipping fees to reflect a five percent increase in the CPI.
- 13 Wastewater General Plant: An increase of \$12,500 Contracted Services. An increase of \$50,000 Electric due to increased flows and BODs. An increase of \$25,000 Gas due to increased solids processing and drying. An increase of \$5,000 Wastewater Chemicals due to bleach for Ecoli.
- 14 Boat Facilities Fund: A decrease of \$16,704 Building Maintenance.
- 15 Motor Vehicle Division: An increase of \$8,000 Contracted Services due to a shift from the Communication Equipment account. A decrease of \$10,313 Vehicle Maintenance. A decrease of \$16,000 Communication Equipment. An increase of \$44,327 Gasoline due to increased prices.

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

DEPARTMENT OF PUBLIC WORKS

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	3,961,950	4,013,566	4,054,238	4,054,238	4,023,132
510111 FULL TIME SALARIES - OVERTIME	400,308	342,312	342,000	342,000	362,000
510130 TEMPORARY SALARIES - REGULAR	230,829	174,327	235,500	235,500	239,500
510310 FICA	271,297	266,779	280,330	280,330	279,812
510311 MEDICARE	63,546	62,391	65,560	65,560	65,464
510320 WI RETIREMENT FUND	282,641	291,552	294,787	294,787	295,945
510340 HEALTH INSURANCE	1,031,733	967,757	1,138,304	1,138,304	1,072,766
510341 RETIREE HEALTH INSURANCE	70,570	32,944	10,679	10,679	4,910
510350 DENTAL INSURANCE	70,064	67,236	72,577	72,577	68,264
510351 UNFUNDED PENSION LIABILITY	77,400	75,100	75,100	75,100	-
510360 LIFE INSURANCE	4,965	4,792	5,195	5,195	5,610
510400 WORKERS COMPENSATION	215,916	209,916	209,916	209,916	209,916
510410 UNEMPLOYMENT COMPENSATION	7,155	8,159	-	-	-
510490 CLOTHING ALLOWANCE	-	6,800	6,700	6,700	6,600
TOTAL	\$ 6,688,374	\$ 6,523,631	\$ 6,790,886	\$ 6,790,886	\$ 6,633,919
NON-PERSONAL SERVICES					
521150 CONSULTING SERVICES	2,025	2,660	10,000	10,000	10,000
521500 ADMINISTRATION SERVICES	1,963	828	1,000	1,000	1,000
521700 SECURITY SERVICES	223	-	510	510	510
521900 CONTRACTED SERVICES	557,098	499,197	514,754	558,260	534,754
522130 HEAVY EQUIPMENT MAINTENANCE	1,103	1,275	1,700	1,700	1,700
523110 OFFICE EQUIPMENT MAINTENANCE	10,618	8,328	12,000	12,000	12,000
523120 COMPUTER MAINTENANCE	12,000	12,684	13,409	13,409	14,178
523122 SOFTWARE MAINTENANCE	-	-	4,000	-	4,000
523125 IT SERVICES	93,018	98,456	104,365	104,365	110,627
523310 COMMUNICATION EQUIPMENT MAINT	34,700	44,975	50,000	50,000	50,000
523410 RECREATION EQUIPMENT MAINTENAN	11,603	17,339	15,000	15,000	15,000
524110 BUILDING MAINTENANCE	101,528	119,518	112,500	119,825	112,650
524115 BUILDING EQUIPMENT MAINTENANCE	2,433	2,497	2,500	2,500	2,500
524120 ELECTRICAL MAINTENANCE & REPAI	22,879	26,071	27,250	27,250	27,000
524122 PLUMBING MAINTENANCE & REPAIR	5,313	6,622	7,000	7,000	7,000
524124 HEATING & VENTILATION MAINTENA	10,283	8,617	15,000	18,500	15,000
524125 CARPENTRY MAINTENANCE & REPAI	446	288	500	500	500
524126 ELEVATOR MAINTENANCE & REPAIR	10,031	5,090	10,000	7,000	7,500
524130 CUSTODIAL SERVICES	9,129	10,441	12,000	12,841	12,000
524135 JANITORIAL SERVICES	15,171	44,386	15,700	15,700	15,700
524230 SIDEWALK & TRAIL MAINTENANCE	-	5,055	10,000	10,000	-
525100 ELECTRIC	554,551	458,938	636,233	625,338	619,211
525105 WATER	34,036	36,553	37,100	37,100	37,100
525110 SEWER	13,697	17,107	16,955	16,955	16,955
525120 TELEPHONE	665	-	-	-	-
525125 MOBILE TELEPHONE	28,102	33,723	24,900	37,900	37,900
525135 INTERNET	1,020	2,064	1,020	1,080	1,080
525140 GAS - UTILITY	56,506	31,806	61,520	61,520	61,513
526100 PUBLICATIONS & SUBSCRIPTIONS	503	59	1,000	1,000	1,000
526105 BOOKS - REFERENCE	312	340	500	500	500
526110 PROFESSIONAL ORGANIZATIONS	2,526	2,870	2,800	2,800	2,800
526120 LICENSES & PERMITS	9,727	8,679	10,625	10,625	10,625
526125 TRAINING & CONFERENCES	14,080	10,621	18,845	19,882	14,766
527100 CAR ALLOWANCE	3,545	3,515	3,182	3,182	3,340
527110 TRAVEL	3	-	-	-	-
528130 SMALL EQUIPMENT RENTAL	-	-	100,671	-	71,655
528150 VEHICLE RENTAL	1,583,304	1,715,148	1,757,535	1,757,535	1,803,115
530100 OFFICE SUPPLIES	17,583	14,635	19,060	19,060	19,060
530127 AUDIO VISUAL SUPPLIES	1,350	2,228	1,608	1,608	1,608
530210 OPERATING SUPPLIES	4,608	5,579	5,500	5,500	5,500
530250 SAND & SALT	312,881	228,561	286,500	321,058	262,000
530255 TOOLS & SMALL EQUIPMENT	95,908	94,515	141,188	240,861	141,138
530256 SAFETY EQUIPMENT	-	184	200	200	200
530259 IT SMALL EQUIPMENT	17,524	16,261	6,000	9,777	14,000
530260 SAFETY SUPPLIES	-	-	500	500	500
530270 TRAFFIC CONTROL SUPPLIES	54,684	51,096	55,000	57,000	55,000
530290 CONSTRUCTION MATERIALS	382,367	467,215	547,500	568,596	547,500
530295 LANDSCAPING SUPPLIES	32,811	32,584	58,000	58,000	58,000
530500 FIRE FIGHTING SUPPLIES & SMALL	2,038	1,776	2,500	2,500	2,500
531105 HAZARDOUS MATERIAL DISPOSAL	11,571	2,307	10,000	10,000	10,000
531110 STREET SWEEPING DISPOSAL	40,000	45,308	46,350	46,350	48,668
531115 TRANSFER STATION TIPPING	636,895	662,264	661,400	662,800	715,914
539999 MISCELLANEOUS EXP	-	-	-	100	-
540215 GEN. PUB. OFFICIALS & AUTO	-	-	150	150	150
542100 REFUNDS	-	-	-	-	-
590100 CONTRIBUTIONS	65,500	68,775	72,214	68,775	68,775
TOTAL	\$ 4,879,858	\$ 4,929,037	\$ 5,525,744	\$ 5,635,613	\$ 5,585,692



2022 BUDGET PROJECTION SUMMARY

DEPARTMENT OF PUBLIC WORKS (CONT'D)

CAPITAL OUTLAY

611100 LAND	-	-	100,000	10,000	100,000
621200 BUILDING IMPROVEMENTS	25,041	22,168	15,000	15,000	15,000
631100 IMPROVEMENTS OTHER THAN BUILDI	24,681	50,000	-	-	-
631200 STREET IMPROVEMENTS	-	-	5,000	5,000	5,000
641200 LIGHT EQUIPMENT	-	-	-	-	25,000
641700 OTHER OPERATING EQUIPMENT	-	1,000,603	-	-	-
642200 IT EQUIPMENT	-	-	-	-	-
649100 OTHER EQUIPMENT	10,000	8,874	35,000	35,000	-
723914 GARBAGE/RECYCLING CARTS INTERE	-	-	-	-	29,016
TOTAL	\$ 59,723	\$ 1,081,645	\$ 155,000	\$ 65,000	\$ 174,016
TOTAL DEPARTMENT OF PUBLIC WORKS	\$ 11,627,955	\$ 12,534,313	\$ 12,471,631	\$ 12,491,500	\$ 12,393,627



2022 Annual Budget - Overview and Highlights

Department/Division: Senior Services-Uptown Social

Budget Owner: Director of Senior Services Emily Rendall-Araujo

Date: January 1, 2022

Adopted Budget for 2022:

The Senior Services Department's 2022 Adopted Budget reflects a 22.7 % **decrease** from 2021, with a total levy usage of \$197,985. This change is due to Senior Services currently operating at reduced capacity while between buildings. July 1, 2022, was selected as the anticipated date to assume occupancy of the new Uptown Social building; the currently-vacant Operations/Communication Coordinator position will be filled in anticipation of occupancy.

Department Goals for 2022:

- 1 Ensure a smooth transition to occupancy in our new building.
- 2 Rebuild active Uptown Social memberships to 720 or more before year-end.
- 3 Rebuild annual program attendance with 30,000 program attendees in Q3 and Q4 in new building.
- 4 Write and Execute comprehensive internal and external communication plans.
- 5 Continue to lead strategic objectives as outlined in Sheboygan's Livability Plan.

Highlights and Significant Changes

- 1 Reduction of 28.5% in personnel costs due to vacant Operations/Communications Coordinator Position.
Position was vacated in 12/20 due to building closure.
- 2 Decreases in contracted services, equipment, utilities, etc. due to projected six months of building occupancy.
- 3 100% reduction in supplies, training, equipment due to Friends of Uptown Social assuming those responsibilities
- 4 Capital Outlays for equipment of \$10,000 in anticipation of janitorial machinery for new building.

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

SENIOR ACTIVITY CENTER

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	122,034	77,304	142,616	142,616	116,583
510111 FULL TIME SALARIES - OVERTIME	-	-	-	-	-
510130 TEMPORARY SALARIES - REGULAR	1,229	-	-	-	-
510310 FICA	7,381	4,684	8,668	8,668	7,221
510311 MEDICARE	1,726	1,095	2,027	2,027	1,690
510320 WI RETIREMENT FUND	6,897	4,472	9,546	9,546	7,579
510340 HEALTH INSURANCE	20,755	10,365	35,961	35,961	10,019
510350 DENTAL INSURANCE	1,730	1,113	2,576	2,576	2,091
510351 UNFUNDED PENSION LIABILITY	1,740	1,740	1,740	1,740	-
510360 LIFE INSURANCE	22	22	24	24	56
510400 WORKERS COMPENSATION	384	384	384	384	384
510410 UNEMPLOYMENT COMPENSATION	-	560	-	8,015	-
TOTAL	\$ 163,897	\$ 101,740	\$ 203,542	\$ 211,557	\$ 145,623
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	2,595	3,412	10,480	7,000	4,700
523110 OFFICE EQUIPMENT MAINTENANCE	1,877	1,149	2,172	810	1,086
523125 IT SERVICES	8,069	8,553	8,553	8,553	9,066
524110 BUILDING MAINTENANCE	6,820	7,999	6,000	6,000	3,000
524135 JANITORIAL SERVICES	1,058	219	-	-	800
525100 ELECTRIC	8,514	9,481	15,000	24,090	12,000
525105 WATER	738	593	750	750	750
525110 SEWER	580	286	600	400	400
525125 MOBILE TELEPHONE	-	-	-	680	720
525135 INTERNET	90	90	120	120	120
525140 GAS - UTILITY	2,991	2,037	5,500	7,800	7,800
526110 PROFESSIONAL ORGANIZATIONS	-	145	500	500	-
526125 TRAINING & CONFERENCES	-	250	500	360	-
527100 CAR ALLOWANCE	-	131	-	840	420
530100 OFFICE SUPPLIES	689	666	1,500	250	1,500
530200 PROGRAM SUPPLIES	163	-	-	-	-
530259 IT SMALL EQUIPMENT	1,124	1,000	1,000	1,000	-
539999 MISCELLANEOUS EXP	68	-	-	-	-
TOTAL	\$ 35,376	\$ 36,012	\$ 52,675	\$ 59,153	\$ 42,362
CAPITAL OUTLAY					
642500 OFFICE FURNITURE/FURNISHINGS	-	-	-	-	5,000
649100 OTHER EQUIPMENT	-	-	-	-	5,000
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 10,000
TOTAL SENIOR ACTIVITY CENTER	\$ 199,273	\$ 137,752	\$ 256,217	\$ 270,710	\$ 197,985



2022 Annual Budget - Overview and Highlights

Department/Division: Planning and Development Division

Budget Owner: Director of Planning and Development Chad Pelishek

Date: January 1, 2022

Adopted Budget for 2022:

The Department of the City Development is made up of two divisions, Planning and Development and Building Inspection. Planning and Development reports to the Finance and Personnel Committee and Building Inspection reports to Licensing, Hearings and Public Safety Committee. This report will cover budgets that Planning and Development are responsible for.

Department Goals for 2022:

- 1 To provide quality customer service to residents and developers and provide recommendations to Boards/Commissions regarding future developments.
- 2 To monitor and update the Zoning Code as needed to meet the mission.
- 3 To provide complete neighborhood revitalization strategies to stabilize neighborhoods, increase property values and create new low to moderate income positions.
- 4 Providing resources to residents to provide safe and affordable housing.
- 5 To assist local businesses through issuance of new low interest rate loans to create new FTE jobs
- 6 To coordinate with adjoining municipalities to provide tourism promotion within the tourism zone area.

Highlights and Significant Changes

- 1 **City Development Budget:** No change in personnel, consolidation of the accounts with Building Inspection accounts since the departments and consolidated together.
- 2 **Business Revolving Loan Fund:** No change. Loan for creation of the new low to moderate income persons for new and expanding businesses.
- 3 **Housing Revolving Loan Fund:** Portions of City Development salaries are included in this fund for federal grants. Increase is due to changing staff times to reflect actual hours worked. Loan interest is increasing due to online application portal.

Community Development Block Grant Fund: Based on allocations received from HUD on year 4 basis. Block Grant program year is April 1 to March 31, so timing with city budget time frame can be difficult.

Affordable Housing Fund: City Development staff salaries are paid from this fund to administer 5 city housing grant programs. This fund will get new monies in 2023 from TID 6 closure.

Redevelopment Authority Fund: No Change. Preventing and eliminating blighted areas. Owns and 6 maintains property prior to be developed. Purchase and sells land for redevelopment.

Tourism Fund: Funds City Development staff salaries related to tourism projects. Contracts with 7 Visit Sheboygan for tourism services. Also include Host Compliance software for short term rentals.

