

Minutes: City of Sheboygan Board Police & Fire Commissioners (12/29/2010)

The Board of Police and Fire Commissioners of the City of Sheboygan met on Wednesday December 29, 2010. This meeting was held at the Sheboygan Fire Headquarters at 1326 N. 25th Street in Sheboygan, WI.

President Bill Gottsacker called the meeting to order at 4:07 pm. Commission members in attendance: President: Bill Gottsacker, Secretary: Andrew Hopp, Commissioner Jim Pragatz, and Commissioner John Webster. Commissioner Henry Jung was excused.

The Pledge of Allegiance was recited.

Approval of the 12/1/2010 Meeting Minutes: Commissioner Pragatz moved and Commissioner Webster seconded to approve the minutes. The motion passed with all in favor.

Chief Hermann explained to the Commission that he has been instructed by Mayor Ryan and the City of Sheboygan HR Director to proceed with hiring two people to bring the Department staffing levels up to the level previously agreed upon by the Fire Department Union and Common Council. Chief Hermann explained that the two people on our existing hiring list both declined employment with SFD.

Chief Hermann reviewed with the Commission the existing hiring procedure from the initial application through the oral interviews with the Commission. The Commission discussed specifically the “written examine” portion of the procedure which is the National Standards and Associates Test. The general discussion and consensus was that the written test was no longer a useful tool in the process primarily because the basic requirements on the application had increased so significantly over the past several years. The Commission also felt the cost savings of not administering the test was an important consideration.

A motion was made by Commission Webster and seconded by Commissioner Pragatz to proceed with using the existing hiring procedure, without the written test portion, to create a new hiring list for the SFD. Motion passed unanimously.

The following timeline was then discussed as a matter of routine business.

Advertise for applications: January 9-16

Application Deadline: January 24

Assessment Center Testing: February 5

PFC Meeting to determine applicants for interview: February 7 at 4:00pm

PFC Interviews: February 15 starting at 11:00am.

Motion by Commissioner Webster to adjourn, second by Commissioner Pragatz.

Motion passed by unanimous vote.