

**MINUTES**  
**#8-10-11**  
**Wednesday, August 11, 2010**  
**SALARIES AND GRIEVANCES COMMITTEE**  
**THIRD FLOOR CONFERENCE ROOM - CITY HALL**

**DATE:** August 11, 2010

**TIME:** 5:30 pm

**PLACE:** City Hall

**Third** Floor Conference Room

**Members:** Alderpersons Mark Hanna, Chair; Jean Kittelson, Vice Chairman; Jodi Vander Weele; Scott Versey

**Ex-officio Member:** Tom Rice, Human Resources and Labor Relations-Consultant

**Excused:** Alderperson Jean Kittelson

**Others in Attendance:** Mayor Ryan, Ashton Versey

**OPEN:**

1. Call meeting to order.
2. Pledge of Allegiance.
3. Approval of minutes from the July 27, 2010 meeting.

Motion by Ald. Versey to approve the minutes, Second by Ald. Vander Weele. All Ayes 3-0.

Motion by Ald. Versey to move the closed session items to be first items on the agenda, Second by Ald. Vander Weele. Passes 3-0.

**CLOSED SESSION:**

A motion was made to convene in closed session for the items below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion to convene in closed session by Ald. Versey, Second by Ald. Vander Weele. Passes 3-0.

8. Discussion and possible action regarding the salary for the Finance Director/Treasurer.
9. Discussion and possible action regarding the salary for the Benefits Administrator.
10. Discussion and possible action regarding a salary compression issue.

Motion to reconvene in open session by Ald. Versey, Second by Ald. Vander Weele. Passes 3-0.

**OPEN:**

Ald. Versey made a motion to approve the recommendations from Tom Rice on all 3 items, Second by Ald. Vander Weele. Passes 3-0.

4. Discussion and possible action on the T. O. change for the Information Technology Manager reporting to the Finance Director/Treasurer.

Motion by Ald. Versey to approve the T.O. and send to Council, Second by Ald. VanDer Weele. Passes 3-0.

**Matters Referred**

5. R.C. 146-10-11 Council Doc. 9-44 A copy of R. O. No. 126-10-11 by the City Clerk submitting the “Annual Proposals For Action” presented to the City of Sheboygan Common Council, June 2010, by the Sheboygan County Taxpayers Alliance; recommends referral of the various topics to the following: item #3 referred to Salaries and Grievances - “Government Structure”

Motion to File by Ald. Versey. Second by Ald. Vander Weele. Passes 3-0.

6. R.O. 163-10-11 Council Doc. 9-22 Submitting a communication from Alderperson Hanna being an article from the Wall Street Journal entitled, “States Shift Hybrid Pensions.”

Motion to File by Ald. Versey, Second by Ald. Vander Weele. Passes 3-0.

7. R.O. 172-10-11 Council Doc. 9-24 Submitting a communication from Jeffrey Wessel along with two articles from the Milwaukee Journal/Sentinel on July 13<sup>th</sup> entitled, “Pension talk just politics.”

Motion to File by Ald. Versey, Second by Ald. Vander Weele. Passes 3-0.

8. Set date and time of next Committee meeting.

Monday, August 23, 5:30 p.m. – Third Floor Conference Room, City Hall.

9. Adjourn.

Motion by Ald. Versey, Second by Ald. Vander Weele to adjourn. Motion Carried, 3 – 0.

*Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.*