Thank you for your continued guidance and support



2022 BUDGET PROJECTION SUMMARY

CITY DEVELOPMENT

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	183,792	191,907	190,884	190,884	174,810
510130 TEMPORARY SALARIES - REGULAR	4,848	2,052	-	-	-
510310 FICA	10,960	11,106	11,520	11,520	10,528
510311 MEDICARE	2,563	2,597	2,695	2,695	2,460
510320 WI RETIREMENT FUND	12,098	12,891	12,885	12,885	11,360
510340 HEALTH INSURANCE	46,076	43,422	49,258	49,258	46,404
510350 DENTAL INSURANCE	2,740	2,591	2,815	2,815	2,791
510351 UNFUNDED PENSION LIABILITY	2,820	2,820	2,820	2,820	-
510360 LIFE INSURANCE	211	198	215	215	215
510400 WORKERS COMPENSATION	780	780	780	780	780
TOTAL	\$ 266,890	\$ 270,364	\$ 273,872	\$ 273,872	\$ 249,348
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	54,869	55,073	60,000	60,000	59,500
523110 OFFICE EQUIPMENT MAINTENANCE	5,918	4,295	6,000	6,000	6,000
523120 COMPUTER MAINTENANCE	115	115	115	115	122
523125 IT SERVICES	23,567	24,981	26,479	26,479	28,067
525135 INTERNET	240	240	240	240	240
526100 PUBLICATIONS & SUBSCRIPTIONS	115	-	150	150	150
526105 BOOKS - REFERENCE	44	-	250	250	-
526110 PROFESSIONAL ORGANIZATIONS	965	978	900	900	900
526125 TRAINING & CONFERENCES	605	854	1,750	1,000	1,750
526150 LEGAL NOTICES	520	543	600	600	1,200
527100 CAR ALLOWANCE	2,101	1,308	1,649	1,649	1,649
530100 OFFICE SUPPLIES	4,138	4,427	4,750	4,750	12,200
530200 PROGRAM SUPPLIES	60	-	-	-	-
530259 IT SMALL EQUIPMENT	1,092	622	675	675	675
TOTAL	\$ 94,349	\$ 93,436	\$ 103,558	\$ 102,808	\$ 112,453
TOTAL CITY DEVELOPMENT	\$ 361,239	\$ 363,800	\$ 377,430	\$ 376,680	\$ 361,801



Special Revenue Funds



Special Revenue Funds

MEG UNIT FUND 202

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
431213 MEG UNIT - STATE GRANT	6,243	53,502	-	40,400	-
437221 INTERGOVERNMENTAL REVENUE	32,237	25,262	53,827	5,000	53,827
492101 INTERFUND FROM GENERAL FUND	5,000	5,000	5,000	5,000	5,000
TOTAL REVENUES	\$ 43,480	\$ 83,764	\$ 58,827	\$ 50,400	\$ 58,827
PERSONAL SERVICES					
510111 FULL TIME SALARIES - OVERTIME	13,543	12,519	10,000	10,000	12,000
510130 TEMPORARY SALARIES - REGULAR	17,407	16,166	16,260	16,260	16,260
510310 FICA	1,080	1,002	1,629	1,629	1,753
510311 MEDICARE	258	234	381	381	411
510320 WI RETIREMENT FUND	-	-	1,184	1,184	1,445
TOTAL	\$ 32,288	\$ 29,922	\$ 29,454	\$ 29,454	\$ 31,869
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	14,746	22,042	10,000	10,000	10,000
522110 VEHICLE MAINTENANCE	1,905	264	3,345	3,345	3,345
523110 OFFICE EQUIPMENT MAINTENANCE	929	500	1,643	1,643	1,000
525125 MOBILE TELEPHONE	3,557	5,521	4,000	4,000	4,000
526125 TRAINING & CONFERENCES	-	-	3,000	3,000	3,000
530100 OFFICE SUPPLIES	768	1,846	3,000	3,000	3,000
TOTAL	\$ 21,904	\$ 30,173	\$ 24,988	\$ 24,988	\$ 24,345
CAPITAL OUTLAY					
641100 VEHICLES	-	25,499	-	20,400	-
TOTAL	\$ -	\$ 25,499	\$ -	\$ 20,400	\$ -
TOTAL EXPENSES	\$ 54,193	\$ 85,594	\$ 54,442	\$ 74,842	\$ 56,214
TOTAL REVENUES LESS EXPENSES	\$ (10,713)	\$ (1,830)	\$ 4,385	\$ (24,442)	\$ 2,613



Special Revenue Funds

COMM BLOCK GRANT FUND 219

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
431251 COVID - 19 GRANT	-	283,914	-	-	-
431901 COMM. DEVEL.BLOCK GRANT	1,146,541	625,947	917,890	917,890	920,855
467101 CONTRIBUTIONS	-	12,320	-	-	-
492101 INTERFUND FROM GENERAL FUND	-	8,762	-	-	-
TOTAL REVENUES	\$ 1,146,541	\$ 930,943	\$ 917,890	\$ 917,890	\$ 920,855
PERSONAL SERVICES					
510320 WI RETIREMENT FUND	-	26	-	-	-
TOTAL	\$ -	\$ 26	\$ -	\$ -	\$ -
NON-PERSONAL SERVICES					
521500 ADMINISTRATION SERVICES	167,813	206,232	203,699	203,699	171,713
521900 CONTRACTED SERVICES	26,161	22,408	32,339	32,339	-
540100 BUSINESS LOAN	58,700	-	-	-	-
540715 COVID 19 - ADMIN	-	27,578	15,508	35,000	29,500
540720 COVID 19 - GENERAL	-	257,808	-	515,000	131,000
590100 CONTRIBUTIONS	158,000	162,000	176,583	176,583	163,000
TOTAL	\$ 410,674	\$ 676,026	\$ 428,130	\$ 962,621	\$ 495,213
CAPITAL OUTLAY					
611100 LAND	1,800	-	-	-	-
631100 IMPROVEMENTS OTHER THAN BUILDI	106,356	200,659	470,881	803,721	191,642
631200 STREET IMPROVEMENTS	-	-	-	-	234,000
631300 SIDEWALK/TRAIL IMPROVEMENTS	127,151	46,618	7,290	7,290	-
TOTAL	\$ 235,307	\$ 247,277	\$ 478,171	\$ 811,011	\$ 425,642
INTERFUND TRANSFERS					
811101 INTERFUND TO GENERAL FUND	-	28,259	-	-	-
811319 INTERFUND TO TID 16 DEBT	247,311	-	-	-	-
TOTAL	\$ 247,311	\$ 28,259	\$ -	\$ -	\$ -
TOTAL EXPENSES	\$ 893,292	\$ 951,588	\$ 906,301	\$ 1,773,632	\$ 920,855
TOTAL REVENUES LESS EXPENSES	\$ 253,248	\$ (20,645)	\$ 11,589	\$ (855,742)	\$ -



Special Revenue Funds

HOUSING REVOLVING LOAN FUND 223

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
432903 INTEREST INCOME	5,537	7,633	9,000	9,000	9,000
432905 LOAN PRINCIPAL PAYMENT	154,357	295,740	120,000	120,000	120,000
434216 FEDERAL GRANT	-	-	127,775	-	-
461101 INTEREST ON INVESTMENTS	15,383	-	-	-	-
TOTAL REVENUES	\$ 175,277	\$ 303,373	\$ 256,775	\$ 129,000	\$ 129,000
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	-	-	97,972	97,972	123,308
510310 FICA	-	-	5,910	5,910	7,424
510311 MEDICARE	-	-	1,382	1,382	1,737
510320 WI RETIREMENT FUND	-	-	6,613	6,613	8,016
510340 HEALTH INSURANCE	-	-	25,980	25,980	34,375
510350 DENTAL INSURANCE	-	-	1,205	1,205	1,987
510360 LIFE INSURANCE	-	-	39	39	72
510400 WORKERS COMPENSATION	-	-	175	175	175
TOTAL	\$ -	\$ -	\$ 139,276	\$ 139,276	\$ 177,094
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	-	7,336	20,000	20,000	14,400
540110 HOUSING REHAB LOAN	47,852	1,390	105,000	105,000	105,000
590270 BAD DEBT EXPENSE	-	-	-	2,431	-
TOTAL	\$ 47,852	\$ 8,726	\$ 125,000	\$ 127,431	\$ 119,400
INTERFUND TRANSFERS					
811400 INTERFUND TO CAPITAL PROJ	-	-	500,000	-	-
TOTAL	\$ -	\$ -	\$ 500,000	\$ -	\$ -
TOTAL EXPENSES	\$ 47,852	\$ 8,726	\$ 764,276	\$ 266,707	\$ 296,494
TOTAL REVENUES LESS EXPENSES	\$ 127,424	\$ 294,647	\$ (507,501)	\$ (137,707)	\$ (167,494)



Special Revenue Funds

BUSINESS REVOLVING LOAN FUND224

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
432905 LOAN PRINCIPAL PAYMENT	304,846	389,668	250,000	519,800	250,000
461101 INTEREST ON INVESTMENTS	20,837	-	-	-	-
461141 INTEREST ON NOTES	51,282	50,571	45,000	45,000	45,000
TOTAL REVENUES	\$ 376,965	\$ 440,239	\$ 295,000	\$ 564,800	\$ 295,000
NON-PERSONAL SERVICES					
521500 ADMINISTRATION SERVICES	15,684	-	-	-	-
521900 CONTRACTED SERVICES	-	-	20,000	-	-
540100 BUSINESS LOAN	125,000	203,339	150,000	75,000	300,000
TOTAL EXPENSES	\$ 140,684	\$ 203,339	\$ 170,000	\$ 75,000	\$ 300,000
TOTAL REVENUES LESS EXPENSES	\$ 236,281	\$ 236,900	\$ 125,000	\$ 489,800	\$ (5,000)



Special Revenue Funds

AFFORDABLE HOUSING FUND 250

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
461101 INTEREST ON INVESTMENTS	-	484	-	-	-
469111 SALE OF LAND	-	9,530	-	10,000	-
492311 INTERFUND TRANSFER IN	-	691,775	-	-	-
TOTAL REVENUES	\$ -	\$ 701,789	\$ -	\$ 10,000	\$ -
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	-	11,074	21,511	21,511	21,641
510310 FICA	-	668	1,309	1,309	1,316
510311 MEDICARE	-	156	306	306	308
510320 WI RETIREMENT FUND	-	747	1,452	1,452	1,407
510340 HEALTH INSURANCE	-	1,574	3,959	3,959	4,008
510350 DENTAL INSURANCE	-	81	194	194	194
510360 LIFE INSURANCE	-	5	13	13	14
510400 WORKERS COMPENSATION	-	125	125	125	125
TOTAL	\$ -	\$ 14,431	\$ 28,869	\$ 28,869	\$ 29,013
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	-	33,434	10,000	75,000	50,000
540100 BUSINESS LOAN	-	2,500	-	-	-
540110 HOUSING REHAB LOAN	-	-	80,000	80,000	80,000
TOTAL	\$ -	\$ 35,934	\$ 90,000	\$ 155,000	\$ 130,000
CAPITAL OUTLAY					
631100 IMPROVEMENTS OTHER THAN BUILDI	-	-	84,627	84,627	-
TOTAL	\$ -	\$ -	\$ 84,627	\$ 84,627	\$ -
TOTAL EXPENSES	\$ -	\$ 50,365	\$ 203,496	\$ 268,496	\$ 159,013
TOTAL REVENUES LESS EXPENSES	\$ -	\$ 651,424	\$ (203,496)	\$ (258,496)	\$ (159,013)



2022 Annual Budget - Overview and Highlights

Department/Division: Mead Public Library

Budget Owner: Mead Public Library Director Garrett Erickson

Date: January 1, 2022

Adopted Budget for 2022:

The Mead Public Library 2022 Adopted Budget reflects a 2.32% increase from 2021, with a total levy usage of \$2,557,264.00.

Department Goals for 2022:

- 1 Continue to identify and implement process efficiencies in all departments within the Mead Public Library.
- 2 Create long term special needs plan for the library.
- 3 Implement targeted marketing software.
- 4 Complete LED lighting conversion project.
- 5 Implement 24/7 holds lockers outside library (if ARPA grant is approved).

Highlights and Significant Changes

- 1 Removing all children and adult late fees to save wages in staff time of collecting late fees and to improve customer usage of the Library.
- 2 The re-opening of the Library from the COVID-19 pandemic to normal operating status.
- 3 Mead Library will celebrate its "125 Year Anniversary" through planned events.
- 4 The Friends of Mead Library will celebrate their "50th Anniversary" with planned events.

