

MINUTES
#16-11-12
March 26, 2012
Salaries and Grievances Committee
2nd Floor Conference Room

DATE: Monday, March 26, 2012
TIME: 4:30 pm
PLACE: City Hall
SECOND Floor Conference Room

Members: Alderpersons, Chair Cory Roeseler; Vice Chairman Scott Versey;
Jean Kittelson, Jeremy Dekker, Kevin Sampson

Ex-officio Member: Sandy Rohrick, Manager of Human Resources

Excused:

Others in Attendance: Mayor Van Akkeren, Jim Amodeo, Chief Hermann,
David Biebel, Chad Pelishek, Alderperson Bohren, Marge Segalle,
Dolcye Johnson

OPEN:

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 4:30 pm.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the March 12, 2012 Minutes.

Motion by Alderperson Kittelson to approve, Second by Alderperson Versey, Ayes: 5,
Nays: 0.

4. Discussion and possible action on a policy regarding personal use of City vehicles.

Discussion was held on the new procedure. Discussion on number 1 being too vague,
amend to add "with approved permission".

Motion to approve by Ald. Dekker, Second by Ald. Versey, Ayes: 5, Nays: 0. Motion
passes

5. Discussion and possible action regarding hiring for the Department of Public Works;
Vacant Position Approval Forms and lifting the hiring freeze for multiple positions.

David Biebel discussed the 16 openings that were funded and 4 additional that were not levy funded. David asked for permission to fill 12 vacancies instead of 16 and to lift the hiring freeze. Jim Amodeo discussed the savings involved and Alderman Bohren indicated that it had not been to the Public Works Committee but that he supports it.

Motion to approve the Vacant Position Approval Forms, fill 12 vacancies, and to lift the hiring freeze by Ald. Versey, Second by Ald. Kittelson. Ayes: 5, Nays: 0. Motion passes.

MATTERS REFERRED:

6. G.O. 65-11-12 An Ordinance repealing Sections 82-125 and 82-126 of the
Council Doc. 10.3 Municipal Code relating to personnel regulations.

7. G.O. 73-11-12 An Ordinance repealing and recreating Section 82-126 of the
Council Doc. 6.3 Municipal Code relating to compensation for overtime worked
by non-represented employees of the City.

Items #6 and #7 were discussed together. A discussion was held regarding the options and financial impact along with the need to allow current employees who have time banked to use it by July 1, 2012 or get it paid out. Motion to approve the document with an effective date of July 1, 2012 by Ald. Versey, Second by Ald. Kittelson. Ayes: 5, Nays: 0. Motion passes.

CLOSED SESSION:

A motion was made to convene in closed session for the item below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Ald. Versey, Second by Ald. Kittelson, Ayes: 5, Nays: 0. Motion passes.

8. Discussion on the severance agreement for a retiree.

OPEN:

Motion to go into open session by Ald. Kittelson, Second by Ald. Versey, Ayes: 5 Nays: 0. Motion passes.

Possible action on item #8 in closed session.

Motion to honor retirement contract between the City and former Director of Public Works by Ald. Versey, Second by Ald. Dekker, Ayes: 5 Nays: 0. Motion passes.

9. Set date and time of next Committee meeting.

April 9, 2012

10. Adjourn.

Motion to adjourn by Ald. Kittelson, Second by Ald. Dekker. Ayes: 5 Nays: 0. Motion passes.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.