

MINUTES
#15-11-12
March 12, 2012
Salaries and Grievances Committee
2nd Floor Conference Room

DATE: Monday, March 12, 2012
TIME: 4:30 pm
PLACE: City Hall
SECOND Floor Conference Room

Members: Alderpersons, Chair Cory Roeseler; Vice Chairman Scott Versey;
Jean Kittelson, Jeremy Dekker, Kevin Sampson

Ex-officio Member: Sandy Rohrick, Manager of Human Resources

Excused: Kevin Sampson

Others in Attendance: Jim Amodeo, David Biebel, Chief Hermann, Chief
Domagalski, Chad Pelishek, Mark Pawasarat, Dolcye Johnson

OPEN:

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 4:30 pm.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the February 27, 2012 Minutes.

Motion by Alderperson Kittelson, Second by Alderperson Versey, Ayes: 4, Nays: 0.

4. Discussion on a policy regarding personal use of City vehicles.

Hand out by Sandy, "The Department of Public Works Policy Statement for Use of City Vehicles by Supervisory Personnel" dated March 29, 1993. Also, in 1998 a memo was drafted and it authorized which employees (on call) had take home privileges.

Discussion was held.

Ald. Versey and Dekker both agreed that this is more of a liability issue and should be addressed.

After further discussion a motion was made by Ald. Dekker to update the memo/policy and bring back to the committee at the next meeting, Second by Ald. Versey, Ayes: 4, Nays: 0. Motion passes.

5. Discussion and possible action on the Vacant Position Approval Form and lift the hiring freeze for a Telecommunicator in the Police Department.

Motion to approve the Vacant Position Approval Form and lift the hiring freeze by Ald. Dekker, Second by Ald. Versey. Ayes: 4, Nays: 0. Motion passes.

6. Discussion and possible action on job postings in the Department of Public Works;
 - Service Mechanic II
 - Truck Mechanic

Mark explained that the City did advertise for a Certificated Truck Mechanic and due to the required certifications they are having a difficult time locating anyone with the qualifications (along with the City residency requirement). David and Mark would like to post for a Service Mechanic II (class grade 10) and a Truck Mechanic (class grade 13) which would state to obtain the certifications within 6 months.

Motion to approve the postings and how they are classified by Ald. Kittelson, Second by Ald. Versey, Ayes: 4, Nays: 0. Motion passes.

MATTERS REFERRED:

7. G.O. 65-11-12
Council Doc. 10.3 An Ordinance repealing Sections 82-125 and 82-126 of the Municipal Code relating to personnel regulations.

8. G.O. 73-11-12
Council Doc. 6.3 An Ordinance repealing and recreating Section 82-126 of the Municipal Code relating to compensation for overtime worked by non-represented employees of the City.

Ald. Roeseler suggested discussing items #7 and #8 together.
Discussion was held.

Sandy will get further information regarding the FLSA regulations.
Motion by Ald. Dekker to hold until the next meeting, Second by Ald. Kittelson, Ayes: 4, Nays: 0. Motion passes.

CLOSED SESSION:

A motion will be made to convene in closed session for the item below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the

governmental body has jurisdiction or exercises responsibility. Motion to go into closed session by Ald. Versey, Second by Ald. Kittelson, Ayes: 4, Nays: 0. Motion passes

9. Discussion on a compression issue for a non-rep employee in the Department of Public Works.
10. Discussion on a compression issue for a non-rep employee in the Department of City Development.
11. Update on the severance agreement for a retiree.

OPEN:

Motion to go into open session by Ald. Kittelson, Second by Ald. Versey, Ayes: 4 Nays: 0. Motion passes.

Possible action on items #9 & 10 in closed session.

Motion to approve #9 by Ald. Kittelson, Second by Ald. Versey. Ayes: 4 Nays: 0. Motion passes.

Motion to approve #10 by Ald. Kittelson, Second by Ald. Versey. Ayes: 4 Nays: 0. Motion passes.

12. Set date and time of next Committee meeting.

March 26, 2012, 4:30 pm

13. Adjourn.

Motion to adjourn by Ald. Kittelson, Second by Ald. Dekker. Ayes: 4 Nays: 0. Motion passes.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.