Thank you for your continued guidance and support



Special Revenue Funds

MEAD LIBRARY FUND 255

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
411100 PROPERTY TAX LEVY	2,399,321	2,423,314	2,499,313	2,499,313	2,557,264
431251 COVID - 19 GRANT	-	63,896	-	-	-
431709 MONARCH - SHEBOYGAN COUNTY	639,258	669,835	669,835	776,391	776,391
431710 MONARCH - OZAUKEE COUNTY	12,967	12,359	12,531	12,531	10,174
431711 MONARCH - RESOURCE	100,000	100,000	100,000	100,000	100,000
431712 MONARCH - ADJACENT COUNTIES	35,440	39,961	42,173	42,173	40,093
441116 JURY & WITNESS FEES	-	42	-	-	-
447606 PHOTOCOPIES	9,908	4,054	5,000	5,000	5,000
447636 LATE BOOK CHARGES	24,773	10,286	10,000	5,000	-
447641 LOST BOOK PENALTIES	4,252	3,414	5,000	4,000	4,500
447699 MISCELLANEOUS REVENUE	-	-	-	-	-
449901 VENDING MACHINE COMMISSION	1,431	657	500	-	500
461101 INTEREST ON INVESTMENTS	28,739	30,228	-	466	-
467101 CONTRIBUTIONS	61,234	448,743	175,339	175,000	112,000
469997 MISC REVENUE FROM PARTNERS	-	-	-	-	1,000
492850 INTERFUND FROM EVERHARD/FORRE	294,065	-	-	-	-
TOTAL REVENUES	\$ 3,611,386	\$ 3,806,788	\$ 3,519,691	\$ 3,619,875	\$ 3,606,922
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	1,755,220	1,791,103	1,854,744	1,854,744	1,922,812
510310 FICA	105,564	106,743	112,165	112,165	117,020
510311 MEDICARE	24,688	24,964	26,353	26,353	27,386
510320 WI RETIREMENT FUND	105,691	114,463	120,405	120,405	119,905
510340 HEALTH INSURANCE	297,121	292,815	394,501	422,998	390,060
510350 DENTAL INSURANCE	22,106	21,806	24,463	25,592	25,577
510351 UNFUNDED PENSION LIABILITY	29,650	29,650	29,650	29,650	-
510360 LIFE INSURANCE	1,708	1,560	1,825	1,825	1,997
510400 WORKERS COMPENSATION	824	847	847	847	847
510410 UNEMPLOYMENT COMPENSATION	-	1,666	-	-	-
TOTAL	\$ 2,342,573	\$ 2,385,617	\$ 2,564,953	\$ 2,594,579	\$ 2,605,604
NON-PERSONAL SERVICES					
521100 BANKING FEES	1,599	1,389	1,350	1,350	1,350
521110 FINANCIAL SERVICES FEES	3,900	3,900	2,800	2,800	5,950
521400 ADVERTISING & MARKETING	8,599	-	9,400	9,400	9,400
521800 PROGRAM SERVICES	6,293	-	10,000	10,000	10,000
521900 CONTRACTED SERVICES	386,154	103,297	121,600	121,600	123,600
523122 SOFTWARE MAINTENANCE	17,527	24,027	31,500	31,500	23,223
523125 IT SERVICES	-	-	-	-	11,274
524110 BUILDING MAINTENANCE	26,661	60,065	21,000	21,000	47,000
524124 HEATING & VENTILATION MAINTENA	5,757	1,778	3,000	3,000	3,000
524126 ELEVATOR MAINTENANCE & REPAIR	1,666	1,758	2,000	2,000	2,000
525100 ELECTRIC	99,311	93,793	94,600	94,600	94,600
525105 WATER	1,866	1,501	1,600	1,600	1,600
525110 SEWER	2,154	1,578	1,400	1,400	1,400
525120 TELEPHONE	991	4,190	4,000	4,000	4,000
525140 GAS - UTILITY	28,880	15,936	33,567	33,567	33,567
525155 PROFESSIONAL DEVELOPMENT	6,119	-	-	-	-
526125 TRAINING & CONFERENCES	-	-	10,500	10,500	10,500
527100 CAR ALLOWANCE	10,638	9,643	11,000	11,000	12,036
530100 OFFICE SUPPLIES	7,496	5,620	9,500	9,500	9,500
530130 POSTAGE & DELIVERY	4,729	4,900	5,000	5,000	5,000
530200 PROGRAM SUPPLIES	14,135	20,662	12,000	8,516	-
530205 DISPLAYS	310	208	1,000	1,000	1,000
530222 JANITORIAL SUPPLIES	10,379	10,634	7,798	10,000	7,798
530255 TOOLS & SMALL EQUIPMENT	101	209	200	200	200
538001 DONATION PURCHASES	150,842	402,779	175,339	130,000	112,000
538002 MATERIALS - ALL CATEGORIES	355,373	369,604	365,000	377,000	377,000
538100 OTHER CONTENT	71,589	81,790	69,000	82,000	82,000
539997 MISC EXP FOR PARTNERS	-	-	-	-	1,000
540200 INSURANCE	11,912	16,496	10,000	20,040	20,100
542100 REFUNDS	-	-	-	-	500
590255 SPECIAL ASSESSMENTS	930	6,425	6,800	6,800	6,800
TOTAL	\$ 1,235,910	\$ 1,242,184	\$ 1,020,954	\$ 1,009,373	\$ 1,017,398
CAPITAL OUTLAY					
642200 IT EQUIPMENT	19,416	19,494	19,500	19,500	19,500
649200 EQUIPMENT REPLACEMENT	5,991	6,000	6,000	6,000	6,000
TOTAL	\$ 25,407	\$ 25,494	\$ 25,500	\$ 25,500	\$ 25,500
TOTAL EXPENSES	\$ 3,603,890	\$ 3,653,294	\$ 3,611,407	\$ 3,629,452	\$ 3,648,502
TOTAL REVENUES LESS EXPENSES	\$ 7,497	\$ 153,494	\$ (91,716)	\$ (9,578)	\$ (41,580)



Special Revenue Funds

TOURISM FUND 260

26015100

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
414100 MOTEL TAXES	1,612,432	1,067,779	1,200,000	1,360,279	1,360,279
451411 PENALTY FEES	434	205	-	-	-
461101 INTEREST ON INVESTMENTS	3,311	2,156	2,384	86	-
461131 MISCELLANEOUS INTEREST	-	1,366	-	-	-
TOTAL REVENUES	\$ 1,616,177	\$ 1,071,507	\$ 1,202,384	\$ 1,360,365	\$ 1,360,279
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	11,758	20,283	31,981	33,409	7,648
510111 FULL TIME SALARIES - OVERTIME	13,614	8,183	37,000	45,500	35,000
510130 TEMPORARY SALARIES - REGULAR	1,192	300	-	209	-
510310 FICA	1,570	1,643	4,230	4,230	2,635
510311 MEDICARE	367	384	990	990	618
510320 WI RETIREMENT FUND	1,644	2,108	6,030	6,030	4,158
510340 HEALTH INSURANCE	2,977	5,205	7,362	7,937	1,618
510350 DENTAL INSURANCE	186	268	407	442	96
510360 LIFE INSURANCE	8	7	18	18	8
510400 WORKERS COMPENSATION	547	547	547	547	547
TOTAL	\$ 33,863	\$ 38,928	\$ 88,565	\$ 99,312	\$ 52,328
NON-PERSONAL SERVICES					
521400 ADVERTISING & MARKETING	25,841	17,258	30,000	30,000	30,000
521900 CONTRACTED SERVICES	1,124,827	748,205	840,000	840,000	852,496
526125 TRAINING & CONFERENCES	20,000	-	500	500	500
527110 TRAVEL	500	-	-	-	-
530100 OFFICE SUPPLIES	106	2,079	150	150	150
530202 COMMUNITY RELATIONS	3,942	2,691	4,000	4,000	4,000
530210 OPERATING SUPPLIES	6,668	3,364	9,220	9,220	8,000
590100 CONTRIBUTIONS	13,940	12,513	-	280,000	-
590300 SUNDRY UNCLASSIFIED	-	1,578	-	-	-
TOTAL	\$ 1,195,824	\$ 787,687	\$ 883,870	\$ 1,163,870	\$ 895,146
CAPITAL OUTLAY					
649100 OTHER EQUIPMENT	24,300	-	23,000	-	-
TOTAL	\$ 24,300	\$ -	\$ 23,000	\$ -	\$ -
INTERFUND TRANSFERS					
811101 INTERFUND TO GENERAL FUND	145,067	201,793	120,000	174,626	504,255
811301 INTERFUND TO G.O. DEBT	308,105	329,629	329,629	329,629	-
TOTAL	\$ 453,172	\$ 531,422	\$ 449,629	\$ 504,255	\$ 504,255
TOTAL EXPENSES	\$ 1,707,159	\$ 1,358,038	\$ 1,445,064	\$ 1,767,437	\$ 1,451,729
TOTAL REVENUES LESS EXPENSES	\$ (90,982)	\$ (286,531)	\$ (242,680)	\$ (407,071)	\$ (91,450)



Special Revenue Funds

PARK, FORESTRY & OPEN SPACE 265

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
411100 PROPERTY TAX LEVY	110,000	110,000	110,000	110,000	110,000
461101 INTEREST ON INVESTMENTS	5,599	2,790	2,843	69	1,900
467101 CONTRIBUTIONS	10,602	12,778	-	-	-
TOTAL REVENUES	\$ 126,200	\$ 125,568	\$ 112,843	\$ 110,069	\$ 111,900
NON-PERSONAL SERVICES					
523410 RECREATION EQUIPMENT MAINTENAN	1,732	-	-	-	-
TOTAL	\$ 1,732	\$ -	\$ -	\$ -	\$ -
CAPITAL OUTLAY					
631100 IMPROVEMENTS OTHER THAN BUILDI	66,277	151,383	110,000	110,000	110,000
TOTAL	\$ 66,277	\$ 151,383	\$ 110,000	\$ 110,000	\$ 110,000
TOTAL EXPENSES	\$ 68,008	\$ 151,383	\$ 110,000	\$ 110,000	\$ 110,000
TOTAL REVENUES LESS EXPENSES	\$ 58,192	\$ (25,815)	\$ 2,843	\$ 69	\$ 1,900



Special Revenue Funds

PARK IMPACT FEE FUND 266

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
422151 IMPACT FEE	144,225	111,909	125,000	50,000	65,000
461101 INTEREST ON INVESTMENTS	5,599	2,790	2,843	69	1,900
TOTAL REVENUES	\$ 149,824	\$ 114,699	\$ 127,843	\$ 50,069	\$ 66,900
CAPITAL OUTLAY					
631100 IMPROVEMENTS OTHER THAN BUILDI	-	25,000	50,000	50,000	65,000
631300 SIDEWALK/TRAIL IMPROVEMENTS	16,850	7,720	-	-	-
TOTAL EXPENSES	\$ 16,850	\$ 32,720	\$ 50,000	\$ 50,000	\$ 65,000
TOTAL REVENUES LESS EXPENSES	\$ 132,974	\$ 81,979	\$ 77,843	\$ 69	\$ 1,900



2022 Annual Budget - Overview and Highlights

Department/Division: Cable TV

Budget Owner: Director of Information Technology Eric Bushman

Date: January 1, 2022

Adopted Budget for 2022:

The Cable TV's 2022 Adopted Budget reflects a slight decrease of .6% (\$1,043) in services from 2021. We estimate the 2022 cable franchise fee will remain flat to 2021.

Department Goals for 2022:

- 1 Live stream all Common Council and Committee of the Whole meetings.
- 2 Record and publish standing committee meetings.

Highlights and Significant Changes

- 1 No significant changes in the 2022 budget.

Thank you for your continued guidance and support



Special Revenue Funds

CABLE TV FRANCHISE FUND 270

REVENUES	2019 Actual	2020 Actual	2021 Amended	f 2021 Estimated	2022 Adopted
422941 CATV FRANCHISE FEE	661,424	494,887	432,091	432,091	432,091
443911 PUBLIC RELATION ADS	95	-	300	300	300
449916 TAPE REPRODUCTIONS	360	57	300	300	300
449921 FILM PRODUCTIONS	500	-	40	40	40
461101 INTEREST ON INVESTMENTS	14,750	8,141	8,635	76	2,100
469101 SALE OF EQUIPMENT	-	-	2,000	2,000	1,000
469950 PRIOR YEAR REVENUE	-	(114,510)	-	-	-
499999 FUND EQUITY APPLIED	-	-	-	-	24,000
TOTAL REVENUES	\$ 677,129	\$ 388,574	\$ 443,366	\$ 434,807	\$ 459,831
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	69,183	70,509	72,283	72,283	72,434
510130 TEMPORARY SALARIES - REGULAR	7,615	2,158	7,980	7,980	7,980
510310 FICA	4,426	4,150	4,809	4,809	4,812
510311 MEDICARE	1,035	970	1,125	1,125	1,127
510320 WI RETIREMENT FUND	4,557	4,759	4,879	4,879	4,709
510340 HEALTH INSURANCE	23,790	22,803	26,064	26,064	26,337
510341 RETIREE HEALTH INSURANCE	6,528	-	-	-	-
510350 DENTAL INSURANCE	1,536	1,472	1,606	1,606	1,606
510351 UNFUNDED PENSION LIABILITY	1,236	1,236	1,236	1,236	-
510360 LIFE INSURANCE	51	55	60	60	63
510400 WORKERS COMPENSATION	948	948	948	948	948
TOTAL	\$ 120,903	\$ 109,060	\$ 120,990	\$ 120,990	\$ 120,016
NON-PERSONAL SERVICES					
521400 ADVERTISING & MARKETING	-	-	1,000	1,000	1,000
521900 CONTRACTED SERVICES	36,505	9,378	15,938	15,938	8,360
522110 VEHICLE MAINTENANCE	-	-	1,920	1,920	1,920
523110 OFFICE EQUIPMENT MAINTENANCE	21	-	-	-	-
523120 COMPUTER MAINTENANCE	-	-	12,986	12,986	10,411
523122 SOFTWARE MAINTENANCE	-	-	200	200	200
523125 IT SERVICES	8,944	8,211	8,704	8,704	9,226
525120 TELEPHONE	4,289	929	502	502	502
525135 INTERNET	40	480	1,700	1,700	1,100
526125 TRAINING & CONFERENCES	1,464	2,243	3,975	3,975	3,975
527100 CAR ALLOWANCE	1,139	154	920	920	1,000
530100 OFFICE SUPPLIES	506	466	693	693	600
530230 GASOLINE	240	-	420	420	200
530255 TOOLS & SMALL EQUIPMENT	4,792	2,312	11,012	11,012	10,500
530259 IT SMALL EQUIPMENT	8,700	6,153	21,490	21,490	6,500
540210 INSURANCE DEDUCTIBLE	75	85	80	80	100
TOTAL	\$ 66,713	\$ 30,411	\$ 81,540	\$ 81,540	\$ 55,594
CAPITAL OUTLAY					
642300 COMMUNICATIONS EQUIPMENT	5,342	6,307	-	-	-
642400 AUDIO VISUAL EQUIPMENT	171,144	-	-	-	25,000
TOTAL	\$ 176,486	\$ 6,307	\$ -	\$ -	\$ 25,000
INTERFUND TRANSFERS					
811101 INTERFUND TO GENERAL FUND	425,000	304,549	304,549	304,549	304,549
TOTAL	\$ 425,000	\$ 304,549	\$ 304,549	\$ 304,549	\$ 304,549
TOTAL EXPENSES	\$ 789,102	\$ 450,327	\$ 507,079	\$ 507,079	\$ 505,159
TOTAL REVENUES LESS EXPENSES	\$ (111,973)	\$ (61,753)	\$ (63,712)	\$ (72,271)	\$ (45,328)



2022 Annual Budget - Overview and Highlights

Department/Division: Municipal Court
Budget Owner: Municipal Court Judge Natasha Torry
Date: January 1, 2022

Adopted Budget for 2022: Municipal Court
The Municipal Courts 2022 Adopted Budget reflects a 1.5% total increase from 2021 consistent with administrative initiatives. The Municipal Court funds account for the collection of court penalty costs and use of the funds for court operations and distribution to the City, State of Wisconsin, Sheboygan County, and Village of Kohler per Wisconsin statute 800.

