

MINUTES
#07-12-13
SEPTEMBER 10, 2012
SALARIES AND GRIEVANCES COMMITTEE
LOWER LEVEL CONFERENCE ROOM - CITY HALL

DATE: September 10, 2012

TIME: 4:15 pm

PLACE: City Hall

Lower Level Conference Room

Members: Alderpersons, Chair Cory Roeseler; Vice Chairman Julie Kath;
Jodi VanDer Weele; David Van Akkeren; Mary Lynne Donohue

Ex-officio Member: Sandy Rohrick, Human Resources Manager

Excused: Alderperson Mary Lynne Donohue

Others in Attendance: Jim Amodeo, Chief Domagalski, Chief Hermann, David Biebel, Dolcye Johnson, Scott Tetschlag, Mary Burkard, John Burkard, Carol Schaefer, Marge Mattern

OPEN:

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 4:15 pm.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the August 27, 2012 Minutes.

Motion by Ald. VanDer Weele, Second by Alderperson Kath, Ayes: 4, Nays: 0.

4. Discussion and possible action on revising Section 29-172 of the 1975 Sheboygan Municipal Code (donating sick leave) possible revise to donating PTO time.

Hand out by Sandy the Donated Paid Time Off (PTO) Policy.

Discussion was held.

Motion by Ald. Van Akkeren to repeal the old ordinance and replace it with the new policy procedures using PTO time. Second by Ald. Kath. All Ayes. Motion passes.

(Section 29 is being revised to reflect these and many other changes that have occurred with Act 10. Once complete, the entire chapter will be presented to Council).

5. Discussion and possible action on holidays counting towards FLSA.

Motion to amend Subs of G. O. 16-12-13 to state that holidays shall count towards the 40 hour work week for overtime calculation purposes by Ald. Van Akkeren, Second by Ald. Kath. All Ayes. Motion passes.

MATTERS REFERRED:

5. Council Doc. 4.6 Submitting a communication from Mary Burkard regarding an issue
R.O. 135-12-13 about her seniority with the City and the most recent assignment of a
 full-time 1st shift opening in dispatch at the Police Dept.

Hand outs by Mary Burkard and Chief Domagalski.
Discussion was held.

Ald. Kath made a motion to file the document based on the policy that was updated in 2011 by Chief Domagalski. There was no second, motion failed.

After further discussion Ald. Van Akkeren stated that the Chief should run the department as he sees best for the department. Ald. Van Akkeren made a motion to support filing the document, Second by Ald. Kath. 3 ayes, 1 abstention (Roeseler), Motion passes.

6. Set date and time of next Committee meeting.

Tentative - Monday, September 24, 2012.

6. Adjourn

Motion to adjourn by Ald. Van Akkeren, Ald. VanDer Weele. Motion passes.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.