

**MINUTES**  
**#13-12-13**  
**January 14, 2013**  
**SALARIES AND GRIEVANCES COMMITTEE**  
**LOWER LEVEL CONFERENCE ROOM - CITY HALL – 4:15 PM**

**Members:** Alderpersons, Chair Cory Roeseler, Vice Chairman Julie Kath, Jodi Vander Weele, David Van Akkeren, Mary Lynne Donohue

**Ex-officio Member:** Sandy Rohrick, Human Resources Manager

**Excused:**

**Others in Attendance:** Jim Amodeo, Chief Hermann, Chad Pelishek, David Biebel, Mayor Van Akkeren, Chief Domagalski, Dolcye Johnson

**OPEN:**

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 4:15 pm.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the December 10, 2012 Minutes.

Motion by Ald. Donohue to approve the minutes, Second by Ald. Van Akkeren, All Ayes, Motion Passes.

4. Discussion and possible action on the 2013 Compensation Program.

Sandy informed the committee that she will introduce the Compensation Program at the next S & G meeting. Sandy has been working with the results from the salary review (hand-out, Washington County Custom Survey Report list of participants) and would like to include the private sector. We want to see the average, if the City is within the range, and are we paying a competitive wage.

Jim stated that the non-rep pay scale has gone 5 years without adjusting the range and now it has been expanded. The 3 unions are falling into the Compensation Plan.



Ald. Kath: I am not opposed to filing this document.

Ald. Donohue: I support filing the document.

Ald. Van Akkeren and Ald. Roeseler both stated they were not in favor of putting a cap on the hiring.

Motion to file by Ald Van Akkeren, Second by Ald Kath. All Ayes. Motion passes.

7. Set date and time of next Committee meeting.

January 28, 2013

8. Adjourn.

Motion to adjourn by Ald. Van Akkeren, Second by Ald. Donohue, All Ayes, Motion Passes

*Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.*