Department Goals for 2022:

- 1 To provide fair, equitable, timely, efficient and effective court services for residents of the City of Sheboygan and Village of Kohler
- 2 Manage disbursement of court penalty fines, forfeitures and court costs
- 3 Continue utilization of State Debt Collection through the Department of Revenue
- 4 Continue to collaborate with Sheboygan Area School District to implement truancy program
- 5 Continue to offer affordable community services, including free wedding ceremonies
- 6 Continue to maintain steady community outreach

Highlights and Significant Changes

- 1 Office Supplies (530100) - 25% decrease due to realigning and reducing expenses
- 2 IT Services (523125) - 6% increase in internal services fees to support technology advancements
- 3 Contracted Services (521900) - 3.6% increase resulting from additional interpreter services
- 4 Software Maintenance (523122) - 3% increase in TIPSS software subscription

Thank you for your continued guidance and support



Special Revenue Funds

MUNICIPAL COURT FUND 275

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
444801 KOHLER COURT REIMBURSE	4,132	5,000	5,000	5,000	5,000
451101 COURT PENALTY COSTS	827,258	752,706	700,000	700,000	725,000
461101 INTEREST ON INVESTMENTS	1,304	3,074	3,399	39	-
469501 CASH OVER/SHORT	-	0	-	-	-
469950 PRIOR YEAR REVENUE	1,609	-	-	-	-
TOTAL REVENUES	\$ 834,302	\$ 760,780	\$ 708,399	\$ 705,039	\$ 730,000
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	145,092	148,173	150,165	150,165	142,330
510130 TEMPORARY SALARIES - REGULAR	349	-	4,000	4,000	4,000
510310 FICA	9,059	9,204	9,429	9,429	8,892
510311 MEDICARE	2,117	2,152	2,206	2,206	2,081
510320 WI RETIREMENT FUND	9,420	9,840	10,022	10,022	9,253
510340 HEALTH INSURANCE	-	-	5,773	8,000	27,296
510350 DENTAL INSURANCE	91	1,515	1,889	2,500	1,578
510351 UNFUNDED PENSION LIABILITY	144	144	144	144	-
510360 LIFE INSURANCE	151	139	246	246	86
510400 WORKERS COMPENSATION	168	168	168	168	168
TOTAL	\$ 166,591	\$ 171,334	\$ 184,042	\$ 186,880	\$ 195,684
NON-PERSONAL SERVICES					
521207 SURETY BONDS	325	-	-	-	-
521900 CONTRACTED SERVICES	-	-	1,000	1,500	3,575
523120 COMPUTER MAINTENANCE	450	477	506	506	536
523122 SOFTWARE MAINTENANCE	7,970	8,615	8,615	8,165	8,873
524110 BUILDING MAINTENANCE	8,000	4,000	4,000	4,000	4,000
525120 TELEPHONE	8	7	-	10	250
525135 INTERNET	120	120	120	120	120
526105 BOOKS - REFERENCE	77	-	300	300	300
526110 PROFESSIONAL ORGANIZATIONS	190	190	890	890	890
526125 TRAINING & CONFERENCES	1,498	1,140	2,663	2,663	2,663
526155 FILING & RECORDING FEES	2,310	403	-	-	-
530100 OFFICE SUPPLIES	7,632	9,888	15,000	15,000	11,400
530259 IT SMALL EQUIPMENT	2,927	837	837	842	-
539999 MISCELLANEOUS EXP	-	-	-	138	-
590100 CONTRIBUTIONS	310,191	270,358	226,800	230,000	230,000
590400 JUDGMENTS & SETTLEMENT EXP	-	-	-	75,000	-
TOTAL	\$ 341,697	\$ 296,035	\$ 260,731	\$ 339,134	\$ 262,607
INTERFUND TRANSFERS					
811101 INTERFUND TO GENERAL FUND	296,077	401,389	401,389	401,389	401,389
TOTAL	\$ 296,077	\$ 401,389	\$ 401,389	\$ 401,389	\$ 401,389
TOTAL EXPENSES	\$ 804,365	\$ 868,758	\$ 846,162	\$ 927,403	\$ 859,680
TOTAL REVENUES LESS EXPENSES	\$ 29,937	\$ (107,978)	\$ (137,763)	\$ (222,364)	\$ (129,680)



2022 Annual Budget - Overview and Highlights

Department/Division: Ambulance Fund

Budget Owner: Fire Chief Eric Montellano

Date: January 1, 2022

Proposed Budget for 2022:

The Ambulance Fund's 2022 Adopted Budget reflects an 11% increase from the previous year, with revenues less expenditures (\$105,114) including capital outlay. This is largely due to \$150,000 offset of an ambulance purchase.

Department Goals for 2022:

- 1 Exceed minimal EMS training requirements of 2,100 hours
- 2 Anticipated billing revenue of \$1,300,000
- 3 Maintain EMS response compliance percentage (NFPA standard 360 seconds)

Highlights and Significant Changes

- 1 Ambulance fleet increase from four to five rigs
- 2 \$1,600 for IV pump certifications
- 3 Miscellaneous supplies and equipment increased to reflect fleet numbers

Thank you for your continued guidance and support



Special Revenue Funds

AMBULANCE FUND 280

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
431246 STATE GRANT	9,480	7,772	-	-	7,000
431251 COVID - 19 GRANT	-	73,374	-	-	-
442636 AMBULANCE	1,522,303	1,502,382	1,250,000	1,250,000	1,300,000
461101 INTEREST ON INVESTMENTS	3,292	6,011	6,434	74	2,100
469999 OTHER MISCELLANEOUS REV	-	4,575	-	-	-
TOTAL REVENUES	\$ 1,535,076	\$ 1,594,114	\$ 1,256,434	\$ 1,250,074	\$ 1,309,100
PERSONAL SERVICES					
510110 FULL TIME SALARIES - REGULAR	294,680	310,897	436,463	436,463	443,613
510111 FULL TIME SALARIES - OVERTIME	5,694	9,596	10,000	10,000	10,000
510311 MEDICARE	4,050	4,292	6,359	6,359	6,505
510320 WI RETIREMENT FUND	45,758	52,386	73,398	73,398	74,576
510340 HEALTH INSURANCE	72,110	69,118	95,983	95,983	79,970
510350 DENTAL INSURANCE	4,579	4,389	6,396	6,396	4,790
510360 LIFE INSURANCE	155	153	525	525	397
510400 WORKERS COMPENSATION	2,856	2,856	2,856	2,856	2,856
510490 CLOTHING ALLOWANCE	1,700	1,700	2,125	2,125	2,125
TOTAL	\$ 431,583	\$ 455,388	\$ 634,105	\$ 634,105	\$ 624,832
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	86,028	86,659	89,101	89,101	91,581
522110 VEHICLE MAINTENANCE	9,633	17,162	10,000	10,000	14,000
525125 MOBILE TELEPHONE	539	425	2,520	2,520	3,600
526125 TRAINING & CONFERENCES	2,052	497	4,400	4,400	1,900
528150 VEHICLE RENTAL	-	-	106,456	106,456	106,456
530215 MEDICAL SUPPLIES	70,299	127,065	77,000	77,000	85,450
530230 GASOLINE	20,025	13,482	16,000	22,000	20,000
530255 TOOLS & SMALL EQUIPMENT	19,022	21,159	22,580	22,580	6,125
530256 SAFETY EQUIPMENT	1,555	13,936	2,480	2,480	1,000
540215 GEN. PUB. OFFICIALS & AUTO	2,368	2,701	3,001	3,001	3,100
TOTAL	\$ 211,521	\$ 283,086	\$ 333,538	\$ 339,538	\$ 333,212
PRINCIPAL & INTEREST					
713912 AMBULANCE PRINCIPAL	94,695	97,507	-	-	-
723912 AMBULANCE INTEREST	11,761	8,948	-	-	-
TOTAL	\$ 106,456	\$ 106,456	\$ -	\$ -	\$ -
INTERFUND TRANSFERS					
811101 INTERFUND TO GENERAL FUND	919,670	463,360	306,170	306,170	306,170
811400 INTERFUND TO CAPITAL PROJ	-	-	-	-	150,000
TOTAL	\$ 919,670	\$ 463,360	\$ 306,170	\$ 306,170	\$ 456,170
TOTAL EXPENSES	\$ 1,669,229	\$ 1,308,289	\$ 1,273,813	\$ 1,279,813	\$ 1,414,214
TOTAL REVENUES LESS EXPENSES	\$ (134,154)	\$ 285,825	\$ (17,380)	\$ (29,739)	\$ (105,114)



Special Revenue Funds

SPECIAL ASSESSMENT FUND 285

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
461101 INTEREST ON INVESTMENTS	26,547	14,089	14,831	238	6,700
461199 INTEREST ON SPECIAL ASSESS	8,431	3,908	-	-	-
463101 PAVING ASSESSMENTS	81,506	76,880	40,000	40,000	40,000
463116 SIDEWALK ASSESSMENT	47,474	55,143	70,000	70,000	70,000
463121 RESURFACING ASSESSMENT	59,849	39,691	44,000	44,000	44,000
469999 OTHER MISCELLANEOUS REV	14,829	11,400	-	-	-
TOTAL REVENUES	\$ 238,637	\$ 201,110	\$ 168,831	\$ 154,238	\$ 160,700
INTERFUND TRANSFERS					
811400 INTERFUND TO CAPITAL PROJ	125,000	100,000	100,000	100,000	100,000
TOTAL EXPENSES	\$ 125,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000
TOTAL REVENUES LESS EXPENSES	\$ 113,637	\$ 101,110	\$ 68,831	\$ 54,238	\$ 60,700

#REF!

Finance - 28515100

Interfund Capital Projects - 28581400



Special Revenue Funds

HARBOR CENTRE MARINA FUND 290

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
447747 MARINA RECEIPTS	906,208	895,732	872,700	1,007,200	1,043,250
461101 INTEREST ON INVESTMENTS	200	-	1,800	-	-
492314 INTERFUND FROM-CONVENTION CTR	225,000	225,000	225,000	225,000	-
TOTAL REVENUES	\$ 1,131,408	\$ 1,120,732	\$ 1,099,500	\$ 1,232,200	\$ 1,043,250
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	470	15,731	88,200	88,200	92,610
525120 TELEPHONE	837	989	650	1,200	1,200
539998 MARINA OPERATIONS	986,945	948,671	780,896	898,548	888,623
540215 GEN. PUB. OFFICIALS & AUTO	2,838	3,138	3,000	3,000	3,000
543999 WINTERIZATION	-	25,839	30,000	30,000	30,000
TOTAL	\$ 991,089	\$ 994,367	\$ 902,746	\$ 1,020,948	\$ 1,015,433
CAPITAL OUTLAY					
621200 BUILDING IMPROVEMENTS	-	-	25,000	25,000	25,000
631100 IMPROVEMENTS OTHER THAN BUILDI	-	-	1,655	1,655	86,000
649100 OTHER EQUIPMENT	-	-	50,000	50,000	218,000
TOTAL	\$ -	\$ -	\$ 76,655	\$ 76,655	\$ 329,000
TOTAL EXPENSES	\$ 991,089	\$ 994,367	\$ 979,401	\$ 1,097,603	\$ 1,344,433
TOTAL REVENUES LESS EXPENSES	\$ 140,319	\$ 126,365	\$ 120,099	\$ 134,597	\$ (301,183)



Special Revenue Funds

REDEVELOPMENT AUTHORITY FUND295

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
411300 PAYMENT IN LIEU OF TAX	22,334	22,402	22,500	22,608	22,500
432905 LOAN PRINCIPAL PAYMENT	-	100,000	-	-	-
461101 INTEREST ON INVESTMENTS	-	970	938	30	800
462115 OTHER CITY RENTALS	1,400	-	-	-	-
469111 SALE OF LAND	-	100,000	-	-	300,000
TOTAL REVENUES	\$ 23,734	\$ 223,373	\$ 23,438	\$ 22,638	\$ 323,300
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	15,819	8,192	15,000	15,000	15,000
524200 LANDSCAPING SERVICES	18,670	14,739	20,000	20,000	20,000
524220 SNOW REMOVAL SERVICES	5,000	1,575	5,000	6,500	5,000
590255 SPECIAL ASSESSMENTS	7,133	17,975	10,000	10,276	10,276
TOTAL	\$ 46,622	\$ 42,481	\$ 50,000	\$ 51,776	\$ 50,276
CAPITAL OUTLAY					
611100 LAND	117,905	-	-	-	-
TOTAL	\$ 117,905	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENSES	\$ 164,527	\$ 42,481	\$ 50,000	\$ 51,776	\$ 50,276
TOTAL REVENUES LESS EXPENSES	\$ (140,793)	\$ 180,892	\$ (26,562)	\$ (29,138)	\$ 273,024



Special Revenue Funds

STORMWATER UTILITY 605

REVENUES	2019 Actual	2020 Actual	2021 Amended	2021 Estimated	2022 Adopted
441621 EROSION CONTROL FEE	10,019	16,448	18,500	12,500	12,500
461101 INTEREST ON INVESTMENTS	3,574	1,728	1,788	29	800
TOTAL REVENUES	\$ 13,593	\$ 18,176	\$ 20,288	\$ 12,529	\$ 13,300
NON-PERSONAL SERVICES					
521900 CONTRACTED SERVICES	-	-	11,800	11,800	9,000
TOTAL	\$ -	\$ -	\$ 11,800	\$ 11,800	\$ 9,000
CAPITAL OUTLAY					
631500 STORM SEWER INFRASTRUCTURE	-	4,444	97,021	97,021	50,000
TOTAL	\$ -	\$ 4,444	\$ 97,021	\$ 97,021	\$ 50,000
TOTAL EXPENSES	\$ -	\$ 4,444	\$ 108,821	\$ 108,821	\$ 59,000
TOTAL REVENUES LESS EXPENSES	\$ 13,593	\$ 13,732	\$ (88,533)	\$ (96,292)	\$ (45,700)



Debt Service Funds

**CITY OF SHEBOYGAN, WISCONSIN
GENERAL OBLIGATION DEBT SERVICE REQUIREMENTS
DECEMBER 31, 2021**

Year	Total Principal	Total Interest	Total Debt	Revenue From Other Sources	Tax Levy
2022	3,400,000	910,032	4,310,032	524,747	3,785,285
2023	3,340,000	781,484	4,121,484	451,750	3,669,734
2024	3,485,000	702,068	4,187,068	453,250	3,733,818
2025	3,580,000	616,770	4,196,770	458,625	3,738,145
2026	3,545,000	527,700	4,161,770	457,875	3,703,895
2027	3,205,000	433,150	3,638,150	456,125	3,182,025
2028	2,965,000	352,730	3,317,730	0	3,317,730
2029	3,165,000	283,700	3,448,700	0	3,448,700
2030	2,495,000	220,087	2,715,087	0	2,715,087
2031	1,315,000	172,370	1,487,370	0	1,487,370
2032	1,115,000	138,893	1,253,893	0	1,253,893
2033	1,280,000	106,650	1,386,650	0	1,386,650
2034	875,000	73,850	948,850	0	948,850
2035	300,000	44,600	344,600	0	344,600
2036	300,000	32,600	332,600	0	332,600
2037	300,000	20,600	320,600	0	320,600
2038	215,000	8,600	223,600	0	223,600
	<u>\$34,880,000</u>	<u>\$5,425,884</u>	<u>\$40,394,954</u>	<u>\$2,802,372</u>	<u>\$37,592,582</u>

Note: Includes Bonds and Notes repaid through the General Obligation Debt Service Fund

**COMPUTATION OF LEGAL DEBT MARGIN
AS OF DECEMBER 31, 2021**

Equalized Value of Real and Personal Property		<u>\$3,424,318,000</u>
Real Property	\$3,322,072,800	
Personal Property	\$102,245,200	
Debt Limit, 5% of Equalized Valuation (Wisconsin Statutory Limitation)		\$171,215,900
<u>Amount of Debt Applicable to Debt Limitation:</u>		
Total General Obligation Bonds, Notes Outstanding December 31, 2021	\$62,370,399	
Remaining Legal Debt Margin		<u>\$108,845,501</u>
Percent of Legal Debt Used		36.43%
Percent of Legal Debt Available		63.57%

GENERAL OBLIGATION DEBT SERVICE FUND

Revenues and Expenditures

Issue	Revenues			Expenditures		
	Property Taxes	Other Sources	Total	2022 Principal Payment	2022 Interest Payment	Total
G.O. Promissory Notes - 2015	357,000	0	357,000	350,000	7,000	357,000
G.O. Promissory Notes - 2016A	313,500	0	313,500	300,000	13,500	313,500
G.O. Promissory Notes - 2017A	272,812	0	272,812	225,000	47,812	272,812
G.O. Promissory Notes - 2018	498,750	0	498,750	375,000	123,750	498,750
G.O. Refunding Bonds - 2018	361,600	0	361,600	200,000	161,600	361,600
G.O. Promissory Notes - 2019A	711,200	0	711,200	545,000	166,200	711,200
G.O. Promissory Notes - 2019C	0	449,250	449,250	340,000	109,250	449,250
G.O. Promissory Notes - 2020A	290,875	0	290,875	235,000	55,875	290,875
G.O. Corporate Bonds - 2020C	769,650	0	769,650	715,000	54,650	769,650
G.O. Promissory Notes - 2021A	224,533	0	224,533	115,000	109,533	224,533
G.O. Refunding Bonds - 2021B	60,862	0	60,862	0	60,862	60,862
Lease - Fire Truck	0	75,497	75,497	73,305	2,192	75,497
	\$3,860,782	\$524,747	\$4,385,529	\$3,473,305	\$912,224	\$4,385,529

**DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

Year Due	\$4,310,000 G. O. Prom. Notes Series 2015		\$3,000,000 G.O. Prom. Notes Series 2016A	
	Principal (10/01)	Interest	Principal (10/01)	Interest
	2022	350,000	7,000	300,000
2023			375,000	7,500
	<u>\$350,000</u>	<u>\$7,000</u>	<u>\$675,000</u>	<u>\$21,000</u>

**DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

Continued

Year Due	\$5,000,000 G. O. Prom. Notes Series 2017A		\$5,000,000 G. O. Prom. Notes Series 2018	
	Principal (04/01)	Interest	Principal (12/01)	Interest
	2022	225,000	47,812	375,000
2023	575,000	39,094	500,000	112,500
2024	650,000	25,313	500,000	97,500
2025	800,000	9,000	750,000	82,500
2026			900,000	60,000
2027			1,100,000	33,000
	<u>\$2,250,000</u>	<u>\$121,219</u>	<u>\$4,125,000</u>	<u>\$509,250</u>

\$5,015,000
G.O. Ref. Bonds
Series 2018

\$6,630,000
G. O. Corp Bonds
Series 2019A

\$2,960,000
G. O. Ref. Bonds
Series 2019C

	Principal		Principal		Principal	
		Interest	(12/01)	Interest	(04/01)	Interest
2022	200,000	161,600	545,000	166,200	340,000	109,250
2023	200,000	155,600	250,000	149,850	360,000	91,750
2024	200,000	149,600	400,000	142,350	380,000	73,250
2025	200,000	143,600	320,000	130,350	405,000	53,625
2026	200,000	137,600	400,000	120,750	425,000	32,875
2027	200,000	131,600	400,000	108,750	445,000	11,125
2028	300,000	125,600	500,000	96,750		
2029	300,000	116,600	400,000	81,750		
2030	300,000	104,600	400,000	69,750		
2031	300,000	92,600	400,000	57,750		
2032	300,000	80,600	400,000	45,750		
2033	300,000	68,600	550,000	33,750		
2034	300,000	56,600	575,000	17,250		
2035	300,000	44,600				
2036	300,000	32,600				
2037	300,000	20,600				
2038	215,000	8,600				
	<u>\$4,415,000</u>	<u>1,631,200</u>	<u>\$5,540,000</u>	<u>\$1,221,000</u>	<u>\$2,355,000</u>	<u>\$371,875</u>

\$4,635,000
G.O. Corp. Bonds
Series 2020A

\$4,635,000
G.O. Corp. Bonds
Series 2020C

	Principal		Principal	
		Interest		Interest
2022	235,000	55,875	715,000	54,650
2023	235,000	55,408	845,000	47,500
2024	240,000	50,823	815,000	39,050
2025	180,000	48,063	785,000	30,900
2026	275,000	45,903	760,000	15,200
2027	305,000	42,465		
2028	960,000	38,500		
2029	965,000	19,300		
	<u>\$3,395,000</u>	<u>\$356,337</u>	<u>\$3,920,000</u>	<u>\$187,300</u>

\$5,125,000
G.O. Prom Notes
Series 2021A

\$3,600,000
G.O. Refunding Bonds
Series 2021B

	Principal	Interest	Principal	Interest
2022	115,000	109,553	-	60,862
2023	-	63,420	-	60,863
2024	260,000	63,420	40,000	60,762
2025	100,000	58,220	40,000	60,513
2026	330,000	56,220	255,000	59,152
2027	530,000	49,620	225,000	56,590
2028	865,000	39,020	340,000	52,860
2029	885,000	21,720	651,000	44,330
2030	1,170,000	12,870	625,000	32,867
2031			615,000	22,020
2032			415,000	12,543
2033			430,000	4,300
2034				
2035				
2036				
2037				
2038				

**TAX INCREMENTAL DISTRICT 6
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

Year Due	\$1,982,324 Land Recycling Principal (05/01)		\$756,625 Land Recycling Principal (05/01)	
	2022	80,129		39,822
2023			39,822	
	<u>\$80,129</u>		<u>\$79,644</u>	

Year Due	\$4,240,000 Promissory Notes Series 2016B		\$2,300,000 Refunding Bonds Series 2016C	
	Principal (10/01)	Interest	Principal (10/01)	Interest
2022	625,000	11,250	370,000	7,400
2023				
	<u>\$625,000</u>	<u>\$11,250</u>	<u>\$370,000</u>	<u>\$7,400</u>

**TAX INCREMENTAL DISTRICT 14
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

	\$765,000	
	Promissory Notes	
	Series 2018	
Year	Principal	Interest
Due	(12/01)	
<u>2022</u>	<u>85,000</u>	<u>15,750</u>
2023	85,000	13,200
2024	85,000	10,650
2025	90,000	8,100
2026	90,000	5,400
2027	90,000	2,700
	<u>\$525,000</u>	<u>\$55,800</u>

**TID 16 DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

Year Due	\$400,000		\$3,285,000	
	Promissory Notes		Promissory Notes	
	Series 2016A		Series 2016B	
	Principal (10/01)	Interest	Principal (10/01)	Interest
2022	50,000	3,683	410,000	35,146
2023	50,000	2,682	420,000	27,764
2024	50,000	1,683	430,000	19,366
2025	55,000	908	440,000	10,120
	<u>\$205,000</u>	<u>\$8,956</u>	<u>\$1,700,000</u>	<u>\$92,396</u>

Year Due	\$400,000		\$570,000	
	State Trust Fund		Promissory Notes	
	Series 2017		Series 2018	
	Principal (10/01)	Interest	Principal (12/01)	Interest
2022	0	7,000	65,000	11,700
2023	0	7,000	65,000	9,750
2024	0	7,019	65,000	7,800
2025	0	7,000	60,000	5,850
2026	0	7,000	65,000	4,050
2027	200,000	7,000	70,000	2,100
	<u>\$200,000</u>	<u>\$42,019</u>	<u>\$390,000</u>	<u>\$41,250</u>

Year Due	\$170,000	
	Promissory Notes	
	Series 2020A	
	Principal (12/01)	Interest
2022		2,602
2023		2,603
2024		2,602
2025		2,603
2026	55,000	2,602
2027	55,000	1,915
2028	60,000	1200
	<u>\$170,000</u>	<u>\$16,127</u>

**TAX INCREMENTAL DISTRICT 17
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

	\$3,360,000		\$630,000	
	G.O. Comm Dev Bonds		Promissory Notes	
	Series 2019B		Series 2020A	
	Principal	Interest	Principal	Interest
	(12/01)		(12/01)	
2022	50,000	100,800	65,000	7,947
2023	160,000	99,300	70,000	7,265
2024	165,000	94,500	70,000	6,495
2025	170,000	89,550	70,000	5,690
2026	175,000	84,450	70,000	4,850
2027	180,000	79,200	75,000	3,975
2028	190,000	73,800	75,000	3,000
2029	195,000	68,100	75,000	1,500
2030	200,000	62,250		
2031	210,000	56,250		
2032	215,000	49,950		
2033	225,000	43,500		
2034	230,000	36,750		
2035	240,000	29,850		
2036	245,000	22,650		
2037	250,000	15,300		
2038	260,000	7,800		
	<u>\$3,360,000</u>	<u>\$1,014,000</u>	<u>\$570,000</u>	<u>\$40,722</u>

**TAX INCREMENTAL DISTRICT 18
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

\$3,800,000 G.O. Ref Bonds Series 2018			\$430,000 G.O. Comm Dev Series 2019B		
	Principal (12/01)	Interest		Principal (12/01)	Interest
2022	160,000	144,980	2022		12,900
2023	165,000	139,780	2023		12,900
2024	170,000	134,252	2024	20,000	12,900
2025	175,000	128,388	2025	25,000	12,300
2026	185,000	122,175	2026	25,000	11,550
2027	190,000	115,422	2027	25,000	10,800
2028	195,000	108,298	2028	25,000	10,050
2029	200,000	100,790	2029	25,000	9,300
2030	210,000	92,990	2030	30,000	8,550
2031	215,000	84,695	2031	30,000	7,650
2032	225,000	76,095	2032	30,000	6,750
2033	235,000	66,982	2033	30,000	5,850
2034	245,000	57,348	2034	30,000	4,950
2035	255,000	47,057	2035	30,000	4,050
2036	260,000	36,093	2036	35,000	3,150
2037	275,000	24,782	2037	35,000	2,100
2038	285,000	12,683	2038	35,000	1,050
	<u>\$3,645,000</u>	<u>\$1,492,810</u>		<u>\$430,000</u>	<u>\$136,800</u>

**TAX INCREMENTAL DISTRICT 19
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

	\$435,000 G.O. Comm Dev Bonds Series 2019B		\$550,000 Promissory Notes Series 2020A	
	Principal		Principal	
	(12/01)	Interest	(12/01)	Interest
2022	60,000	13,050	25,000	9,030
2023	70,000	11,250	15,000	8,767
2024	70,000	9,150	20,000	8,603
2025	75,000	7,050	15,000	8,372
2026	80,000	4,800	15,000	8,193
2027	80,000	2,400	85,000	8,005
2028			170,000	6,900
2029			175,000	3,500
	<u>\$435,000</u>	<u>\$47,700</u>	<u>\$520,000</u>	<u>\$61,370</u>

**TAX INCREMENTAL DISTRICT 20
DEBT SERVICE REQUIREMENTS
OF OUTSTANDING G.O. BONDS AND NOTES**

	\$5,125,000	
	G.O. Promissory Notes	
	Series 2021A	
	<hr/>	
	Principal	
	(12/01)	Interest
	<hr/>	
2022	-	20,167
2023		12,100
2024	100,000	12,100
2025	100,000	10,100
2026	100,000	8,100
2027	100,000	6,100
2028	100,000	4,100
2029	100,000	2,100
2030	100,000	1,100
	<hr/>	
	\$ 700,000	\$ 75,967
	<hr/>	



Proprietary Funds



PROPRIETARY FUND

MOTOR VEHICLE FUND

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
449201 EQUIPMENT RENTAL-OPERATION	1,810,010	2,164,525	2,045,308	2,045,308	2,259,564
449206 SALE OF GASOLINE	240	-	1,200	1,200	1,200
461101 INTEREST ON INVESTMENTS	106,774	31,303	32,057	744	21,000
469101 SALE OF EQUIPMENT	31,289	137,690	44,500	44,500	18,000
469911 FUEL TAX REFUND	1,221	2,999	1,000	1,000	1,000
469999 OTHER MISCELLANEOUS REV	17	1,379	-	-	-
TOTAL	\$ 1,949,550	\$ 2,337,897	\$ 2,124,065	\$ 2,092,752	\$ 2,300,764

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	342,466	356,175	367,153	367,153	367,505
510111 FULL TIME SALARIES - OVERTIME	35,050	26,857	40,000	40,000	40,000
510310 FICA	23,101	23,026	24,794	24,794	24,440
510311 MEDICARE	5,403	5,385	5,800	5,800	5,719
510320 WI RETIREMENT FUND	60,153	28,585	27,483	27,483	26,492
510340 HEALTH INSURANCE	65,431	67,482	77,122	77,122	85,454
510350 DENTAL INSURANCE	3,751	3,579	3,904	3,904	3,904
510351 UNFUNDED PENSION LIABILITY	6,108	5,599	5,599	5,599	-
510360 LIFE INSURANCE	578	658	773	773	893
510399 FRINGE BENEFITS-WLRLI	28	(14)	-	-	-
510400 WORKERS COMPENSATION	7,320	7,320	7,320	7,320	7,320
510490 CLOTHING ALLOWANCE	-	600	600	600	600
TOTAL	\$ 549,388	\$ 525,252	\$ 560,548	\$ 560,548	\$ 562,327

NON-PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
521900 CONTRACTED SERVICES	1,116	20,219	30,000	30,000	38,000
522110 VEHICLE MAINTENANCE	31,570	420,954	500,313	500,313	490,000
522130 HEAVY EQUIPMENT MAINTENANCE	498,715	1,260	1,500	2,400	2,500
523310 COMMUNICATION EQUIP MAINT	460	18,189	18,000	2,000	2,000
524110 BUILDING MAINTENANCE	12,565	79,000	79,000	79,000	-
526105 BOOKS - REFERENCE	79,000	750	750	200	750
526120 LICENSES & PERMITS	320	1,382	1,800	1,800	1,800
526125 TRAINING & CONFERENCES	181	1,000	1,000	300	1,000
528150 VEHICLE RENTAL	-	22,440	23,001	23,001	23,600
530100 OFFICE SUPPLIES	20,400	297	1,500	1,900	1,500
530230 GASOLINE	1,230	194,080	355,672	370,000	400,000
530245 OILS & LUBRICANTS	267,595	16,043	16,500	16,500	16,500
530255 TOOLS & SMALL EQUIPMENT	14,796	6,955	7,000	7,000	7,000
530259 IT SMALL EQUIPMENT	7,113	-	-	-	2,000
530260 SAFETY SUPPLIES	-	1,330	1,000	1,000	1,000
530500 FIRE FIGHTING SUPPLIES & SMALL	1,008	767	1,000	1,000	1,000
540215 GEN. PUB. OFFICIALS & AUTO	412	58,084	52,000	58,000	60,000
TOTAL	\$ 936,481	\$ 842,749	\$ 1,090,036	\$ 1,094,414	\$ 1,048,650

OTHER EXPENSES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
641100 VEHICLES	49,678	(1)	175,352	175,352	-
641200 LIGHT EQUIPMENT	-	-	-	39,573	41,000
641500 HEAVY TRUCKS	-	-	577,500	353,000	295,000
713915 LEASE PRINCIPAL PAYMENTS	-	-	-	-	406,862
723915 LEASE INTEREST PAYMENTS	-	-	-	-	65,742
811101 INTERFUND TO GENERAL FUND	-	125,000	125,000	125,000	125,000
492479 INTERFUND FROM - 2020 CAPITAL	-	-	(256,000)	-	-
994000 DEPRECIATION-MACHINERY	-	947,399	833,047	833,047	833,047
492479 INTERFUND FROM - 2020 CAPITAL	-	(246,000)	-	-	-
499999 FUND EQUITY APPLIED	125,000	-	-	-	(318,000)
TOTAL	\$ 174,678	\$ 826,399	\$ 1,454,899	\$ 1,525,972	\$ 1,448,651
TOTAL MOTOR VEHICLE DEPARTMENT	\$ (289,003)	\$ (143,497)	\$ 981,419	\$ 1,088,182	\$ 758,864

