

MINUTES
#10-10-11
Monday, September 27, 2010
SALARIES AND GRIEVANCES COMMITTEE
THIRD FLOOR CONFERENCE ROOM - CITY HALL

DATE: September 27, 2010

TIME: 5:30 pm

PLACE: City Hall

Third Floor Conference Room

Members: Alderpersons Mark Hanna, Chair; Jean Kittelson, Vice Chairman; Cory Roeseler; Jodi VanderWeele; Scott Versey

Ex-officio Member: Tom Rice, Human Resources and Labor Relations-Consultant

Excused: Alderperson Jean Kittelson

Others in Attendance: Alderperson Marilyn Montemayor, Chad Pelishek, Steve Sokolowski

OPEN:

1. Call meeting to order.

Ald. Mark Hanna called the meeting to order at 5:30 pm.

2. Pledge of Allegiance.

3. Approval of minutes from the September 13, 2010 meeting.

Motion by Ald. VanderWeele to approve the minutes, Second by Ald. Roeseler, All Ayes 3-0.

4. Discussion and possible action regarding a resolution establishing the monthly premium equivalent rates for the Medical Benefit Plan effective for January 2011.

Tom Rice indicated that the rates for the Medical Benefit plan for 2011 are approximately 10% higher than 2010. The rate for the Single plan will increase from \$670.00 to \$737.00 per month. The Family plan will increase from \$1574.00 to \$1731.40 per month in 2011.

The 2011 rate for retirees on Medicare shall be \$620.12 for a single plan and \$1,240.24 for a Family Plan.

Retirees Family Plan with one on Medicare and one not on Medicare shall be \$1,291.01 per month. Tom also stated that as of January 1, 2011 the City is changing its third party administrator from Humana to UMR.

Motion to approve the new 2011 rates by Ald. VanderWeele, Second by Ald. Roeseler, All Ayes 3-0.

Ald. Versey arrived at 5:37 pm

5. Discussion and possible action regarding a resolution to lift the hiring freeze for the Director of Development and Planning.

Motion to approve by Ald. Roeseler, Second by Ald. VanderWeele, 4-0, All Ayes.

Matters Referred

6. R.O. 221-10-11 A communication from the Administrative Assistant of the Sheboygan Council Doc. 12-23 Wastewater Treatment Plant, along with an article from the Plymouth Review regarding the Federal Early Retirement Reinsurance Program.

Motion to file by Ald. Versey, Second by Ald. VanderWeele, 4-0, All Ayes.

Closed Session

A motion was made to convene in closed session for the item(s) below under the exemption provided in Sec. 19.85 (1)(e) WI Statutes for the purpose of conducting specified public business whenever competitive or bargaining reasons require a closed session and Sec. 19.85(1)(c) for the purpose of considering retirement incentive compensation, employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion to convene in closed session by Ald. Versey, Second by Ald. VanderWeele, Passes 4-0.

7. Update on discussions with the unions.
 - Job Clarification request from Local 1564
 - Arbitration on outsourcing
 - Insurance update

8. IT Manager search.

Motion by Ald. Versey to reconvene in open session, Second by Ald. VanderWeele. Passes 4-0.

Open Session

9. Set date and time of next Committee meeting.

Monday, October 11, 5:30 p.m. – Third Floor Conference Room, City Hall.

10. Adjourn.

Motion by Ald. Versey, Second by Ald. VanderWeele to adjourn. Motion Carried, 4-0.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.