

# **Minutes**

#13-13-14

**Monday, March 24, 2014**

**4:30 PM**

## **SALARIES AND GRIEVANCES COMMITTEE**

**2<sup>nd</sup> FLOOR CONFERENCE ROOM - CITY HALL**

**Members:** Alderpersons, Chair Mary Lynne Donohue, Vice Chairman Jim Bohren, Don Hammond, Jodi Vander Weele, Ty Dassler

**Ex-officio Member:** Sandy Rohrick, Director of Human Resources & Labor Relations

**Excused:** Ald. Don Hammond

**Others in Attendance:** Jim Amodeo, Mayor Vandersteen, Steve McLean, Sue Richards, Joe Kerlin, Jenny Lawrence

### **OPEN:**

1. Call meeting to order.

Ald. Donohue called the meeting to order.

2. Pledge of Allegiance.

The Pledge was recited.

3. Approval of the March 10, 2014 minutes.

Motion to approve the minutes by Ald. Bohren, Second by Ald. Vander Weele, All Ayes, Motion Passes.

4. Discussion and possible action on the salary range for Temporary/Seasonal help in the Department of Public Works.

Sandy Rohrick explained to the committee that the current ordinance in place for seasonal employees is dated September 2000. She would like to increase the salary range to \$13.00/hour; the starting salary would remain the same, \$7.50/hour. She would like the ability to hire an employee based on their knowledge and experience. When you have returning employees you can bring them in at a fair amount.

Motion by Bohren to approve the salary range for seasonal employees with a minimum starting wage of \$7.50 to a maximum of \$13.00, Second by Ald. Vander Weele, All Ayes, Motion Passes.

5. Discussion and recommendation on re-establishing the salary schedule for the upcoming 4-year terms for certain designated elected officials;
  - a) Part-Time Municipal Court Judge
  - b) City Attorney
  - c) City Clerk

Hand out from Sandy Rohrick a draft ordinance indicating the 2% increase in salaries for all 3 (three) elected positions for the upcoming 4-year terms. An additional hand out of elected officials from our comparable cities regarding their current salaries (Part-Time Judge was not included in the survey). Ald. Donohue stated that the salaries are reasonable and we are within the range.

The committee agreed that the 2% increase makes sense.

Discussion was held. The main concern is having an elected position(s) and getting someone who does not have the experience. Ald. Bohren suggested lowering the salaries. Ald. Dassler stated that by lowering the salaries you may have a lower candidate pool.

Ald. Donohue stated if we would decide on a charter ordinance, to make the above position(s) non-elected that would have to come at a later time. This is off the table, right now we are just voting on the salaries.

Ald. Donohue stated to vote on 5 and 6 together.

6. Discussion and possible action on the future Health Insurance Premium Contribution percent to be paid by the City Attorney and City Clerk for their new term(s).

After further discussion Ald. Vander Weele made a motion for the 2% increase of the salaries for all 3 (three) elected positions for the upcoming 4-year terms and the same health insurance premium contribution as the non-reps. Second by Ald. Dassler, Ayes 3, Nay 1 (Bohren) Motion Passes.

7. Set date and time of next potential committee meeting.

Monday, April 7, 4:30 pm

Motion to Adjourn by Ald. Vander Weele, Second by Ald. Dassler, All Ayes Motion Passes.