SUMMARY OF ORGS

MOTOR VEHICLE DIVISION - 7013610C
INTERFUND TO GENERAL FUND - 7018110C
INTERFUND TO CAPITAL PROJECT - 7018140C
DEPRECIATION - 70199810
INTERFUND FROM 2020 CAPITAL - 7019999C



PROPRIETARY FUND

RECYCLING FUND

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
461199 INTEREST ON SPECIAL ASSESS	-	-	-	-	-
434316 MUNICIPAL RECYCLING GRANT	-	82,875	82,835	82,835	82,835
436101 MUNICIPAL SERVICE PAYMENTS	-	-	3,200	3,200	3,200
444321 RECYCLING VIOLATION	-	-	500	500	500
444402 RECYCLING FEE	-	879,501	809,468	809,468	809,468
461101 INTEREST ON INVESTMENTS	-	4,577	5,061	17	480
461126 INTEREST ON DELQ SEWER FEE	-	-	-	-	-
467101 CONTRIBUTIONS	-	261,806	29,179	29,179	29,179
TOTAL	\$ -	\$ 1,228,759	\$ 930,243	\$ 925,199	\$ 925,662
PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	-	66,209	173,929	173,929	170,874
510111 FULL TIME SALARIES - OVERTIME	-	4,467	12,500	12,500	22,500
510310 FICA	-	4,353	11,496	11,496	12,080
510311 MEDICARE	-	1,018	2,688	2,688	2,826
510320 WI RETIREMENT FUND	-	0	12,421	12,421	12,571
510340 HEALTH INSURANCE	-	2,250	9,897	9,897	10,019
510350 DENTAL INSURANCE	-	571	1,463	1,463	1,463
510351 UNFUNDED PENSION LIABILITY	-	2,500	2,500	2,500	-
510360 LIFE INSURANCE	-	29	224	224	381
510400 WORKERS COMPENSATION	-	6,000	6,000	6,000	6,000
510490 CLOTHING ALLOWANCE	-	-	200	200	300
TOTAL	\$ -	\$ 87,397	\$ 233,318	\$ 233,318	\$ 239,014
NON-PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
521900 CONTRACTED SERVICES	-	11,905	60,000	60,000	60,000
526120 LICENSES & PERMITS	-	-	225	225	225
528130 SMALL EQUIPMENT RENTAL	-	-	100,671	-	71,655
528150 VEHICLE RENTAL	-	200,000	205,000	205,000	210,125
530100 OFFICE SUPPLIES	-	28,071	20,000	20,000	20,000
530255 TOOLS & SMALL EQUIPMENT	-	102	2,362	2,362	2,362
531115 TRANSFER STATION TIPPING	-	328,391	373,750	373,750	392,437
TOTAL	\$ -	\$ 568,469	\$ 762,008	\$ 661,337	\$ 756,804
OTHER EXPENSES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
723914 GARBAGE CARTS INTEREST	-	31,624	129,174	129,174	29,016
994000 DEPRECIATION-MACHINERY	-	66,707	-	-	-
TOTAL	\$ -	\$ 98,331	\$ 129,174	\$ 129,174	\$ 29,016
TOTAL RECYCLING FUND	\$ -	\$ (474,561)	\$ 194,257	\$ 98,630	\$ 99,172

SUMMARY OF ORGS

FINANCE ACCOUNTING - 62015100
 SANITATION - GARBAGE/RECYCLING - 62034001
 DEBT SERVICE INTEREST - 62071120
 DEPRECIATION IMPROVEMENTS - 62099810



PROPRIETARY FUND

Boat Facility Fund

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
447806 BOAT DOCK RENTALS	53,154	43,151	55,000	55,000	55,000
447716 LAUNCH FEES	427	313	500	500	500
TOTAL	\$53,580	\$43,464	\$55,500	\$55,500	\$55,500

NON-PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
521900 CONTRACTED SERVICES	91,031	48,280	100,000	100,000	100,000
524110 BUILDING MAINTENANCE	1,342	16,789	36,704	36,704	20,000
524250 LOTS & RAMPS MAINTENANCE	819	188	2,000	2,000	2,000
525100 ELECTRIC	13,867	11,674	16,480	16,480	16,480
525105 WATER	-	-	3,000	3,000	3,000
525110 SEWER	315	-	2,700	2,700	2,700
528150 VEHICLE RENTAL	756	832	853	853	874
542100 REFUNDS	-	-	-	-	-
TOTAL	\$108,131	\$77,763	\$161,737	\$161,737	\$145,054

OTHER EXPENSES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
993000 DEPRECIATION-IMPROVEMENTS	61,992	64,803	33,491	33,491	33,491
994000 DEPRECIATION-MACHINERY	2,478	-	-	-	-
TOTAL	\$ 64,470	\$ 64,803	\$ 33,491	\$ 33,491	\$ 33,491
TOTAL BOAT FACILITIES	\$ 119,020	\$ 99,102	\$ 139,728	\$ 139,728	\$ 123,045

SUMMARY OF ORGS

FINANCE ACCOUNTING - 61115100
 BOAT DOCK RENTALS - 61137110
 BOAT DOCK RAMP RESERVE - 61137200
 CITY DEVELOPMENT - 61161100
 INTERFUND TO SPECIAL REVENUE - 61181200
 DEPRECIATION IMPROVEMENTS - 61199810
 FUND BALANCE APPLIED - 61199990



PROPRIETARY FUND

WASTERWATER SYSTEM FUND

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
421656 WASTEWATER HAULING LICENSE	900	400	700	700	700
422921 PRETREATMENT DISCHARGE	26,000	28,500	30,000	30,000	30,000
431246 STATE GRANT	678,205	42,641	-	-	-
444101 SEWER SERVICE - SYSTEM	3,396,185	2,503,857	2,970,956	2,970,956	2,552,509
444103 SEWER SERVICE - COLLECTION	3,789,084	4,643,923	4,725,510	4,725,510	4,954,871
444106 SEWER SERVICE - KOHLER	260,851	297,136	254,792	254,792	358,000
444111 SEWER SERVICE - SHEB FALLS	292,360	422,334	438,629	438,629	477,453
444121 SEWER SERVICE - SAN DIST 2	334,250	448,636	344,880	344,880	410,802
444131 SEWER SERVICE - WILSON #1	158,114	215,459	198,649	198,649	240,502
444136 SEWER SERVICE - WILSON #2	17,947	37,247	26,239	26,239	32,984
444141 SEWER SERVICE - ALLIANT ENERGY	-	23,757	-	-	25,000
444700 OTHER TREATMENT REVENUE	245,022	156,942	201,428	201,428	159,272
444701 PRETREATMENT TESTING	63,582	62,761	65,000	65,000	65,000
449911 RECYCLED MATERIALS	659	3,482	900	900	900
461101 INTEREST ON INVESTMENTS	178,739	129,272	134,148	2,113	59,860
461121 INTEREST ON SPECIAL REDEMP	-	-	6,000	6,000	6,000
461126 INTEREST ON DELQ SEWER FEE	52,410	10,508	35,000	25,000	35,000
461199 INTEREST ON SPECIAL ASSESS	1,944	4,342	1,496	1,496	1,496
462115 OTHER CITY RENTALS	16,694	17,195	16,694	16,694	16,694
467101 CONTRIBUTIONS	198,893	467,744	78,955	84,777	84,777
469101 SALE OF EQUIPMENT	650	10,873	-	-	-
469999 OTHER MISCELLANEOUS REV	232	2,500	1,582	1,582	1,582
499999 FUND EQUITY APPLIED	-	-	-	-	10,185,000
TOTAL	\$ 9,712,717	\$ 9,529,509	\$ 9,531,558	\$ 9,395,344	\$ 19,698,402

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	1,351,025	1,438,322	1,628,756	1,628,756	1,585,511
510111 FULL TIME SALARIES - OVERTIME	32,866	39,871	52,000	52,000	52,000
510310 FICA	82,704	86,670	101,572	101,572	98,892
510311 MEDICARE	19,333	20,270	23,754	23,754	23,140
510320 WI RETIREMENT FUND	219,119	106,806	113,239	113,239	106,326
510340 HEALTH INSURANCE	324,549	307,486	425,790	425,790	420,101
510341 RETIREE HEALTH INSURANCE	12,688	6,824	-	-	-
510342 OTHER POST EMPLOYMENT BENEFITS	-	9,548	-	-	-
510350 DENTAL INSURANCE	21,579	22,111	28,117	28,117	25,247
510351 UNFUNDED PENSION LIABILITY	19,332	19,332	19,332	19,332	-
510360 LIFE INSURANCE	1,589	1,610	2,515	2,515	2,220
510399 FRINGE BENEFITS-WLRLI	1,781	2,626	-	-	-
510400 WORKERS COMPENSATION	25,968	25,418	25,418	25,418	25,418
510490 CLOTHING ALLOWANCE	-	1,900	2,500	2,500	2,000
TOTAL	2,112,532	2,088,792	2,422,993	2,422,993	2,340,855

NON-PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
521100 BANKING FEES	-	-	1,000	-	-
521110 FINANCIAL SERVICES FEES	1,500	1,500	1,500	1,500	7,000

521150 CONSULTING SERVICES	11,460	6,539	60,228	62,000	27,250
521200 LEGAL SERVICES	-	-	2,250	-	-
521317 LOCATE SERVICES	84,276	79,412	130,342	100,000	120,000
521485 HAULING SERVICES	31,577	-	15,000	15,000	15,000
521510 BILLING SERVICES	625,977	617,871	650,000	720,000	775,000
521560 MEDICAL SERVICES	-	-	240	240	240
521900 CONTRACTED SERVICES	358,571	422,067	710,345	704,338	675,000
522110 VEHICLE MAINTENANCE	1,393	611	1,660	1,660	1,660
523110 OFFICE EQUIPMENT MAINTENANCE	3,096	2,726	3,000	3,000	3,000
523120 COMPUTER MAINTENANCE	120	120	120	120	120
523310 COMMUNICATION EQUIPMENT MAINT	17,622	(35,587)	26,500	26,500	20,000
524110 BUILDING MAINTENANCE	13,357	26,584	29,313	29,313	26,000
524115 BUILDING EQUIPMENT MAINTENANCE	234,332	280,720	276,680	266,680	280,000
524120 ELECTRICAL MAINTENANCE & REPAI	36,785	48,357	49,843	60,000	50,000
525100 ELECTRIC	528,771	574,080	580,000	575,000	635,000
525105 WATER	8,748	12,016	10,500	13,500	13,500
525120 TELEPHONE	5,446	6,744	5,500	8,000	8,000
525125 MOBILE TELEPHONE	1,318	1,373	1,980	3,980	2,080
525135 INTERNET	13,620	16,911	20,090	18,090	20,090
525140 GAS - UTILITY	56,513	60,662	71,500	91,500	97,500
525145 FUEL OIL - UTILITY	-	-	1,000	1,000	1,000
526100 PUBLICATIONS & SUBSCRIPTIONS	750	761	500	500	500
526105 BOOKS - REFERENCE	-	-	100	100	100
526110 PROFESSIONAL ORGANIZATIONS	25	-	100	100	100
526120 LICENSES & PERMITS	35,862	34,137	40,000	40,000	40,000
526125 TRAINING & CONFERENCES	3,587	2,478	10,100	5,600	10,100
527100 CAR ALLOWANCE	-	-	1,241	1,241	1,241
528150 VEHICLE RENTAL	205,000	225,500	231,138	231,138	236,916
530100 OFFICE SUPPLIES	2,921	4,949	5,550	4,050	4,050
530210 OPERATING SUPPLIES	29,781	20,401	22,142	27,142	22,500
530228 LABORATORY SUPPLIES	21,022	29,669	25,000	27,000	30,000
530230 GASOLINE	3,613	1,710	4,500	3,000	4,000
530245 OILS & LUBRICANTS	3,251	10,578	7,000	7,000	7,000
530255 TOOLS & SMALL EQUIPMENT	32,037	7,505	13,200	13,200	13,200
530256 SAFETY EQUIPMENT	17,515	11,852	12,000	12,000	12,000
530260 SAFETY SUPPLIES	4,729	5,635	12,849	12,849	7,650
530267 WORK GEAR	1,921	1,585	1,500	1,500	1,500
530290 CONSTRUCTION MATERIALS	74,448	169,124	163,533	163,533	180,000
530405 WASTEWATER TREATMENT	379,569	454,591	420,000	475,000	500,000
530410 WASTEWATER CHEMICALS	407,174	403,759	419,134	419,134	424,500
533102 SANITARY LANDFILL	16,358	18,557	37,610	37,610	25,000
540200 INSURANCE	2,328	3,730	3,841	3,841	3,841
540215 GEN. PUB. OFFICIALS & AUTO	54,445	61,079	61,079	61,079	61,079
590300 SUNDRY UNCLASSIFIED	3,292	15,168	-	-	-
TOTAL	\$ 3,334,111	\$ 3,605,476	\$ 4,140,706	\$ 4,248,036	\$ 4,362,717

OTHER EXPENSES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
621200 BUILDING IMPROVEMENTS	-	80,000	394,400	394,400	-
631100 IMPROVEMENTS OTHER THAN BUILDI	(0)	341	10,958,574	10,908,050	8,885,000

631400 SANITARY SEWERLINES	(0)	-	188,746	188,746	150,000	
631600 SAN SEWER EVALUATION SURVEY	-	176	-	-	-	
641700 OTHER OPERATING EQUIPMENT	-	-	-	-	40,000	
642200 IT EQUIPMENT	(190)	43,232	47,607	47,607	43,000	
649100 OTHER EQUIPMENT	(0)	3,556	60,000	60,000	10,000	
649200 EQUIPMENT REPLACEMENT	(0)	97,743	1,133,206	1,133,206	1,050,000	
711901 WASTEWATER REVENUE BOND	6,044	(1,064)	-	-	-	
713913 SANITARY SEWER VACTOR TRUCK	-	53,713	53,713	53,713	303,713	
723772 CLEAN WATER-SLUDGE STOR	209,230	226,789	202,631	202,631	202,631	
723775 WASTEWATER-WESTERN INTERCEP	-	-	36,660	36,660	36,660	
723913 SAN SWR VACTOR TRK INTEREST	-	-	-	9,591	-	
810103 CONTINGENCY RESERVE	-	-	100,000	100,000	100,000	
811101 INTERFUND TO GENERAL FUND	225,000	225,000	225,000	225,000	225,000	
980099 REPLACEMENT COSTS	35,719	194,388	-	-	-	
992000 DEPRECIATION-BUILDING	291,610	291,610	291,611	291,611	291,611	
993000 DEPRECIATION-IMPROVEMENTS	327,348	373,691	298,768	298,768	298,768	
994000 DEPRECIATION-MACHINERY	31,530	36,779	55,174	55,174	55,174	
996000 DEPRECIATION-INFRASTRUCTURE	905,400	468,289	479,809	479,809	479,809	
TOTAL		\$ 2,031,691	\$ 2,094,243	\$ 14,525,899	\$ 14,484,966	\$ 12,171,366
TOTAL WASTEWATER SYSTEM		\$ (2,234,384)	\$ (1,740,997)	\$ 11,558,040	\$ 11,760,651	\$ (823,464)

SUMMARY OF ORGS

FINANCE ACCOUNTING - 60115100
 FINANCE PURCHASING - 60115200
 HUMAN RESOURCES/LABOR - 60118100
 CITY ATTORNEY - 60119100
 DEPT OF PUBLIC WORKS - 60131100
 DPW SAFETY ADMIN - 60131200
 ENGINEERING OFFICE - 60132100
 SANITARY SEWER MAINTENANCE - 60134110
 SANITARY SEWER - NEW - 60134111
 CLEAR WATER REGULATE - 60134900
 WASTEWATER GENERAL - 60138300
 WASTEWATER PUMP - 60138310
 WASTEWATER PRETREAT - 60138320
 DEBT SERVICE PRINCIPAL - 60171100
 DEBT SERVICE INTEREST - 60171120
 INTERFUND TO GENERAL FUND - 60181100
 INTERFUND TO INTERNAL SERVICE - 60181700
 WASTEWATER DEBT EXPENSE - 60199020
 WASTEWATER SYSTEM FUND - 60199810
 FUND BALANCE APPLIED - 60199990



2022 Annual Budget - Overview and Highlights

Department/Division: Information Technology

Budget Owner: Director of Information Technology Eric Bushman

Date: January 1, 2022

Adopted Budget for 2022:

The Information Technology Department's 2022 Adopted Budget reflects a 6% **increase** in the charges for IT services resulting in a \$63,574 increase to revenue. It also reflects a 4.3% **increase** in Services from 2021.

