

MINUTES
#01-11-12
Monday, May 9, 2011
SALARIES AND GRIEVANCES COMMITTEE
THIRD FLOOR CONFERENCE ROOM - CITY HALL

DATE: Monday, May 9, 2011

TIME: 5:30 pm

PLACE: City Hall
Third Floor Conference Room

Members: Alderpersons, Chair Cory Roeseler; Vice Chairman; Scott Versey; Jean Kittelson, Jeremy Dekker, Kevin Sampson

Ex-officio Member: Tom Rice Director of Human Resources and Labor Relations

Excused:

Others in Attendance: Mayor Ryan, Chief Domagalski, Chief Hermann, Bill Bittner, Chad Pelishek, Sheboygan Press Dan Benson

OPEN:

1. Call meeting to order.

Ald. Roeseler called the meeting to order at 5:30 pm

2. Pledge of Allegiance.
3. Discussion and possible action regarding hiring seasonal help for the Department of Planning & Development; Vacant Position Approval Form for the Department of Planning & Development Seasonal Help and lift the hiring freeze.

Hand out - Vacant Position Audit form, the TO and job description. Tom explained that there is money in the budget for this position and it's included on the TO.

Motion by Ald. Kittelson, Second by Ald. Versey to approve a resolution to lift the hiring freeze and the Vacant Position Approval Form. Ayes 5, Nays: 0.

4. Discussion and possible action regarding a general ordinance to change the class grade for the Environmental Engineer.

Ald. Roeseler stated this item should be discussed in closed session later in the meeting.

5. Discussion and possible action regarding a resolution to lift the hiring freeze and the Vacant Position Approval Form for three officers in the Police Department.

Hand out - Vacant Position Audit form.

Chief Domagalski stated that since he was hired, the department has lost 7 people and they are currently 3 officers short. The Chief was given permission to apply for a Police Grant and one of the requirements is that we hire for the 3 positions to bring the Police manpower up to full coverage. The Council approved this grant and the money is in the budget.

The Mayor agreed with the Chief stating that we are obligated, with the grant, to hire the 3 officers and get them on board. He also stated that there is a new budget coming up and with the renewals of the contracts we need to get the police officers to buy into the WRF and the new insurance package.

Motion by Ald. Versey, Second by Ald. Kittelson to approve a resolution to lift the hiring freeze and the Vacant Position Approval Form. Ayes 5, Nays: 0.

6. Discussion and possible action regarding a resolution to establish and maintain participant Roth deferral features beginning July 1, 2011 under the State of Wisconsin Deferred Compensation Program.

Motion by Ald. Versey, Second by Ald. Dekker to approve and send to Council. Ayes 5, Nays: 0.

Matters Referred

7. G.O. 62-10-11 Council Doc. 26-35 An Ordinance amending Section 1 of Gen. Ord. No. 93-07-08 so as to freeze the Mayor's salary at the current annual rate for the period May 2011 through April 2012.

Motion by Ald. Dekker, Second by Ald. Versey to approve the salary freeze. Ayes 5, Nays: 0.

6. G.O. 6-11-12 Council Doc. 3-38 An Ordinance repealing and recreating Subsection 2-692 (b) of the Municipal Code relating to the composition of the City's collective

bargaining committee.

Under discussion

Motion by Ald. Kittelson to have the chairperson of the finance committee, the chairperson of the salaries and grievances committee, the director of human resources, and the director of finance on the city's collective bargaining committee.

Amendment by Ald. Dekker to have the president of the council be a back up and sit in all the meetings along with the chairperson of salaries and grievances, the chairperson of finance committee, the director of human resources and the director finance, and if the committee does not agree to this to go back to the original document. Ayes 2, Nays 3 (Kittelson, Sampson, Roeseler) – MOTION FAILS

Ald. Roeseler called the question

Amendment by Ald Kittelson to delete in (b) "during calendar years 2011 and 2012" was passed, all ayes.

Motion by Ald. Kittelson, Second by Ald. Sampson to pass the original ordinance (Council Doc. 3-38), as amended. Ayes 5, Nays 0.

CLOSED SESSION:

A motion was made to convene in closed session for the item below under the exemption provided in Sec. 19.85(1)(c) for the purpose of considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Motion to go into closed session by Ald. Versey, Second by Ald. Dekker, Ayes 5 Nays 0.

7. Discussion and possible action on new hire offers for Chemist/Industrial WWTP Supervisor and Environmental Engineer.

Motion to reconvene in open session by Ald. Kittelson, Second by Ald. Versey, Ayes 5, Nays 0.

OPEN:

- (1) Motion to approve the salaries for the Chemist/Industrial WWTP Supervisor and the Environmental Engineer by Ald. Kittelson, Second by Ald. Versey, Ayes 5, Nays 0.
- (2) Class Grade change for the Environmental Engineer to be held by Ald. Versey, Second by Ald. Kittelson, Ayes 5, Nays 0.

8. Set date and time of next Committee meeting.

Monday, May 23, 5:30 p.m. – Third Floor Conference Room, City Hall.

9. Adjourn.

Motion to adjourn by Ald. Sampson, Second by Ald. Versey, All Alderperson voting “Aye”

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.