



## Job Description

**Job Title:** Maintenance Worker IV  
Sewers Leadman

**Department:** Public Works

**Date Issue:** 09/8/2017

**Reports To:** Department of Public Works Supervisor

**Classification:** Non-Exempt

**Wage:** Salary Grade MW4

## Position Summary

Under general supervision, supervises, leads, trains and performs skilled and specialized labor including complex physical and mechanical tasks. Responsible for providing leadership to crews in operation of heavy equipment, construction and routine maintenance of infrastructure and related equipment and facilities including parks, deemed necessary by the supervisor for the successful operation of the department. This position requires above average physical strength and stamina, including the ability to work outdoors under all climatic conditions and the ability to work long hours and evenings for emergencies or as conditions warrant response.

## Essential Duties & Responsibilities

1. Working knowledge of common practices with respect to the maintenance of sanitary and storm sewer systems, reading sewer maps and root and grease treatment methods.
2. Use or operate a variety of tools and equipment including a sewer jet, vactor truck, vacuum truck and a sewer camera truck.
3. Supervises and performs specialized maintenance duties in the construction, repair, and maintenance of sanitary and storm sewers, equipment, and various activities under the authority of the Department of Public Works.
4. Ability to operate and/or understand all Department of Public Works equipment including but not limited to: backhoes, tractors, snow plows and drives all CDL level trucks in order to perform work deemed necessary.
5. Thorough knowledge of underground utilities, digger's hotline markings, trench and confined space safety regulations. Capable to operate a confined space gas meter and confined space rescue equipment. Ability to load trucks safely without damage and fully aware of surrounding hazards including above utility lines and trees.
6. Gives effective on-the-job training and issues and enforces instructions with regard to performance and safety. Keeps accurate records, makes reports, and performs additional tasks as required by his supervisors when said tasks are deemed proper for the operation of the department.
7. Supervises, prepares, plans and if necessary performs safe and effective operation of plow trucks and wings and related snow and ice removal equipment and hauls sand, gravel, dirt, snow, salt, garbage, yard waste, materials and equipment deemed necessary.

### **Qualification Requirements:**

Thorough knowledge of the proper uses and techniques for using materials, equipment and power and hand tools for construction and other departmental activities.

Working knowledge of the occupational hazards and safe work practices involved in the operations of the Department of Public Works.

Possession of a valid Wisconsin Commercial Driver's License (CDL) with endorsements "ABCD" in good standing or the ability to obtain within three months of hire. Failure to obtain or maintain will result in termination of employment.

### **Language Skills**

The ability to communicate effectively in both written and verbal form with a variety of city personnel and members of the public, and maintain effective working relationships with other staff, contractors and participants.

### **Mathematical Skills**

Ability to provide basic and some advanced addition, subtraction, multiplication, division mathematical functions efficiently.

### **Reasoning Ability**

Strong interpersonal, communication and organizational skills and a strong sense of responsibility and initiative. Work closely with the Supervisor and coworkers in performing a variety of tasks. Ability to work independently in a fast-paced environment with frequent interruptions.

### **Education and/or Experience**

Minimum of 7 years experience and/or advance training through school, apprentice or other specialized programs. High school diploma or a GED Certificate recognized by the WI Department of Public Instruction. Safety and other introductory supervisory training through CVMIC courses.

### **Pre-employment Requirement**

Job offers for this position are contingent on the individual passing a pre-employment drug screen.

### **Physical Demands**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Above average physical strength and stamina is required while performing the duties of this job. The employee is regularly required to stand, walk, bend, handling of materials which may range from 50 -75 pounds for sustained periods. This work also requires lifting, standing, walking and reaching for long sustained periods. Also required is the ability to perform task related to repetitive motions with the use of the hands, legs, and back. The employee frequently is required to work outdoors in all climatic conditions. Some exposure to definitely disagreeable features using the appropriate Personal Protective Equipment (PPE). The employee is occasionally required to work evenings and long hours and be able to respond to call-ins after normal hours.

The City of Sheboygan, Wisconsin is an Equal Opportunity Employer

In compliance with the Americans with Disabilities Act, the City of Sheboygan will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.