Department Goals for 2022:

- 1 Continue to enhance our cyber security.
- 2 Continue to retire legacy application off the AS400 computer system.
- 3 Improve our internet connection's resiliency and redundancy.
- 4 Implement credit card processing into our MUNIS system.
- 5 Upgrade our MUNIS system to a new version.

Highlights and Significant Changes

- 1 Computer Maintenance **increasing** 44.5% (\$30,720) to support Cyber Security, Uninterruptable Power Supply Upgrade and AS/400 Maintenance.
- 2 Software Maintenance **increasing** 13.7% (\$24,377) to support new MUNIS modules (MyCivic, Fixed Assets, Project Accounting) and the MUNIS annual software maintenance increase of 5%.
- 3 Telephone & Internet **increasing** 57.3% (\$15,980) to support redundant internet connection.
- 4 Contracted Services **decreasing** 11.6% (\$7,743) due to increased staff experience and skill sets.

Thank you for your continued guidance and support



PROPRIETARY FUND

INFORMATION TECHNOLOGY FUND

REVENUE	2019 Actual	2020 Actual	2021 Revised	2021 Projected	2022 Adopted
461101 INTEREST ON INVESTMENTS	11,062	4,308	4,432	154	4,300
431251 COVID - 19 GRANT	-	446,476	-	-	-
437221 INTERGOVERNMENTAL REVENUE	24,348	8,116	8,603	8,603	9,119
441701 IT EQUIPMENT RENTAL	94	146,033	154,794	154,794	164,082
441725 IT SERVICES CHARGE	133,455	843,555	894,168	894,168	947,818
441726 INTERNET ACCESS	795,202	8,670	8,550	8,550	8,670
469101 SALE OF EQUIPMENT	8,610	19,665	-	-	-
469999 OTHER MISCELLANEOUS REV	-	2,425	-	-	-
TOTAL	\$ 972,770	\$ 1,479,248	\$ 1,070,547	\$ 1,066,269	\$ 1,133,989

PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Revised	2021 Projected	2022 Adopted
510110 FULL TIME SALARIES - REGULAR	-	446,522	437,961	437,961	433,030
510111 FULL TIME SALARIES - OVERTIME	443,418	186	-	-	-
TEMPORARY SALARIES -					
510130 REGULAR	288	-	12,000	12,000	12,000
510310 FICA	4,170	25,654	27,535	27,535	27,107
510311 MEDICARE	26,700	6,000	6,440	6,440	6,342
510320 WI RETIREMENT FUND	6,244	32,009	29,562	29,562	28,149
510340 HEALTH INSURANCE	59,421	51,151	57,328	57,328	74,476
510341 RETIREE HEALTH INSURANCE	50,801	17,650	8,653	8,653	8,653
510350 DENTAL INSURANCE	14,361	2,805	2,926	2,926	4,047
510351 UNFUNDED PENSION LIABILITY	2,952	6,360	6,360	6,360	-
510360 LIFE INSURANCE	6,360	992	1,108	1,108	868
510399 FRINGE BENEFITS-WLRLI	1,050	779	-	-	-
510400 WORKERS COMPENSATION	(7)	468	468	468	468
TOTAL	\$ 615,759	\$ 590,575	\$ 590,341	\$ 590,341	\$ 595,140

NON-PERSONAL SERVICES	2019 Actual	2020 Actual	2021 Revised	2021 Projected	2022 Adopted
521900 CONTRACTED SERVICES	468	80,952	66,765	66,765	59,022
523120 COMPUTER MAINTENANCE	43,724	37,407	69,100	69,100	99,820
523122 SOFTWARE MAINTENANCE	56,605	148,296	217,530	177,530	201,907
525120 TELEPHONE	168,909	25,904	27,900	27,900	43,880
525125 MOBILE TELEPHONE	24,671	588	3,000	3,000	3,000
526125 TRAINING & CONFERENCES	550	-	18,160	18,160	18,160
527100 CAR ALLOWANCE	11,552	1,886	3,500	3,500	3,500

530100 OFFICE SUPPLIES	2,524	476	1,200	1,200	1,200
530255 TOOLS & SMALL EQUIPMENT	1,215	726	2,000	2,000	2,000
530259 IT SMALL EQUIPMENT	626	504,084	15,048	15,048	12,000
TOTAL	\$ 310,845	\$ 800,320	\$ 424,203	\$ 384,203	\$ 444,489

OTHER EXPENSES	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
642200 IT EQUIPMENT	25,733	(62,184)	230,000	230,000	-
642250 SOFTWARE	-	-	16,400	-	25,000
649100 OTHER EQUIPMENT	-	87,929	-	-	-
994000 DEPRECIATION-MACHINERY	-	89,386	50,794	50,794	50,794
TOTAL	25,733	115,131	297,194	280,794	75,794

TOTAL INFORMATION TECHNOLOGY	\$ (20,434)	\$ 26,777	\$ 241,190	\$ 189,069	\$ (18,566)
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SUMMARY OF ORGS

FINANCE ACCOUNTING - 70715100
INFORMATION TECHNOLOGY - 70717100
DEPRECIATION - 70799810
FUND BALANCE APPLIED - 70799990



2022 Annual Budget - Overview and Highlights

Department/Division: Transit and Parking Utilities
Budget Owner: Transit & Parking Director Derek Muench
Date: January 1, 2022

Transit Utility-Adopted Budget for 2022:

The Transit Utility's 2022 Adopted Budget is set at \$4,132,734 marking a 0.78% decrease over 2021's budget which incorporates wages increases (2%) for all employees as well as ongoing increases given to Metro Connection drivers (4.4% to 9.3% depending on longevity) and ongoing reductions in passenger revenues as a result of COVID-19.

Parking Utility-Adopted Budget for 2022:

The Parking Utility's 2022 Adopted Budget is set at \$468,400 marking a 6.46% decrease over 2021's budget which incorporates ongoing revenue concerns from COVID-19 and wage increases (2%) for all employees.

Departmental Goals for 2022:

- 1 Continue to grow ridership and revenue to pre-COVID-19 levels (2019).
- 2 Implement a CDL Trainer program (formal) to comply with FMCSA 2022 requirements.
- 3 Onboard drivers and restore temporarily suspended transit services.
- 4 Completion of external restoration/painting of Admin & Maintenance Facility for Transit.
- 5 Train new Transit Coordinators for pending future retirements of key transit personnel.
- 6 Monitor SASD agreement and student behavior and implement strategies as needed.

Highlights and Significant Changes:

- 1 Ongoing revenue concerns due to COVID-19 for customer fares (Transit) and parking fees (Parking Utility)
- 2 Incorporates significant ongoing investment in Class D/E drivers (Metro Connection) from 2021 which ranged from 4.4% to 9.8% increases depending on longevity (Transit).
- 3 Reduction (\$75,000) in transit parts line due to new buses received in 2019, 2020 and 2022.
- 4 Unfunded pension liability (\$24,357) no longer funded in transit budget.

Thank you for your continued guidance and support



PROPRIETARY FUND

Transit System Fund

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted	
411100	PROPERTY TAX LEVY	(511,547)	(516,662)	(450,613)	(450,613)	(450,613)
431236	FEDERAL EMERGENCY MANAGE	-	(684,135)	(1,034,468)	(1,034,468)	(478,715)
431401	FEDERAL SUBSIDY	(1,225,789)	(1,100,000)	(1,208,274)	(1,208,274)	(1,100,000)
431406	HUD SUBSIDY	(42,493)	(42,493)	(42,493)	(42,493)	(42,493)
434211	STATE GRANT	(43,194)	(46,916)	(110,916)	(110,916)	(51,133)
434401	STATE TRANSIT SUBSIDY	(900,044)	(920,673)	(1,005,290)	(1,005,290)	(878,292)
437221	INTERGOVERNMENTAL REVENUE	(331,421)	(364,918)	(363,233)	(363,233)	(379,822)
437401	KOHLER SUBSIDY	(12,151)	(13,366)	(13,366)	(13,366)	(13,366)
437406	SHEB FALLS SUBSIDY	(35,178)	(38,696)	(38,696)	(38,696)	(38,696)
437408	SHEB AREA SCHOOL DISTRICT SUBS	(90,000)	(90,000)	(90,000)	(90,000)	(90,000)
441116	JURY & WITNESS FEES	-	-	-	-	-
449521	FAREBOX FARES	(189,905)	(92,112)	(240,000)	(240,000)	(256,000)
449535	MONTHLY BUS PASSES	(152,976)	(93,504)	(140,000)	(140,000)	-
449541	ADA FARES	(241,917)	(105,479)	(250,000)	(250,000)	(181,500)
449546	ADRA FARES	(38,033)	(21,295)	(42,000)	(42,000)	-
449806	ADVERTISING	(32,938)	(15,798)	(32,000)	(32,000)	(30,000)
449911	RECYCLED MATERIALS	(137)	(467)	(900)	(900)	(900)
451301	DAMAGE FEES	(4,631)	-	(2,500)	(2,500)	(3,000)
461101	INTEREST ON INVESTMENTS	(92,422)	(43,064)	(45,332)	(592)	(16,700)
462115	OTHER CITY RENTALS	(70,200)	(70,200)	(70,200)	(70,200)	(70,200)
467131	CONTRIBUTED CAPITAL	(2,233,985)	(1,194,595)	-	-	-
469101	SALE OF EQUIPMENT	(6,092)	(2,000)	(2,000)	(2,000)	(2,000)
469501	CASH OVER/SHORT	(22)	(26)	-	-	-
469918	INSURANCE REBATE	(47,043)	(41,881)	(20,686)	(38,248)	(38,000)
469999	OTHER MISCELLANEOUS REV	(4,510)	(12,723)	(8,725)	(13,145)	(7,429)
492400	INTERFUND FROM CAPITAL PROJ	-	-	-	-	(552,000)
492480	INTERFUND FROM - 2021 CAPITAL	-	-	(16,000)	(16,000)	-
TOTAL		(6,306,627)	(5,511,001)	(5,227,692)	(5,204,933)	(4,680,859)

PERSONAL SERVICES

510110	FULL TIME SALARIES - REGULAR	1,705,298	1,697,337	1,777,233	1,777,233	1,789,956
510111	FULL TIME SALARIES - OVERTIME	44,067	36,014	25,500	25,500	23,000
510130	TEMPORARY SALARIES - REGULAR	413,956	431,223	412,143	412,143	435,134
510140	INTERDEPARTMENT LABOR - REGUL	3,855	3,647	5,000	5,000	-
510310	FICA	124,805	129,952	142,347	142,347	144,296
510311	MEDICARE	29,206	30,392	29,975	29,975	30,279
510320	WI RETIREMENT FUND	307,073	158,299	137,855	137,855	135,412
510340	HEALTH INSURANCE	435,317	427,138	506,305	506,305	535,724
510342	OTHER POST EMPLOYMENT BENEFIT	(48,035)	72,401	-	-	-
510345	HSA CONTRIBUTION	26,200	23,400	31,800	31,800	30,600
510350	DENTAL INSURANCE	30,755	29,656	34,213	34,213	32,016
510351	UNFUNDED PENSION LIABILITY	24,357	24,357	24,357	24,357	-
510360	LIFE INSURANCE	5,070	4,586	4,025	4,025	3,925
510365	ST DISABILITY INSURANCE	17,611	16,988	22,924	22,924	22,924
510399	FRINGE BENEFITS-WLRRI	3,123	4,962	-	-	-
510400	WORKERS COMPENSATION	3,850	3,850	3,850	3,850	3,850
510410	UNEMPLOYMENT COMPENSATION	115	880	2,000	2,000	2,000
510490	CLOTHING ALLOWANCE	12,478	8,579	6,500	6,500	6,500
TOTAL		3,139,101	3,103,661	3,166,027	3,166,027	3,195,616

NON - PERSONAL SERVICES

521110	FINANCIAL SERVICES FEES	4,000	4,000	4,000	4,000	3,600
521400	ADVERTISING & MARKETING	28,145	30,159	30,000	30,000	30,000
521560	MEDICAL SERVICES	3,930	3,534	4,000	4,000	4,000
521700	SECURITY SERVICES	276	237	500	500	500
521900	CONTRACTED SERVICES	57,157	46,219	58,000	58,000	48,000
522110	VEHICLE MAINTENANCE	8,118	14,490	12,000	12,000	12,000
523110	OFFICE EQUIPMENT MAINTENANCE	24,730	21,586	27,000	27,000	36,850
523310	COMMUNICATION EQUIPMENT MA	-	-	300	300	300
524110	BUILDING MAINTENANCE	3,250	11,748	5,700	5,700	3,500
524115	BUILDING EQUIPMENT MAINTENAN	10,511	29,508	6,000	6,000	1,000
524124	HEATING & VENTILATION MAINTEN.	765	3,418	1,000	1,000	1,000
524135	JANITORIAL SERVICES	4,260	1,730	11,500	11,500	11,500
525100	ELECTRIC	15,895	19,499	18,000	18,000	18,000
525105	WATER	2,671	3,156	2,500	2,500	2,500
525110	SEWER	2,125	1,710	2,500	2,500	2,500
525115	STORM WATER	-	370	130	130	130
525120	TELEPHONE	436	408	500	500	500
525125	MOBILE TELEPHONE	12,242	15,287	19,000	19,000	19,000
525135	INTERNET	675	540	550	550	550
525140	GAS - UTILITY	25,728	18,205	22,000	22,000	22,000
525150	GARBAGE/RUBBISH REMOVAL	292	50	300	300	300
526100	PUBLICATIONS & SUBSCRIPTIONS	94	-	100	100	100
526110	PROFESSIONAL ORGANIZATIONS	4,750	4,655	5,000	5,000	5,000
526125	TRAINING & CONFERENCES	6,106	2,420	5,000	5,000	5,000
526150	LEGAL NOTICES	-	-	250	250	250
530100	OFFICE SUPPLIES	6,171	5,075	6,500	6,500	542
530210	OPERATING SUPPLIES	5,977	5,056	8,000	8,000	8,000
530222	JANITORIAL SUPPLIES	3,349	34,924	-	3,350	-
530235	DIESEL FUEL	227,059	149,167	390,123	390,123	400,000
530240	PROPANE	49	159	100	100	100
530245	OILS & LUBRICANTS	15,071	25,224	25,797	25,797	25,000
530255	TOOLS & SMALL EQUIPMENT	15,421	16,646	8,000	8,000	8,000
530259	IT SMALL EQUIPMENT	294	6,750	4,667	4,667	4,000
530260	SAFETY SUPPLIES	445	200	1,500	1,500	1,500
530285	PARTS	222,945	138,616	228,599	228,599	150,000
530295	LANDSCAPING SUPPLIES	53	1,680	250	250	250
530500	FIRE FIGHTING SUPPLIES & SMALL	554	-	200	200	200
540200	INSURANCE	4,383	4,806	4,000	5,160	5,200
540215	GEN. PUB. OFFICIALS & AUTO	108,129	105,292	94,587	94,587	95,288
542100	REFUNDS	-	13,016	-	506	-
TOTAL		826,057	739,539	1,008,153	1,013,169	926,160

