

MINUTES
#02-11-12
Monday, June 27, 2011
SALARIES AND GRIEVANCES COMMITTEE
THIRD FLOOR CONFERENCE ROOM - CITY HALL

DATE: Monday, June 27, 2011

TIME: 5:30 pm

PLACE: City Hall
Third Floor Conference Room

Members: Alderpersons, Chair Cory Roeseler; Vice Chairman Scott Versey; Jean Kittelson, Jeremy Dekker, Kevin Sampson

Ex-officio Member: Tom Rice Director of Human Resources and Labor Relations

Excused:

Others in Attendance: Chief Hermann, Steve Sokolowski, Chad Pelishek,
(Alderman Kevin Matichuk, Alderman Darryl Carlson, Dolcye Johnson, Marge Mattern arrived at 5:45pm)

OPEN:

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 5:30 p.m.

2. Pledge of Allegiance.
3. Approval of the May 9, 2011 Minutes.

Motion by Ald. Kittelson, Second by Ald. Versey to approve the minutes, Ayes: 5, Nays: 0.

4. Discussion and possible action on the proposed Compensation Program for Non-Represented Employees.

Tom Rice explained to the Committee the revised Compensation Program. He also stated that in 2009 the Common Council decided to do away with the Compensation Program due to the STARR resolution. The former plan was based on across-the-board increases. With the revised

plan it is based on performance. The Department Heads have seen this plan and have concurred.

Motion by Ald. Kittelson to forward this to the Finance Committee and the Committee of the Whole for further review based on a positive recommendation from the Salaries and Grievances, Second by Ald. Versey. Ayes: 5, Nays: 0.

CLOSED SESSION: NO CLOSED SESSION WAS HELD

5. Update on contract negotiations.

Tom discussed the upcoming negotiations with the Fire and Police unions and the meetings he had with AFSCME, Professional, and Transit Unions.

6. Set date and time of next Committee meeting.

Monday, July 25, 5:30 p.m. – Third Floor Conference Room, City Hall.

7. Adjourn.

Motion to adjourn by Ald. Kittelson, Second by Ald. Dekker, All Alderpersons voting “Aye”

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.