

MINUTES
17-10-11
Monday, February 14, 2011
SALARIES AND GRIEVANCES COMMITTEE
THIRD FLOOR CONFERENCE ROOM - CITY HALL

DATE: Monday, February 14, 2011

TIME: 5:30 pm

PLACE: City Hall
Third Floor Conference Room

Members: Alderpersons Mark Hanna, Chair; Jean Kittelson, Vice Chairman; Cory Roeseler; Jodi VanderWeele; Scott Versey

Ex-officio Member: Tom Rice, Human Resources and Labor Relations-Consultant

Excused: Ald. Cory Roeseler

Others in Attendance: Alderperson Marilyn Montemayor, Chief Hermann, Dave Biebel, Dolcye Johnson

OPEN:

1. Call meeting to order.

Ald. Hanna called the meeting to order at 5:30 pm

2. Pledge of Allegiance.

3. Approval of minutes from the January 24, 2011 meeting.

Motion by Ald. Kittelson, Second by Ald. VanderWeele to approve the minutes, Ayes: 3, Nays: 0.

4. Discussion and possible action on the General Ordinance regarding the Environmental Engineer job description for the Department of Public Works.

Motion was made by Ald. VanderWeele and seconded by Ald. Kittelson to approve the job description for the Environmental Engineer and send the General Ordinance to Council. Ayes: 3-0.

Ald. Versey arrived at 5:35 pm

5. Discussion and possible action regarding a resolution to lift the hiring freeze and the Vacant Position Approval Form for the Fire Department, Fire Fighter/Paramedic.

A motion was made by Ald. VanderWeele and Seconded by Ald. Kittelson to approve a resolution to lift the hiring freeze and the Vacant Position Approval Form. Ayes: 4-0.

Passes 3 – 1 nay (Versey)

6. Discussion and possible action on the new COBRA notice for employees, spouses, and dependents.

Motion was made by Ald. Kittelson, Second by Ald. VanderWeele to accept the new COBRA policy. Passes 4-0.

7. Discussion and possible action regarding a resolution to allocate funds from the Medical Insurance account to be used for incentive programs sponsored by the Wellness Committee.

Tom Rice indicated that this is the first step in linking a Wellness program to the amount employees pay for premiums and wanted to have Salaries and Grievances Committee aware of this. The funds will be used for incentive programs sponsored by the Wellness Committee for Health Risk Analysis and Biometrics programs for employees. This resolution will be referred to the Finance Committee.

Motion by Ald. Versey, Second by Ald. VanderWeele to approve the resolution, Ayes: 4-0.

Matters Referred

8. G.O. 48-10-11
Council Doc. 20-53 An Ordinance amending Charter Ord. No. 1-97-98 regarding the appointment of the city assessor, so as to change the term from five (5) years to two (2) years.

Tom Rice stated that the Charter Ordinance takes effect sixty days after its passage and publication and that is why the commencement date of the appointment is May 1, 2011.

Motion to approve by Ald. VanderWeele, second by Ald. Versey, Ayes: 4-0,

9. R.O. No 386-10-11
Council Doc. 21-28 Submitting a communication from Menard Sonnemann requesting that a reorganization process be started for the Sheboygan Fire Department.

Mr. Sonnemann was informed that his communication was on the agenda and that the Strategic Fiscal Planning Committee is reviewing the organization of the City Departments. This document is also referred to Strategic Fiscal Planning Committee and Public Protection & Safety.

Motion to file by Ald. VanderWeele, Second by Ald. Kittelson. Ayes:4-0

Human Resources Director Update

- Handout and discussion of the Scott Walker Budget Repair Bill.
- Non Rep Pay Plan will be discussed with Department Heads this week and should be on the agenda sometime in March.

10. Set date and time of next Committee meeting.

Monday, February 28, 2011, 5:30 p.m. – Third Floor Conference Room, City Hall.

Adjourn.

Motion to adjourn by Ald. Kittelson, Second by Ald. VanderWeele, All Alderpersons voting “Aye”.

Persons with disabilities who need accommodations to attend the meeting should contact the Human Resources Department at the following address as soon as possible: City Hall, Room 204, 828 Center Avenue, Sheboygan, WI. PH: 920/459-3373.