CAPITAL OUTLAY

621200	BUILDING IMPROVEMENTS	-	-	250,000	250,000	-
641100	VEHICLES	-	-	260,000	260,000	552,000
TOTAL		-	-	510,000	510,000	552,000
TOTAL TRANSIT		2,341,469	1,667,802	543,512	515,737	7,083



PROPRIETARY FUND

Parking Utility Fund

REVENUE	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Adopted
443201 METERS ON STREETS	(138,984)	(97,301)	(106,000)	(106,000)	(112,000)
443405 METERS IN LOTS	(27,350)	(15,048)	(29,025)	(29,025)	(15,326)
443705 MISCELLANEOUS STALL RENTAL	(123,786)	(125,156)	(126,525)	(126,525)	(135,000)
443901 HOOD RENTALS	(1,750)	(664)	(1,000)	(1,000)	(1,000)
449201 EQUIPMENT RENTAL-OPERATION	(28,078)	(26,260)	(22,400)	(22,400)	(22,400)
461101 INTEREST ON INVESTMENTS	(10,321)	(5,758)	(6,004)	(82)	(2,300)
461199 INTEREST ON SPECIAL ASSESS	(825)	(3,038)	-	-	-
463301 PARKING DISTRICT ASSESSMENT	(199,363)	(85,013)	(128,288)	(128,288)	(154,257)
469101 SALE OF EQUIPMENT	(27)	(1,575)	(7,000)	(7,000)	-
469501 CASH OVER/SHORT	(112)	(82)	-	-	-
469950 PRIOR YEAR REVENUE	-	-	-	-	-
469999 OTHER MISCELLANEOUS REV	(5,230)	(4,307)	(5,000)	(5,000)	(5,000)
492101 INTERFUND FROM GENERAL FUND	(1,482)	(3,030)	(3,021)	(3,021)	(3,690)
492407 INTERFUND FROM INDUSTRIAL PK	(6,000)	(6,000)	(7,766)	(7,766)	(8,777)
TOTAL	(543,306)	(373,233)	(442,029)	(436,107)	(459,750)

PERSONAL SERVICES

510110 FULL TIME SALARIES - REGULAR	102,929	109,516	113,090	113,090	109,350
510111 FULL TIME SALARIES - OVERTIME	362	853	150	746	450
510130 TEMPORARY SALARIES - REGULAR	15,429	9,945	18,000	18,000	16,000
510310 FICA	6,978	7,105	6,355	6,355	6,015
510311 MEDICARE	1,632	1,658	1,592	1,592	1,534
510320 WI RETIREMENT FUND	14,834	7,908	7,582	7,582	7,108
510340 HEALTH INSURANCE	40,336	35,967	47,851	47,851	49,433
510341 RETIREE HEALTH INSURANCE	11,141	11,698	10,255	10,255	-
510345 HSA CONTRIBUTION	1,600	-	3,225	3,225	2,000
510350 DENTAL INSURANCE	1,987	2,271	2,906	2,906	2,801
510351 UNFUNDED PENSION LIABILITY	1,119	1,119	1,119	1,119	-
510360 LIFE INSURANCE	35	35	229	229	230
510399 FRINGE BENEFITS-WLRLI	379	347	-	-	-
510400 WORKERS COMPENSATION	450	400	400	400	400
510490 CLOTHING ALLOWANCE	-	200	-	-	200
TOTAL	199,211	189,022	212,754	213,350	195,521

NON - PERSONAL SERVICES

521100 BANKING FEES	1,218	2,410	900	900	900
521110 FINANCIAL SERVICES FEES	1,000	1,000	1,000	1,000	1,000
522110 VEHICLE MAINTENANCE	11,958	7,453	6,000	6,000	6,000
524110 BUILDING MAINTENANCE	70,310	70,200	71,750	71,750	70,200
524220 SNOW REMOVAL SERVICES	151,674	61,293	82,750	82,750	82,750
525100 ELECTRIC	8,904	4,451	5,600	5,600	6,000
525120 TELEPHONE	647	3	700	700	700
525125 MOBILE TELEPHONE	462	587	200	200	200
525135 INTERNET	185	1,229	250	250	1,250
526125 TRAINING & CONFERENCES	400	-	250	250	250
526150 LEGAL NOTICES	58	-	50	50	50
528150 VEHICLE RENTAL	28,078	26,285	22,150	22,150	21,900
530100 OFFICE SUPPLIES	258	326	300	300	300
530210 OPERATING SUPPLIES	26,331	9,494	16,456	16,456	13,000

530230 GASOLINE	1,833	1,080	2,000	2,000	2,100
530250 SAND & SALT	3,328	1,248	5,580	5,580	3,500
530295 LANDSCAPING SUPPLIES	12,213	3,089	10,200	10,200	15,250
530300 GARDEN SUPPLIES	14,100	20,189	21,100	21,100	15,600
540200 INSURANCE	290	333	275	275	275
540215 GEN. PUB. OFFICIALS & AUTO	393	401	385	385	385
590300 SUNDRY UNCLASSIFIED	(23,060)	826	-	-	-
TOTAL	310,581	211,899	247,896	247,896	241,610
CAPITAL OUTLAY					
631200 STREET IMPROVEMENTS	2,627	3,928	7,000	7,000	17,000
641200 LIGHT EQUIPMENT	-	(5,693)	39,000	39,000	8,600
TOTAL	2,627	(1,765)	46,000	46,000	25,600
TOTAL PARKING	30,888	(25,922)	(64,621)	(71,139)	(2,981)



Appendix

CITY OF SHEBOYGAN
(SHEBOYAN AREA SCHOOL DISTRICT)

	Assessed Tax Rate		Changes	
	2020	2021	Amount	Percent
Sheboygan County	\$6.02	\$5.89	(\$0.13)	-2.08%
Lakeshore Technical College	\$0.97	\$0.93	(\$0.04)	-3.98%
Sheboygan Area School Dist.	\$11.34	\$10.62	(\$0.72)	-6.38%
City of Sheboygan	\$10.34	\$10.56	\$0.22	2.12%
Gross total	\$28.67	\$28.00	(\$0.67)	-2.33%
Less: State Credit	(\$1.83)	(\$1.79)	\$0.04	-2.10%
Assessed Tax Rate*	\$26.84	\$26.21	(\$0.63)	-2.35%
Assessment Ratio	0.8108	0.7868	-0.02	-2.96%
Equalized Rate*	\$21.76	\$20.62	(\$1.14)	-5.24%
Lottery Credit	\$156.66	\$219.79	\$63.13	40.30%
First Dollar Credit	\$63.93	\$61.97	(\$1.96)	-3.07%

(KOHLER AREA SCHOOL DISTRICT)

	Assessed Tax Rate		Changes	
	2020	2021	Amount	Percent
Sheboygan County	\$6.02	\$5.89	(\$0.13)	-2.16%
Lakeshore Technical College	\$0.97	\$0.93	(\$0.04)	-4.12%
Kohler Area School Dist.	\$9.36	\$9.34	(\$0.02)	-0.25%
City of Sheboygan	\$10.34	\$10.56	\$0.22	2.13%
Gross total	\$26.69	\$26.72	\$0.03	0.10%
Less: State Credit	(\$1.83)	(\$1.79)	\$0.04	-2.10%
Assessed Tax Rate*	\$24.86	\$24.93	\$0.07	0.26%
Assessment Ratio	0.8108	0.7868	(0.02)	-2.96%
Equalized Rate*	\$20.16	\$19.61	(\$0.54)	-2.70%
Lottery Credit	\$136.79	\$197.89	\$61.10	44.67%
First Dollar Credit	\$55.82	\$55.80	(\$0.02)	-0.04%

NOTICE TO TAXPAYERS AND RESIDENTS OF THE CITY OF SHEBOYGAN, WISCONSIN

Pursuant to Chapter 65.90 of the Laws of Wisconsin, notice is hereby given that the annual budget hearing will be held in the Common Council Chambers, City Hall, in the City of Sheboygan, on Monday, October 25, 2021 at 6:00 p.m., at which time any taxpayer or resident of the governmental unit will have the opportunity to be heard on the proposed 2022 budget.

Dated this 8th day of October, 2021

Todd Wolf, City Administrator

		2021 Revised Budget	2022 Proposed Budget	Percent Change
General Fund				
Revenue:	Taxes (other than property)	\$1,482,040	\$1,579,023	6.54%
	Licenses and Permits	\$976,240	\$986,360	1.04%
	Intergovernmental Revenue	\$14,833,317	\$15,281,099	3.02%
	Charges for Services	\$1,554,757	\$1,572,557	1.14%
	Fines and Forfeitures	\$261,000	\$271,000	3.83%
	Interest on Investments	\$250,506	\$122,338	-51.16%
	Miscellaneous Revenue	\$201,350	\$195,622	-2.84%
	Other Financing Sources	\$1,551,734	\$1,881,363	21.24%
	Total Revenue	\$21,110,943	\$21,889,362	3.69%
Expense:	General Government	\$4,132,432	\$4,268,908	3.30%
	Public Safety	\$22,333,573	\$22,579,026	1.10%
	Public Works	\$9,342,010	\$9,358,745	0.18%
	Health/Human Services	\$207,298	\$207,742	0.21%
	Culture/Recreation	\$2,908,271	\$2,772,969	-4.65%
	Conservation/Development	\$377,430	\$361,801	-4.14%
	Miscellaneous Expenses	\$130,000	\$1,425,000	996.15%
	Contingency	\$805,170	\$750,000	-6.85%
	Interfund Transfers	\$8,030	\$1,003,690	12399.25%
	Total Expense	\$40,244,215	\$42,727,881	6.17%

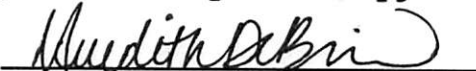
2022 BUDGET/FUND BALANCE SUMMARY - ALL FUNDS

	Estimated Fund Balance Dec. 31, 2021	Budgeted Revenue	Tax Levy	Budgeted Expenditures	Estimated Fund Balance Dec. 31, 2022
General Fund	\$21,580,709	\$21,889,362	\$18,183,520	\$42,727,881	\$18,925,710
Special Revenue	\$3,986,974	\$7,907,500	\$2,667,264	11,297,878	3,263,860
Debt Service	\$3,445,981	\$7,808,668	\$3,851,052	8,893,400	6,212,301
Capital Improvements	\$3,534,366	\$7,257,054	\$815,000	8,907,482	2,698,938
Proprietary	\$67,149,623	\$49,009,153	\$450,613	38,460,271	78,149,118
Fiduciary	\$994,875	\$34,400	\$0	16,000	1,013,275
Total	\$100,692,528	\$93,906,137	\$25,967,449	\$110,302,912	\$110,263,202

Long Term Bonds Outstanding - December 31, 2022	\$37,140,000
Long Term Notes Outstanding - December 31, 2022	\$17,700,000
Long Term Loans Outstanding - December 31, 2022	\$239,822
	<u>\$55,079,822</u>

OFFICE OF THE CITY CLERK
Sheboygan, Wisconsin
City Hall

I hereby certify that this is a true copy
of a document from the Common Council
proceedings of the City of Sheboygan.


City Clerk

~~11~~
Res. No. 75 - 21 - 22. By Alderpersons Felde and Filicky-Peneski.
October 4, 2021.

A RESOLUTION establishing the 2022 Budget appropriations and the 2021 Tax Levy for use during the calendar year.

WHEREAS, Section 2-905 of Municipal Code of the City of Sheboygan requires an annual budget appropriating monies to finance activities of the City for the ensuing fiscal year, and

WHEREAS, The Common Council committees have duly considered and discussed a budget for 2022 as proposed by the City Administrator, and

WHEREAS, A public hearing on the budget will be held on October 25, 2021 as required, and

WHEREAS, The 2022 budget requires a tax levy to partially finance the appropriations.

NOW, THEREFORE, BE IT RESOLVED: by the Common Council of the City of Sheboygan that:

Budgeted revenue estimates and expenditure appropriations for the year 2022 for the City's General Fund; Special Revenue Funds - Federal Grants, MEG Unit, Community Development Block Grant, Housing Revolving Loan, Business Revolving Loan, Affordable Housing, Mead Public Library, Tourism, Park, Forestry and Open Space, Park Impact Fee Fund, Cable TV, Municipal Court, Ambulance, Special Assessment, Harbor Centre Marina, Redevelopment Authority, Storm Water; Debt Service - G.O. Debt Service, Convention Center Debt Service, TID 6 Debt, TID 10 Debt, TID 12 Debt, TID 13 Debt, TID 14 Debt, TID 15 Debt, TID 16 Debt, TID 17 Debt, TID 18 Debt, TID 19 Debt, TID 19 Debt, TID 20 Debt, Environmental TID Debt; Capital Improvements Funds - Capital Projects, Capital Improvement, Industrial Park Fund, TID 12 Capital, TID 14 Capital, TID 16 Capital, TID 17 Capital, TID 18 Capital, TID 19 Capital, TID 20 Capital; Proprietary Funds - Motor Vehicle, Health Insurance, Liability Insurance, Workers Compensation Insurance, Information Technology; Enterprise Funds-Wastewater Utility, Recycling Utility Fund, Transit Utility, Parking Utility, Boat Facilities; and Fiduciary Funds - Cemetery Perpetual Care be and are hereby adopted as set forth in the attachment and established in the budget document.

BE IT FURTHER RESOLVED that the Personnel Schedule as presented in the 2022 Budget be approved, and

BE IT FURTHER RESOLVED that the property tax levy required to finance the 2022 Budget is \$25,967,499.

Robert Micky-Laska

I HEREBY CERTIFY that the foregoing Resolution was duly passed by the Common Council of the City of Sheboygan, Wisconsin, on the 15th day of November, 2021.

Dated November 2, 2021. Maudita DeBorja, City Clerk

Approved November 2, 2021. Jay Sobczak, Mayor

Published November 6, 2021.

Certified November 2, 2021 to - Fin. Dir.; CA.; Atty.



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