

**MINUTES (DRAFT)
OF THE
MEAD PUBLIC LIBRARY BOARD
HUMAN RESOURCES COMMITTEE MEETING
Thursday, March 22, 2012**

The meeting of the Mead Public Library (MPL) Board Human Resources Committee was held on Thursday, March 22, 2012 in the Public Conference Room. Present Committee Members: Ms. Montemayor, presiding; Ms. Quinn, Mrs. Segalle, Ms. Wortche, and Mr. Zylman. Other Board members present: Mrs. Johnson. Unable to attend: Mr. Nelson. Present Staff Members: Ms. Winkle and Mr. Zehfus.

1. The meeting was called to order at 1:15 p.m. by Montemayor.
2. Montemayor determined there was a Quorum present.
3. Segalle **moved** to approve the Human Resources Committee minutes of February 10, 2012. **Seconded** by Quinn. The motion **passed**.
4. Montemayor began review and possible action on implementing the merit increase component of the merit pay plan as a 1% increase effective January 2012 and an additional increase of 1% effective mid-year 2012 to reflect earlier Board action on the merit bonus implementation and City of Sheboygan merit pay implementation in 2012. Winkle explained the merit increase and described how this would reflect City implementation of merit increases for employees in General Fund departments this year. Discussion followed. Quinn **moved** to recommend to the Board the implementation of the merit increase component of the merit pay plan as a 1% increase effective January 2012 and an additional increase of 1% effective mid-year 2012. **Seconded** by Zylman. The motion **passed**.
5. Montemayor confirmed that she would report Committee actions to the Library Board at its meeting of March 22.
6. The date of the next meeting will be as needed.
7. Seeing no further business Montemayor adjourned the meeting at 1:27 p.m.