

# **MINUTES**

#06-13-14

**Tuesday, October 8, 2013**

**5:05 PM**

## **SALARIES AND GRIEVANCES COMMITTEE**

**2<sup>nd</sup> FLOOR CONFERENCE ROOM - CITY HALL**

**Members:** Alderpersons, Chair Mary Lynne Donohue, Vice Chairman Jim Bohren, Don Hammond, Jodi Vander Weele, Ty Dassler

**Ex-officio Member:** Sandy Rohrick, Director of Human Resources & Labor Relations

**Excused:** Jim Bohren

**Others in Attendance:** James Amodeo, Mayor Vandersteen, Dave Augustin, Scott Lewandoske

### **OPEN:**

1. Call meeting to order.

Ald. Donohue called the meeting to order.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the September 23, 2013 minutes.

Motion by Ald. Hammond, Second by Ald. Vander Weele to approve the minutes, All Ayes, Motion Passes.

4. Discussion and possible action on the updated job descriptions for WSCS;

- Television Program Director
- Television Program Coordinator

Sandy Rohrick explained to the committee the job descriptions were updated which included adding additional responsibilities and both positions reporting directly to Dave Augustin, Information Technology Director. Dave also stated that the Program Coordinator will be going from hourly to exempt. There is no change in pay for either of the positions. Motion by Ald. Hammond to approve the updated job descriptions, Second by Ald. Vander Weele, All Ayes, Motion Passes.

## **Matters Referred**

5. Council Doc 7.1            A resolution establishing the monthly premium equivalent rates for the Dental Insurance Plan effective for January 2014.

Sandy Rohrick stated there is a 22% increase in the premium rates. We had 3 years in a row without any increases and because of that we got behind and now had to adjust the rates. Motion to approve the new rates by Ald. Vander Weele, Second Ald. Hammond. All ayes, Motion passes.

6. Council Doc 7.2            A resolution authorizing the City to enter into contract for obtaining Medical Stop-Loss Insurance continuing with provide Symetra.

Sandy Rohrick informed the committee we are under what we projected, and Symetra gave us a 0% increase in premiums. Motion to approve by Ald. Hammond, Second by Ald. Vander Weele, All Ayes, Motion Passes.

### **Motion to Convene in Closed Session:**

A motion was made by Ald. Hammond to convene to closed session for the item below under the exemption provided in Section 19.85 (1) (g) for the purpose of conferring with legal council for the City who is rendering oral or written advise concerning strategy to be adopted by the body with respect with litigation in which is or is likely to become involved, Second by Ald. Vander Weele. All Ayes, Motion passes.

7. Council Doc. 4.8 - A communication from the State of Wisconsin, Department of Workforce Development in regards to the case of Scott Lewandoske vs. The City of Sheboygan.

Motion by Ald. Hammond, Second by Ald. Vander Weele, to reconvene in open session. All Ayes, Motion Passes.

### **Open Session:**

8. Set date and time of next Committee meeting.

November 11, 4:30 p. m.

Motion to adjourn by Ald. Hammond, Second by Ald. Vander Weele, All Ayes, Motion Passes.

*Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.*